



## Recommendation for Action

**File #: 22-2455, Agenda Item #: 182.**

**7/28/2022**

### **Posting Language**

Authorize an amendment to a contract with Kroll Associates, Inc. to provide continued review of the Austin Police Department regarding incidents leading to lawsuits for alleged police misconduct and related matters, to increase the amount by \$350,000 for a revised total contract amount not to exceed \$2,025,000.

(Note: This contract was reviewed for subcontracting opportunities in accordance with City Code Chapter 2-9C Minority Owned and Women Owned Business Enterprise Procurement Program. For the services required for this contract, there were no subcontracting opportunities; therefore, no subcontracting goals were established).

### **Lead Department**

Financial Services Department.

### **Client Department(s)**

Management Services.

### **Fiscal Note**

Funding in the amount of \$350,000 is available in the Fiscal Year 2021-2022 Operating Budget of the Austin Police Department.

### **Purchasing Language:**

Contract Amendment.

### **Prior Council Action:**

November 12, 2020 - Council approved the original contract, item 39, on a 10-0 vote with Mayor Adler absent.

May 6, 2021 - Council approved an amendment, item 38, on an 11-0 vote.

### **For More Information:**

Inquiries should be directed to Marian Moore, at 512-974-2062 or [Marian.Moore@austintexas.gov](mailto:Marian.Moore@austintexas.gov) [<mailto:Marian.Moore@austintexas.gov>](mailto:Marian.Moore@austintexas.gov).

### **Additional Backup Information:**

The contract with Kroll Associates, Inc. started in November 2020 with the first phase to provide an assessment of the Austin Police Department (APD) training academy and conduct analysis of recruitment and promotions, use of force incidents, and public interactions with officers.

After completing the first phase, the contractor completed a second phase, which was to provide an evaluation of the APD's 144th reimagined pilot police cadet academy.

The proposed amendment is for the third phase of the contract, in which the contractor will review three areas:

- (1) APD's compliance with state and federal law with regard to racial and sex discrimination

employment laws;

(2) incidents leading to lawsuits for alleged police misconduct, and analysis of the outcomes, location of the incident, racial/ethnic and socio- demographic characteristics, and subsequent settlements of those lawsuits, including the amount of each settlement, over the last 10 years; and

(3) investigate and address any patterns of systemic racism, racist behavior, and other forms of discrimination found in all the areas of focus outlined above and recommendations to remedy and prevent patterns of bias.

**Contract Detail:**

<b><u>Contract Term</u></b>	<b><u>Length of Term</u></b>	<b><u>Current Contract Authorization</u></b>	<b><u>Requested Additional Authorization</u></b>	<b><u>Revised Total Authorization</u></b>
Initial Term	2 yrs.	\$1,675,000		\$1,675,000
Proposed Amendment			\$350,000	
<b>TOTAL</b>	<b>2 yrs</b>	<b>\$1,675,000</b>	<b>\$350,000</b>	<b>\$2,025,000</b>

**Note:** Contract Authorization amounts are based on the City's estimated annual usage.

**Strategic Outcome(s):**

Safety.