



City of Austin

Proposed Budget

FY 2005-06

Budget Briefings
Municipal Court, EMS, Fire, Police

August 18, 2005

Overview



- Overview of Public Safety Departments and Municipal Court
- Citizen Survey Priorities for Public Safety
 - 1. Police
 - 2. EMS
 - 3. Fire
- General Fund Budgets
 - Public Safety (EMS, Fire, Police)
 - Municipal Court

Overview



Public Safety FY2006 General Fund Budgets

	FTEs	
	FY 2006	Civilian
EMS	\$35,195,872	363.00
Fire	\$91,501,825 ⁴	1,052.00
Police ³	\$183,830,085	1,440.00
Total	\$310,527,782	2,855.00

1. Includes 60 Cadet positions
2. Includes 118 Cadet positions
3. Police Budget includes \$555,000 and 5.0 Civil Service FTEs for Traffic Enforcement for Investment in Neighborhoods not included in the Proposed Budget Document.
4. The FY 2006 Proposed Budget does not include the impact of a collective bargaining agreement. If the Fire contract is approved at levels consistent with the current Police meet and confer contract, the impact would be \$4.5 million.

■ Public Safety accounts for:

- 75.0% of total General Fund Department Expenditures Budget
- 64.9% of overall General Fund Budget Appropriations

Overview



Moving Forward...FY2006 Budget Differences

FY 2006 Public Safety General Fund Budgets increased by:

- \$19.7 million or 6.8%
- 116.0 Uniformed FTEs or 4.2% (45.0 of these positions are current Police FTEs that will be funded for the first time in FY 2006)
- 12.0 Civilian FTEs or 1.6%

Overview



Municipal Court General Fund Budget

	FY2005 Amended	FY2006 Proposed	% Difference
Expenditures	\$8,335,638	\$9,051,717	8.6%
FTEs	139.00	146.25	5.2%

Note: For comparative purposes, the FY 2005 Budget has been reduced by \$600,802 and 9.0 FTEs for Marshal Services that are being transferred out in FY 2006. Also, FY 2006 includes \$47,684 for code enforcement for investment in neighborhoods.



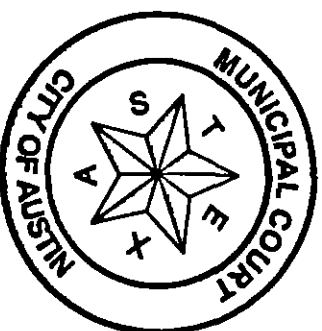
Departmental Briefing Outline

- Citizen Survey Results
- Budget Facts
- Budget Highlights

FY 2005-06 Budget Briefings



Municipal Court



Evelyn McKee, Presiding Judge

Rebecca Stark, Clerk of the Municipal Court

Greg Toomey, DACC Administrator

Citizen Survey Results



Measure	Satisfaction Rating
Quality of Municipal Court Services	77.9% (-3.1%)
Accessibility to Municipal Court Services	78.3% (-1.9 %)

Municipal Court



- General Fund Budget Facts

	FY 2005	FY 2006	Difference	
Revenue	\$16,551,966	\$17,223,854	\$671,888	4.1%
Expenditures	\$8,335,638	\$9,051,717	\$716,079	8.6%

■ Total Proposed General Fund FTEs 146.25

- 5 new MC Operations FTEs
- 0.25 new Judiciary FTEs
- 2 new DACC FTEs
- 9 MC Operations FTEs transferred to Public Safety and Emergency Management Department

Note: For comparative purposes, the FY 2005 Budget has been reduced by \$600,802 and 9.0 FTEs for Marshal Services that are being transferred out in FY 2006. Also, FY 2006 includes \$47,684 for code enforcement for investment in neighborhoods.

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FY 2005-06 Proposed Budget

Municipal Court – Budget Facts



- General Fund Fee Revenue \$17.2 million
 - Traffic Fines - \$7.6 million
 - Special Expense Fee - \$4.1 million
 - Parking Fines - \$2.5 million
 - Misdemeanor Fines - \$1.1 million
 - Other - \$1.9 million
- Security Fund - \$0.4 million
 - All from a \$3 court cost
- Technology Fund - \$0.6 million
 - All from a \$4 court cost

