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# Austin Climate Equity Plan

## Implementation Update

March 30, 2022

# Topics

- JSC Working Group / Ongoing Community Input
- Departmental Schedule & Questions

# JSC Oversight

- JSC will continue to function as a public venue for B&C review of departmental actions / implementation
- JSC will continue to have the Implementation Working Group
- Working to increase the usefulness, functionality, and accountability driven by the JSC – see departmental schedule & pre-defined questions
- Still need to define the Purpose / Scope of a new community input group

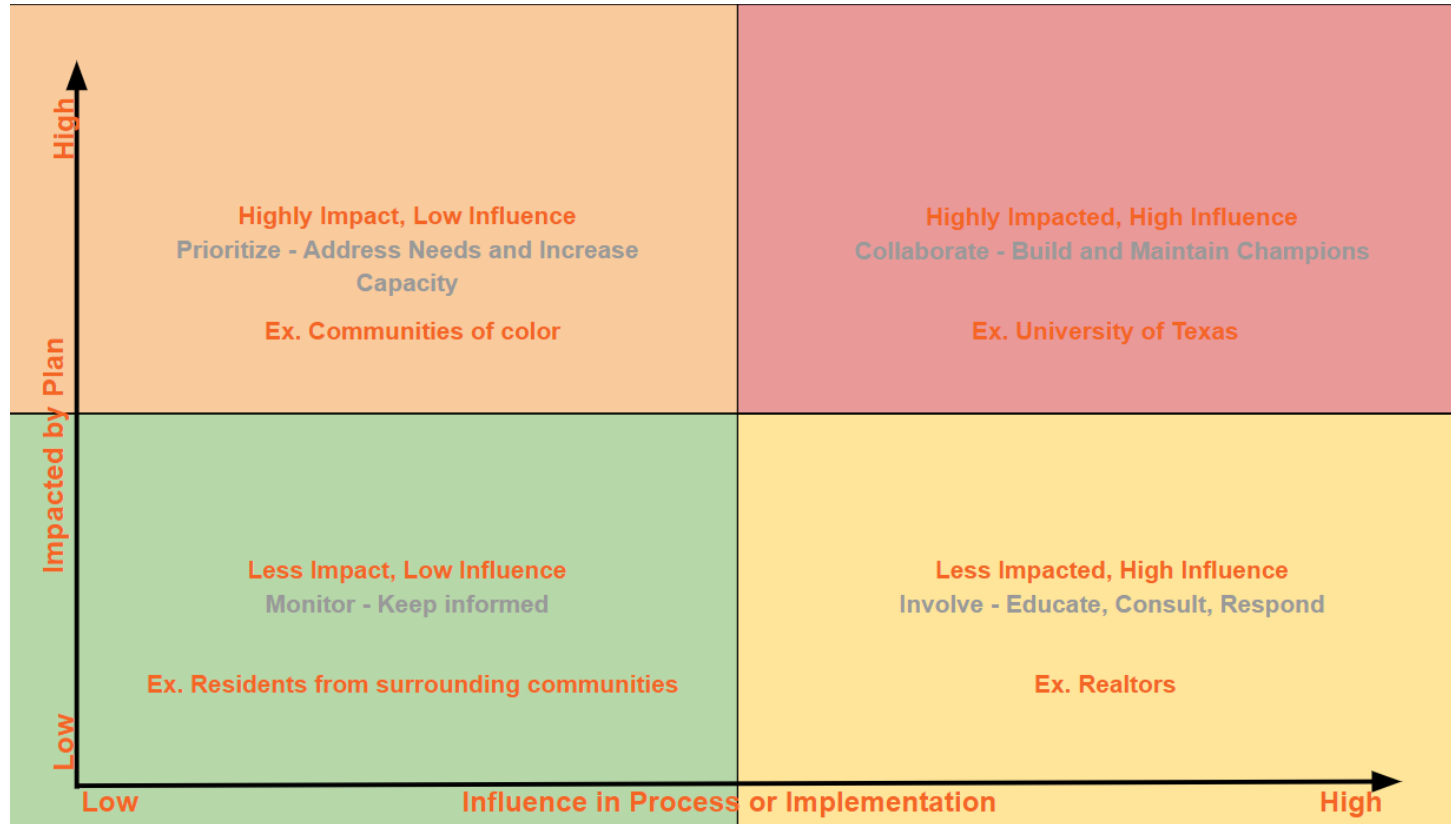
# Implementation "Community Group"

- Stand-alone from the B&C System
- Similar in ways to the steering committee; made up of JSC members, citizens, and City Staff
- Allows for more flexibility and to pay community members for their time
- Must have a clearly defined purpose, not overlapping with other groups
- Hiring a consultant to facilitate 2 meetings and get the group to define audience, scope, purpose, strategy, etc.

