



MUNICIPAL CIVIL SERVICE COMMISSION REGULAR MEETING

MONDAY, MARCH 14, 2022, AT 9:30 A.M.

**Human Resources Department, Learning and Research Center
5202 E. Ben White Blvd, Suite 500
Austin, Texas 78741**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

PUBLIC COMMUNICATION: GENERAL

The first ten (10) speakers who register to speak no later than noon the day before the meeting will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

1. APPROVAL OF MINUTES

- a.** Approve the minutes from the Municipal Civil Service Commission regular meeting on December 13, 2021.

2. HEARING

- a.** Conduct a hearing on the appeal filed by Nicholas Smitham regarding their Discharge from the Parks and Recreation Department.
- b.** Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed Nicholas Smitham regarding their Discharge from the Parks and Recreation Department.
- c.** Possible action and decision on the appeal filed by Nicholas Smitham regarding their Discharge from the Parks and Recreation Department.

3. STAFF BRIEFING

- a. Staff briefing regarding the Municipal Civil Service Commissioner appointment process.

4. NEW BUSINESS

- a. Discussion regarding the Municipal Civil Service Commissioner appointment process.
- b. Discussion and possible action regarding a recommendation for Chair of the Municipal Civil Service Commission to the Austin City Council Audit and Finance Committee.
- c. Discussion and possible action regarding amending the Bylaws of the Commission.

5. OLD BUSINESS

- a. Discussion of the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.
- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.
- c. Discussion and possible action on future meeting dates, times, and locations.

6. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Matthew Chustz of the Human Resources Department, at 512-974-2859, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Matthew Chustz at 512-974-2859.