Municipal Court – Revenue



- **Fee Changes for FY06**
 - New \$4 per conviction court cost for juror reimbursement mandated during the regular Legislative session
 - Effective September 1st
 - Proposed new \$4 per conviction court cost for higher court judicial salaries/benefits and legislators retirement
 - H.B. 11 engrossed but not signed; to be effective December 1st
 - City to retain \$0.60 of the fee for collection services
 - New \$30 filing fee for juvenile expunction petitions
 - Effective September 1st
 - All retained by the city; however, very few petitions

Municipal Court Department - All Funds Expenditures



Program	FY 2005	FY 2006	Difference	
Judiciary	\$1,361,011	\$1,448,673 ²	\$87,662	6.4%
Municipal Court Operations	\$4,608,637 ¹	\$4,763,620	\$154,983	0.3%
Downtown Austin Community Court	\$1,094,445	\$1,231,111	\$136,666	12.5%
Support Services	\$1,259,798	\$1,315,859	\$56,061	4.4%
Court Security	\$455,350	\$470,190	\$14,840	3.3%
Tech Fund	\$535,000	\$738,300	\$203,300	38.0%

1. For comparative purposes, the FY 2005 Budget has been reduced by \$652,752 for Marshal Services that are being transferred out in FY 2006.
2. The FY 2006 Budget includes \$47,684 for code enforcement for investment in neighborhoods.

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FY 2005-06 Proposed Budget

Municipal Court – Budget Facts



■ Proposed Strategic Add Backs	\$356,546
<input type="checkbox"/> Judiciary	\$22,139
<input type="checkbox"/> DACC	\$103,819
<input type="checkbox"/> Operations & Support Services	\$230,588

Judiciary - All Funds Expenditures



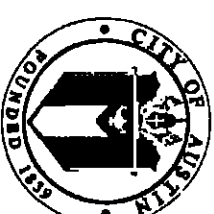
■ Total Expenditures		<u>FY06 Proposed</u>	<u>% of Budget</u>
□ Central Booking		\$ 435,975	30%
□ Municipal Court Services		1,012,698	70%
	Total	\$1,448,673	100%
■ Total Proposed FTEs			11.5
□ Increase of 0.25 FTE			

Note: The Proposed Budget for Municipal Court Services includes \$47,684 for code enforcement for investment in neighborhoods.

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FY 2005-06 Proposed Budget

Judiciary – Budget Highlights



■ Proposed Strategic Add Backs \$22,139

- 0.25 FTE
 - To meet current customer service demands
- Juvenile Saturday Docket Pilot
 - To Increase show up rates (new internal measure)

<u>FY05 YTD</u>	<u>FY06 Anticipated</u>
62% (all cases)	80% (all cases)

DACC - All Funds Expenditures



■ Total Expenditures		<u>FY06 Proposed</u>	<u>% of Budget</u>
□ Community Service Restitution		\$235,899	19%
□ Court Services		\$167,926	14%
□ DACC Operations/Coordination		\$373,536	30%
□ Rehabilitation Services		\$453,750	37%
Total		\$1,231,111	100%
■ Total Proposed FTEs		12.00	
□ Increase of 2.0 FTEs			
■ 1.0 FTE for additional mowing crew			
■ 1.0 FTE funded by Solid Waste Services			

DACC - Budget Highlights



■ Strategic Add Backs \$103,819

- Increase Social Services Funding to meet existing demands of expanded jurisdiction – Total amount approximately \$300,000
- 1.0 FTE for 2nd mowing crew leader and small equipment
- 1.0 FTE for a 3rd mowing crew leader
 - Crew leader for code enforcement
- Mowing equipment & maintenance
 - Number of Community Service Restitution hours completed

<u>FY04 Actual</u>	<u>FY05 Budget</u>	<u>FY05 YTD</u>	<u>FY06 Anticipated</u>
13,118	11,358	26,558	26,000

MC Operations



- All Funds Expenditures

■ Total Expenditures		<u>FY06 Proposed</u>	<u>% of Budget</u>
□ Casflow Management		\$ 4,043,171	67%
□ Central Booking Support		\$ 387,474	6%
□ Collection Services		\$ 332,975	5%
□ Support Services		\$ 1,315,859	22%
Total		\$6,079,479	100%
■ Total FTEs:		122.75	
□ Increase of 5.0 FTEs			

MC Operations - Highlights



■ Strategic Adds \$230,588

- Continue ergonomic workstation and chair replacement
- Juvenile Saturday Docket Pilot
(Total \$21,000 - \$9,000 budgeted in Operations)
- 5 FTEs
 - 4 FTE add backs for customer service
 - 1 FTE converted from contractual funding
- Average Customer Wait Time

