



Recommendation for Action

File #: 22-2278, Agenda Item #: 1.

7/21/2022

Posting Language

Approve an ordinance amending Chapters 5-1, 5-2, 5-3, and 5-4 of the City Code to prohibit discrimination based on reproductive health action in housing, public accommodations, employment, and employment by City contractors, and to make a correction to Part 5 of Ordinance No. 20220609-043.

Lead Department

Office of Civil Rights.

Fiscal Note

This item has no fiscal impact.

For More Information:

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Additional Backup Information:

On May 19, 2022, Council adopted Resolution No. 20220519-88 directing the City Manager to develop an ordinance to prohibit employment and housing discrimination on the basis of reproductive health decisions. This ordinance amends Chapters 5-1, 5-2, 5-3, and 5-4 of the City Code to prohibit discrimination based on reproductive health action in housing, public accommodations, employment, and employment by City contractors.

On June 9, 2022, Council adopted Ordinance No. 20220609-043, known as the "Austin CROWN (Creating a Respectful and Open World for Natural Hair) Act", which incorrectly laid out Subsection (A) of City Code Section 5-2-4, and a correction is needed to properly state that subsection of the Code as laid out in Part 2 of this ordinance.

Strategic Outcome(s):

Government that Works for All, Economic Opportunity and Affordability.