RESOLUTION NO. 20211209-042

WHEREAS, Firefighter Andrew Thomas of the Austin Fire Department suffered a job-related serious illness and he began a leave of absence, at full pay, on September 14, 2020; and

WHEREAS, the Civil Service Act provides for up to a one-year leave absence at full pay for firefighters who suffer illness or injury related to the firefighter's line of duty; and

WHEREAS, Firefighter Thomas, following an initial leave of absence at full pay, returned to work on May 5, 2021, after initially successful treatment; and

WHEREAS, Firefighter Thomas' illness returned in August 2021, and he has been on a leave of absence, at full pay, since August 16, 2021; and

WHEREAS, Firefighter Thomas' leave of absence will expire on or about December 23, 2021; and

WHEREAS, Firefighter Thomas is currently undergoing treatment for his illness and intends to return to work when medically cleared; and

WHEREAS, the Civil Service Act authorizes a municipality's governing body to extend a firefighter's leave of absence for a line of duty illness; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The leave of absence for Firefighter Andrew Thomas' September 14, 2020 line of duty related illness, authorized by section 143.073 of the Texas Local Government Code, is hereby extended, at full pay, beyond December 23, 2021. This extension shall cover additional periods of leave necessitated by Firefighter Thomas' illness, up to a maximum of one year of additional leave.

ADOPTED: December 9, 2021 ATTEST: __

Interim City Clerk