<u>FY04 Actual</u>	<u>FY05 Budget</u>	<u>FY05 YTD</u>	<u>FY06 Proposed</u>
15 minutes	10 minutes	25 minutes	15 minutes
- Percent of Abandoned Calls (internal measure)

<u>FY04 Actual</u>	<u>FY05 YTD</u>	<u>FY06 Proposed</u>
23.43%	24.83%	12.5%

Municipal Court - Budget Highlights **Key Performance Measures**



Key Performance Measures

Measure	2004	2005	2006	% Change from FY 05 to FY 06
Revenue per case filed	\$39.41	\$40.48	\$41.01	1.3%
Expenditure per case filed	\$19.39	\$21.37	\$21.44	0.3%
Number of cases filed	410,924	418,343	420,000	0.4%
Number of cases set on scheduled dockets and appearing at mitigation dockets	75,807	70,000	70,000	0%

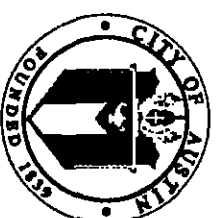
FY 2005-06 Budget Briefings



Emergency Medical Services Department

**Richard Herrington
Executive Director**

Citizen Survey Results



Measure	Satisfaction
Overall satisfaction with EMS ambulance services (regardless of EMS use or not)	96.9% favorable (0.0%)
Overall satisfaction with EMS (used EMS in last 12 months)	94.0% favorable (+1.1%)
Satisfaction with quality of EMS services (used EMS in last 12 months)	96.2% favorable (-0.5%)

EMS General Fund



- Budget Facts

	FY 2005	FY 2006	Difference	
Revenue	\$17,804,669	\$18,915,120	\$1,110,451	6.2%
Expenditures	\$29,468,291	\$35,195,872	\$5,727,581	19.4%

- Total Proposed General Fund FTEs
 - 363 Uniformed and 59 Non-Uniformed
 - 45 new Uniformed FTEs
 - 2 new Non-Uniformed FTEs

EMS - Budget Facts



■ General Fund Fee Revenue - \$18.9 million

- Patient Fees: \$9.5 million
- Travis County Contribution: \$9.2 million
- Training and Admin Fees: \$0.2 million

■ EMS/Travis Co. Reimbursed Fund

- Expenditures: \$1.4 million

■ Grants

- Expenditures: \$0.3 million
- Funded FTEs: 3.00

EMS - All Funds Expenditures



Program	FY 2005	FY 2006	Difference	
Billing Services	\$1,200,715	\$1,143,682	(\$57,033)	(4.7%)
Emergency Operations	\$27,246,580	\$30,764,056	\$3,517,476	12.9%
Support Services	\$1,574,464	\$1,697,871	\$123,407	7.8%
Training & Education	\$1,664,453	\$1,907,579	\$243,126	14.6%

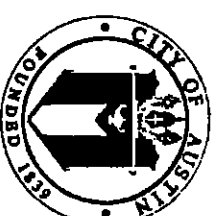
EMS - Budget Facts



■ 20 New Uniformed FTEs:

- \$671,129 for 10 Paramedic FTEs and operating costs to open Del Valle station in Summer 2006
- \$423,224 for 10 Paramedic FTEs and operating costs to open Circle C station in Fall 2006

EMS - Budget Facts



- **Proposed “Strategic Adds” \$1.2 million**
 - 24 new Paramedic FTEs to convert to 48-hour schedule
 - 2 Safety FTEs (1 Fitness/Safety Senior & 1 Admin Senior)
 - 1 Paramedic Recruiting FTE, advertising, and travel increases

EMS - Budget Highlights



- \$1.6 million for uniformed staff market adjustments (year 2)
- \$860,000 for Pay for Performance and living wage adjustments
- Continue second year of deployment of automated heart defibrillators at targeted City facilities

EMS - Budget Highlights



- **Proposed One-Time critical items: \$943,853**
 - Capital Equipment: \$890,567
 - 3 Ambulances and equipment, rescue boat, motor and trailer, ventilators, defibrillators, skid truck and trailer
 - Service Incentive Enhancement: \$53,286
- **Proposed Capital Budget includes:**
 - \$283,000 for EMS facility improvements
- **Critical One-Time included in Vehicle Acquisition Fund and CTM CIP for EMS: \$421,210**
 - Ambulance, computers, laptops, printers, servers, radios

