

## **MEMORANDUM**

TO:

Spencer Cronk, City Manager

FROM:

Joya Hayes, Director of Human Resources and Civil Service Office September 22, 2021

DATE:

September 22, 2021

SUBJECT:

Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil

Service Commission Reappointment

The purpose of this memorandum is to request approval of a reappointment to the City of Austin's Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission.

The Commission ensures general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code (LGC), local Rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters, police officers and emergency medical service (EMS) personnel. The Commission regulates the promotion, suspension and termination of firefighters, police officers and EMS personnel and administers written promotional examinations and assessment centers in accordance with the above-mentioned statutes, rules, and agreements.

Commission Vice Chair Eyna Canales-Zarate is a current member of the Commission having been first appointed January 29, 2015 to an unexpired term ending on October 31, 2015. On Nov 1, 2015, Ms. Canales-Zarate began a term which expired October 31, 2018. On Nov 1, 2018, Ms. Canales-Zarate began a term which expires October 31, 2021. Ms. Canales-Zarate's is seeking reappointment.

The proposed reappointment will be Ms. Canales-Zarate's fourth term, although her first was a partial term. Ms. Canales-Zarate has an excellent attendance record and has extensive experience with labor relations and parliamentary skills. Her biographical information is attached. The reappointment is presented for your approval, and upon your approval, an item will be placed on an agenda for City Council confirmation on October 21, 2021.

Per LGC 143.006, the municipality's chief executive may reappoint a commission member to consecutive terms...a commission member may not be reappointed to more than a third consecutive term unless the member's reappointment to a fourth or subsequent consecutive term is confirmed by a two-thirds majority of all the members of the municipality's governing body. Ms. Canales-Zarate meets the requirements set by state statute.

Please do not hesitate to contact me should you have any questions.

Thank you,

cc:

Joya Hayes, Director Human Resources and Civil Service

9/22/21

Date

Anne Morgan, Interim Deputy City Manager

and Emergency Medical Services Personnel's Civil Service Commission.	Fire Fighters', Police Officers'
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I do not recommend the reappointment    10/8/202    Spencer Cronk, City Manager   Date	
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Anne Morgan , Interim Deputy City Manager

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