

## Dugan, Matthew

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**From:** Dugan, Matthew  
**Sent:** Monday, February 1, 2021 11:37 AM  
**To:** Dugan, Matthew  
**Cc:** Rodriguez, Lisa  
**Subject:** INFO - FW: NEW ICRC Question

Hello ICRC:

Please see email below from TJ Costello, the former co-chair of the ICRC.

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**From:** [REDACTED]  
**Sent:** Monday, February 1, 2021 9:45 AM  
**To:** Dugan, Matthew <Matthew.Dugan@austintexas.gov>  
**Cc:** Austin Redistricting <[REDACTED]>  
**Subject:** Re: NEW ICRC Question

Thank you Matt. I look forward to that meeting and testifying to the NEW ICRC. In the meantime, can you pass the following to members?

TJ

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Honorable Members of the Second Austin Independent Citizens Redistricting Commission (ICRC):

Congratulations and good luck. You are about to partake in a process that I can only describe as exciting. You will learn so much about this great city and even more about the make-up of your neighbors. I look forward to testifying formally at a future date but wanted to pass along one item as you prepare for your first meeting(s).

While I understand your initial charge is to complete the ICRC, as you prepare your agenda I strongly encourage you to begin to prepare your RFQ for your independent attorney. Obviously you cannot hire until the ICRC is complete, but you can start the process. Whether it is by looking at sample RFQ's, forming a subcommittee to work on the process, or simply discussing budget and such you can have YOUR attorney on staff sooner. In fact, in theory, you could interview as soon as the final six are sworn in. Of all the issues the initial ICRC faced, and there were many, I believe many issues were a result of not having our attorney in place sooner.

I am available to answer any questions as appropriate but wish you independence and success.

Sincerely,

TJ Costello, MPAff  
FORMER Vice-Chair Initial Austin Independent Citizens Redistricting Commission  
[REDACTED]

On Monday, February 1, 2021, 08:43:30 AM CST, Dugan, Matthew <[matthew.dugan@austintexas.gov](mailto:matthew.dugan@austintexas.gov)> wrote:

Hello TJ:

We are working on scheduling the first meeting of the first eight members of the ICRC. I will let you know once we have a meeting time. Also, feel free to send me a written communication, and I will forward it to the members.

I hope you are healthy during this coronavirus COVID-19.

Best,  
Matt Dugan

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**From:** [REDACTED]  
**Sent:** Friday, January 29, 2021 1:37 PM  
**To:** Dugan, Matthew <[Matthew.Dugan@austintexas.gov](mailto:Matthew.Dugan@austintexas.gov)>  
**Subject:** Re: NEW ICRC Question

Matt -

As mentioned, I would like to communicate with the first 8 either in a public meeting or through an authorized correspondence. Thanks and good luck.

TJ

p.s. Now that I am not a commissioner, I'd be happy to assist you when needed.

On Friday, January 29, 2021, 01:14:22 PM CST, Thompson, Kelsey <[kelsey.thompson@austintexas.gov](mailto:kelsey.thompson@austintexas.gov)> wrote:

Hi TJ,

Great to hear from you. Matt Dugan is the City liaison for the ICRC, and he would be a great person for you to reach out to about getting in contact with the commission. I've copied him on this email.

Please let me know if you need anything else.

Thanks,

**Kelsey Thompson** (she/her), CIA, CGAP

Senior Auditor | Office of the City Auditor

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**From:** [REDACTED]  
**Sent:** Friday, January 29, 2021 12:28 PM  
**To:** Thompson, Kelsey <[Kelsey.Thompson@austintexas.gov](mailto:Kelsey.Thompson@austintexas.gov)>  
**Subject:** NEW ICRC Question

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Kelsey -

Congratulations to you and your colleagues on a successful implementation of the next ICRC. I was wondering if there will be a public meeting of the initial 8 members as I would like to testify. If not is there a central contact address so I can send my "3 tips for success" :-)

Thanks again

TJ Costello

FORMER Vice Chair - Austin Independent Redistricting Commission

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