



**HUMAN RIGHTS COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, August 23, 2021**

The Human Rights Commission convened in a regular meeting on Monday, August 23, 2021 via teleconference in Austin, Texas.

Vice Chair Isabel Casas called the Board Meeting to order at 5:39 p.m.

Board Members in Attendance: Vice Chair Casas, Commissioner Brienzi, Commissioner Garry Brown, Commissioner Caballero, Commissioner Griffith, and Commissioner Weigel.

Staff in Attendance: Jonathan Babiak, Business Process Consultant, Office of Civil Rights

CITIZEN COMMUNICATION: GENERAL

None

1. APPROVAL OF MINUTES

- a. The minutes from the regular meeting of July 26, 2021 were approved on a vote of 6-0: Commissioner Garry Brown motion, Vice Chair Casas second. Voting in favor were Vice Chair Casas, Commissioner Brienzi, Commissioner Garry Brown, Commissioner Caballero, Commissioner Griffith, and Commissioner Weigel. Chair Davis, Commissioner Areche, Commissioner Breckenridge, Commissioner Jamarr Brown, and Commissioner Museitif were absent.

By unanimous consent, the Commission agreed to return the minutes from the June 28, 2021 meeting on a future meeting.

2. NEW BUSINESS

None

3. OLD BUSINESS

- a. Discussion and possible action related to Campaign Zero’s 8 Can’t Wait initiative and recommending Austin Police Department address inappropriate use of force by implementing a Duty to Intervene policy for officers. (Casas/Davis)

Vice Chair Casas provided an update on this item. The Commission did not discuss this item. The Commission took no action on this item.

- b. Discussion and possible action on a recommendation regarding Public Health Crises and Vaccine Inequities. (Museitif/Davis)

The Commission discussed this item and amended the draft recommendation. As amended, the recommendation was approved on a vote of 6-0: Commissioner Garry Brown motion, Commissioner Griffith second. Voting in favor were Vice Chair Casas, Commissioner Brienzi, Commissioner Garry Brown, Commissioner Caballero, Commissioner Griffith, and Commissioner Weigel. Chair Davis, Commissioner Areche,

Commissioner Breckenridge, Commissioner Jamarr Brown, and Commissioner Museitif were absent.

- c. Discussion and possible action on a recommendation to City Council regarding funding a public information and outreach campaign regarding medically unnecessary treatments on individuals born with intersex traits or variations in sex characteristics. (Weigel/Davis)

The Commission discussed this item. The Commission took no action on this item. The Commission agreed to return this item to a future meeting agenda.

- d. Discussion and possible action on setting goals for July 1, 2021 through June 30, 2022. (Davis/Casas)

The Commission discussed this item and considered continuing the 2020-2021 goals into 2021-2022. The following goals were approved on a vote of 6-0: Commissioner Garry Brown motion, Vice Chair Casas second. Voting in favor were Vice Chair Casas, Commissioner Brienzi, Commissioner Garry Brown, Commissioner Caballero, Commissioner Griffith, and Commissioner Weigel. Chair Davis, Commissioner Areche, Commissioner Breckenridge, Commissioner Jamarr Brown, and Commissioner Museitif were absent.

- i. Institutional Equity
- ii. Environment & Land Use
- iii. Health Access & Nutrition
- iv. Autonomy & Human Rights

Commissioner Garry Brown and Commissioner Weigel agreed to sponsor this item on a future meeting agenda.

- e. The Commission discussed the following key priority areas of concern for 2021-2022:
 - i. Institutional Equity
 - ii. Environment & Land Use
 - iii. Health Access & Nutrition
 - iv. Autonomy & Human Rights

ADJOURNMENT

Vice Chair Casas adjourned the meeting at 6:56 p.m. on unanimous consent.