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The City Council establishes the following compensation and benefits for City Clerk, Jannette S. Goodall, to become effective the same date that pay adjustments for the City's non-sworn workforce become effective in the 2021-2022 fiscal year budget.

- Page 1 of 2

- 23 D. Reimbursement up to \$500.00 per year for out-of-pocket
24 expenses for one physical examination annually, on the same
25 conditions applicable to City executives.
- 26 E. Wireless telephone allowance of up to \$43.86 each pay period
27 (equivalent to \$1,140.36 annually), subject to applicable taxes.
- 28 F. Service incentive pay in accordance with City of Austin
29 Personnel Policies, Chapter A.

30 **BE IT FURTHER RESOLVED:**

31 The compensation and benefits established in this resolution beyond the first
32 day of the first pay period for Fiscal Year 2021-2022 are contingent upon their
33 funding in the City's 2021-2022 budget. This resolution is not funded beyond the
34 end of the 2021-2022 Fiscal Year. This resolution does not create a definite term of
35 employment for the City Clerk. Removal of the City Clerk is controlled by Article
36 II, § 11 of the Charter of the City of Austin.

37

38 **ADOPTED:** _____, 2021

ATTEST: _____

39 Jannette S. Goodall
40 City Clerk