# Pending Questions

- Determining the role of this group
- Joint definitions of success between Staff and Community
- Who is the community? Who is the audience? What is the mechanism for action?
- Developing strategies to engage different sectors of the community based on a Stakeholder Power Mapping Analysis
- Centering and advancing equity. This will be done through the Climate Ambassadors. Other means?
- Leveraging support from large businesses and organizations. What is the best mechanism for this?
- Ensuring the City implements the plan to its fullest extent is important, but how do we influence community action by businesses, organizations and individuals beyond the city's purview?

# Stakeholder Power Mapping



# Departments, Schedule, and Questions

- We only have time for 2 briefings max per meeting
- 30 questions is not feasible– We recommend 5 as guidance / direction
- The JSC can only really ask for a presentation, not answers in writing, there's a line between gathering information to inform recommendations and creating work



# Draft Schedule for Briefings

Month	Department
April 2022	Economic Development / Austin Airport
May 2022	Austin Resource Recovery / Innovation Office
June 2022	Purchasing Office / Capital Contracting Office
July 2022	Housing and Planning / Austin Public Health
August 2022	Austin Water / Public-Private Partnerships (P3) Program Office
September 2022	Equity Office / Small and Minority Business Resources
October 2022	Austin Energy / Development Services / Telecommunications & Regulatory Affairs
November 2022	Austin Transportation / CapMetro / Public Works / Corridor Program Office / Fleet Mobility Services
January 2023	Watershed Development / Parks and Recreation
February 2023	Intergovernmental Relations Office / Budget Office

How does this align with the 5 sections of the Climate Equity Plan?





# Questions for Departments (1)

1. Which goals from the Climate Equity Plan is your department primarily tasked with?
2. Are there additional goals within the Plan that affect your department, even if you aren't primarily responsible?
3. What strategies are you currently undertaking to meet the goals in the Climate Equity Plan?
4. What activities are you planning in the next 3, 6, 9 and 12 months to meet the goals in the Climate Equity Plan?
5. What are your short-term goals within those 3, 6, 9 and 12 months?
6. What are your measurements of success? Please also provide this feedback in writing.



## Questions for Departments (2)

7. What additional budget needs do you have for meeting goals in the Climate Equity Plan? Which of these are included in upcoming budget requests?
8. What are the barriers/challenges you are encountering in trying to meet these goals?
9. Are there external factors, expected or unexpected, that are counteracting your department's efforts?
10. What are potential solutions, and what support or changes would you need to address these challenges?
11. How many staff do you have focused on community outreach?
12. Do you also have consultants or paid community partners assisting with outreach? If so, who are they?



# Questions for Departments (3)

13. What organizations are you collaborating with in meeting the goals in the Climate Equity Plan?

14. What is the nature of those partnerships and what work is being done?

15. How does your community outreach budget compare to your marketing/advertising budget?

16. Have all employees in your department received equity training from the Equity Office?

17. Have all employees in your department participated in an Undoing Racism training?

18. Are you utilizing the Equity Screening Tool from the Austin Climate Equity Plan? If not, why not?

19. If so, how has it impacted your activities? How are you collaborating with and/or receiving guidance from the Equity Office on utilizing equity tools, analysis, and practicing equity in your work more generally?



## Questions for Departments (4)

20. Do you have a sustainable purchasing policy?
21. How many of your department vehicles (on and off road) are electric and how many are not?
22. Are there other departments you need to collaborate with and/or get information from in order to more effectively meet our goals?
23. What is your department doing to conserve energy and water within your operations?
24. Does your department have recycling and composting receptacles co-located throughout your facilities?
25. What are some upcoming community events and/or initiatives that will highlight your strategies and community engagement?