



MEMORANDUM

TO: Spencer Cronk, City Manager
FROM: Joya Hayes, Director of Human Resources and Civil Service *JA*
DATE: September 22, 2021
SUBJECT: Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Reappointment

The purpose of this memorandum is to request approval of a reappointment to the City of Austin's Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission.

The Commission ensures general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code (LGC), local Rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters, police officers and emergency medical service (EMS) personnel. The Commission regulates the promotion, suspension and termination of firefighters, police officers and EMS personnel and administers written promotional examinations and assessment centers in accordance with the above-mentioned statutes, rules, and agreements.

Commission Vice Chair Eyna Canales-Zarate is a current member of the Commission having been first appointed January 29, 2015 to an unexpired term ending on October 31, 2015. On Nov 1, 2015, Ms. Canales-Zarate began a term which expired October 31, 2018. On Nov 1, 2018, Ms. Canales-Zarate began a term which expires October 31, 2021. Ms. Canales-Zarate's is seeking reappointment.

The proposed reappointment will be Ms. Canales-Zarate's fourth term, although her first was a partial term. Ms. Canales-Zarate has an excellent attendance record and has extensive experience with labor relations and parliamentary skills. Her biographical information is attached. The reappointment is presented for your approval, and upon your approval, an item will be placed on an agenda for City Council confirmation on October 21, 2021.

Per LGC 143.006, the municipality's chief executive may reappoint a commission member to consecutive terms...a commission member may not be reappointed to more than a third consecutive term unless the member's reappointment to a fourth or subsequent consecutive term is confirmed by a two-thirds majority of all the members of the municipality's governing body. Ms. Canales-Zarate meets the requirements set by state statute.

Please do not hesitate to contact me should you have any questions.

Thank you,

A handwritten signature in blue ink, appearing to read "Joya Hayes".

Joya Hayes, Director Human Resources and Civil Service

9/22/21

Date

cc: Anne Morgan, Interim Deputy City Manager

I recommend the reappointment of Eyna Canales-Zarate to the City of Austin's Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission.

I recommend the reappointment

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I do not recommend the reappointment

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Spencer Cronk, City Manager

10/8/2021
Date

cc: Anne Morgan , Interim Deputy City Manager