



Annual Internal Review

This report covers the time period of 7/1/2020 to 6/30/2021

Mayor's Committee for People with Disabilities
(Official Name of Board or Commission)

The Board/Commission mission statement (per the City Code) is:

Advisory body to the city council and city manager regarding problems affecting persons with disabilities in the Austin area. Established to encourage, assist and enable persons with disabilities to participate in the social and economic life of the City, achieve maximum personal independence, become gainfully employed, and use and enjoy fully and use all public and private facilities available within the community. See Section [2-1-108](#) of the City Code for additional duties.

Per ordinance [20141211-204](#), the board was formerly known as the Austin Mayor's Committee for People with Disabilities; the name was changed to Mayor's Committee for People with Disabilities.

For more information see the

- 1. Describe the board's actions supporting their mission during the previous calendar year. Address all elements of the board's mission statement as provided in the relevant sections of the City Code.**

(Reference all reports, recommendations, letters or resolutions presented to the City Council on mission-specific issues. If some of the elements of the mission statement were not acted on by the board in the past year, the report should explain why no action was taken.)

In July of 2020, the MCPD discussed a resolution that local Pandemic efforts thoroughly include, affirm and support the rights of people with disabilities as there had been a lack of support efforts for this population with current efforts. The MCPD in July also discussed a resolution a resolution focused on race and equity passed by the Women's Commission women as there is a large amount of intersectionality between race, gender and disability. A resolution was adopted in July to police oversight resolution passed by the Human Rights Commission as there has been oversight with police interaction with the disability community. In

August of 2020, the aforementioned resolutions were adopted. There was no meeting in September as there were no pressing issues with our meeting being scheduled around the Labor Day holiday. In October of 2020, the MCPD appointed a working group to accept nominations for the annual Disability Employment Awards. Additionally, the MCPD worked to updated the current bi-laws to include working groups instead of sub-committees. In November, there was a discussion regarding creating a Social Media page for the MCPD, however due to city rules and costs no further action was taken. The 2021 meeting scheduled was adopted in November 2020. In December of 2020, the MCPD voted in a new Vice-Chair (Emily Schryock) to fill the vacated position due to the passing away of the former Vice-Chair. The MCPD voted Chair Jonathan Franks as the MC for the Town Hall presentation of the Office of Police oversight. In January of 2021, the MCPD discussed the possibility to draft a resolution to replace the vernacular of TTY services with the current terminology to Video Relay Services for the Deaf and Hard of hearing. This resolution was brought forth in February for the commission to vote on the language of the resolution. The MCPD also voted a member to serve on the Hate Crime Task force to voice for disability inclusion. The MCPD also voted adopt a resolution regarding the City of Austin’s Legislative agenda. On March 5th, the MCPD held their annual Budget Recommendations town hall where we gather input from the disability community. This would include MCPD focused discussions to further benefit the Disability Community in the City of Austin’s focus to include the advancement and inclusion for the disability community. At the March 12th regular called meeting, the MCPD proposed a resolution acknowledging the impact the Winter storm had on the Disability Community of Austin and was adopted at the April meeting. The MCPD also adopted the budget recommendations brought forth by the Budget working group. The MCPD also utilized time in their meeting to assess which outside commissions current standing members serve on to best ascertain if other commissions could be collaborative with advancing the mission of the MCPD. The MCPD also voted to appoint a member of the Commission to serve on the Project Connect Capital Metro Advisory Board. In April, the MCPD also voted in a member to serve on the Hate Crime Task Force. Additionally, Chair Franks was appointed to the Winter Storm Task force to provide a voice for the Disability Community impacted by the Winter storm where he provided an updated at the May meeting. Additionally, at the May meeting, the new Civil Rights Officer gave an introduction and talked about how their office would be working with the MCPD on Disability Issues. The discussion also included updates on the Quality-of-Life study and projected timelines and goals in regards to distribution and data collection. In June, The MCPD discussed matters on how City Council meetings and Covid-19 announcements could be more inclusive for the Deaf and Hard of Hearing Community. This would include implementing ASL sign language interpretation into their meetings. Additionally, in June, Chair Franks gave an update on the Winter Storm Taskforce. Determine if the board’s actions throughout the year comply with the mission statement.

(If any of the board’s actions were outside the scope of the mission statement, the report should explain the non-compliance issues.)

All of the aforementioned actions coincided with the mission of the Mayor's Committee for People with Disabilities.

2. List the board's goals and objectives for the new calendar year.

(Make sure the goals and objectives fall within the mission statement of the board/commission.)

The goals of the MCPD include distribution of the Quality-of-life Study that has been halted by the Covid-19 Pandemic. The goals also include working towards further advocacy to further the intent of the resolutions that were passed in the previous Calendar year.