



## Recommendation for Action

**File #:** 21-2221, **Agenda Item #:** 83.

7/29/2021

### **Posting Language**

Authorize negotiation and execution of two cooperative contracts with Precision Task Group, Inc., and Accenture LLP, to provide Workday software subscriptions and implementation services, each for a term of three years for total contract amounts not to exceed \$3,500,000, divided between the contractors.

(Note: This procurement was reviewed for subcontracting opportunities in accordance with City Code Chapter 2-9C Minority Owned and Women Owned Business Enterprise Procurement Program. For the services required for this procurement, there were no subcontracting opportunities; therefore, no subcontracting goals were established).

### **Lead Department**

Purchasing Office.

### **Client Department(s)**

Austin Energy.

### **Fiscal Note**

Funding in the amount of \$240,000 is available in the Fiscal Year 2020-2021 Operating Budget of Austin Energy. Funding for the remaining contract term is contingent upon available funding in future budgets.

### **Purchasing Language:**

Multiple cooperative purchase programs were reviewed for these services. The Purchasing Office has determined these contractors best meets the needs of the department to provide the services required at the best value for the City.

### **For More Information:**

Inquiries should be directed to the City Manager's Agenda Office, at 512-974-2991 or [AgendaOffice@austintexas.gov](mailto:AgendaOffice@austintexas.gov) <<mailto:AgendaOffice@austintexas.gov>> or to Daniel Dellemonache, at 512-974-2981 or [Daniel.Dellemonache@austintexas.gov](mailto:Daniel.Dellemonache@austintexas.gov) <<mailto:Daniel.Dellemonache@austintexas.gov>>.

### **Council Committee, Boards and Commission Action:**

June 21, 2021 - Recommended unanimously by the Electric Utility Commission on a 6-0 vote, with Commissioner Reed off the dais and Commissioners Funkhouser, Trostle and Wray absent, and one vacancy.

### **Additional Backup Information:**

These contracts are for Workday software subscriptions and implementation services. Austin Energy currently uses the Human Resource Identity Management System through Workday to track and manage worker data for employees, temporary, and contingent workers. Accurate worker data is required to meet compliance requirements for access to the network and applications as well as privileged access to North American

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Electronic Reliability Corporation (NERC)/Critical Infrastructure Protection assets. The Workday application tracks onboarding, transfers, promotions, and offboarding to grant or remove access to Austin Energy sites and systems.

In 2019, it was determined that Austin Energy needed a more robust Identity Management System to help meet NERC requirements to remain compliant with federal regulations. Austin Energy uses Workday subscriptions for project implementation efforts as well as additional Workday products and services. Failure to approve these contracts would disrupt current projects and require a transition period at additional cost.

The State of Texas Department of Information Resources cooperative establishes competitively bid contracts that can be utilized by the State and other government agencies through a cooperative agreement. Cooperative agreements save taxpayer dollars by leveraging the State's volume-buying power to drive down costs on hundreds of contracts through a streamlined cooperative purchasing program.

**Strategic Outcome(s):**

Government That Works for All.