



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, October 25, 2021

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, October 25, 2021, at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

Chair Perez-Wiseley called the Commission meeting to order at 9:41 a.m.

Commissioners in Attendance:

Teresa Perez-Wiseley, Chair
Kevin Mullen
McKenzie Frazier

Commissioners Absent:

Melissa Rogers, Vice-Chair
Andy Mormon

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Jennifer Stanko, Municipal Civil Service Coordinator
Mecia Griffin, Civil Service Coordinator
Michael Sullivan, Civil Service Coordinator
Omar Francia, IT Systems Administrator

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on September 27, 2021.

The minutes of the September 27, 2021, regular meeting were approved on Commissioner Mullen's motion, Commissioner Frazier's second, on a vote of 3-0.

2. HEARING

- a. Conduct a hearing on the appeal filed by Alex Shahidi regarding their Discharge from the Austin Code Department.

A hearing was conducted on the appeal filed by Alex Shahidi regarding their Discharge from the Austin Code Department.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Alex Shahidi regarding their Discharge from the Austin Code Department.

Chair Perez-Wiseley recessed the Municipal Civil Service Commission meeting to go into closed session at 4:47 p.m.

The Commission deliberated in closed session on the appeal filed by Alex Shahidi regarding their Discharge from the Austin Code Department.

Closed session ended and Chair Perez-Wiseley called the Municipal Civil Service Commission meeting back to order at 5:25 p.m.

- c. Possible action and decision on the appeal filed by Alex Shahidi regarding their Discharge from the Austin Code Department.

The motion to deny Alex Shahidi's appeal and uphold the decision made by the City of Austin in the Discharge of Alex Shahidi was approved on Chair Perez-Wiseley's motion, Commissioner Frazier's second, on a vote of 3-0.

3. OLD BUSINESS

- a. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

This item was postponed until the November 8, 2021 meeting.

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

This item was postponed until the November 8, 2021 meeting.

- c. Discussion and possible action on future meeting dates, times and locations.

Discussion was held.

4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

ADJOURNMENT

Chair Perez-Wiseley adjourned the meeting at 5:36 p.m. without objection.