EMS - Ambulance Fleet



■ Fleet Size

- 28 Front Line
- 14 Reserves

■ Average Mileage

- Front Line: 105,457
- Reserves: 161,138

■ Replacement Benchmark

- 200,000 miles
- Excessive Maintenance Costs

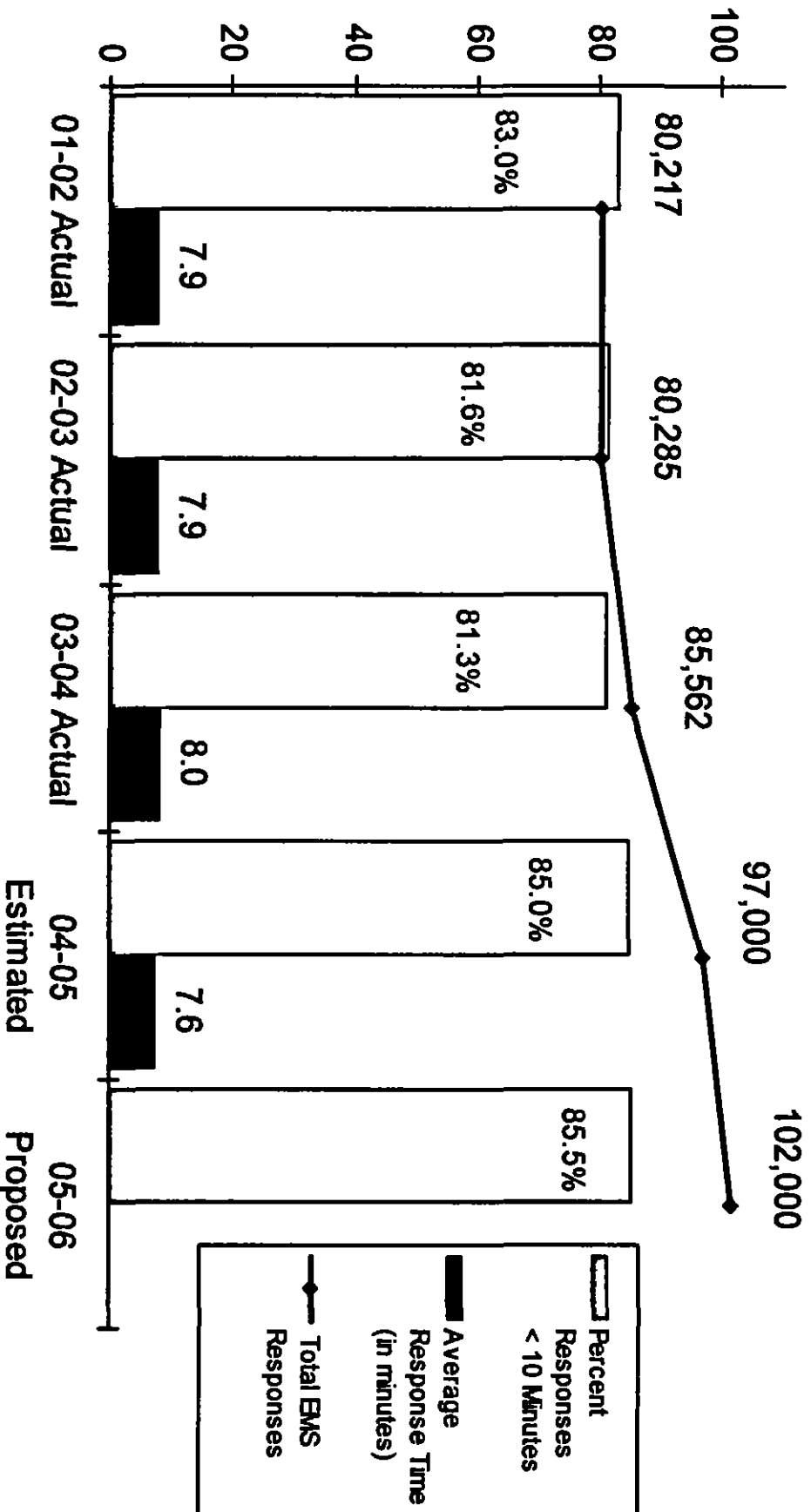
■ Replacement Program

- 4 Replacements Proposed in FY 2006
- 14 Replacements from FY 2002 – FY 2005

EMS - Budget Highlights



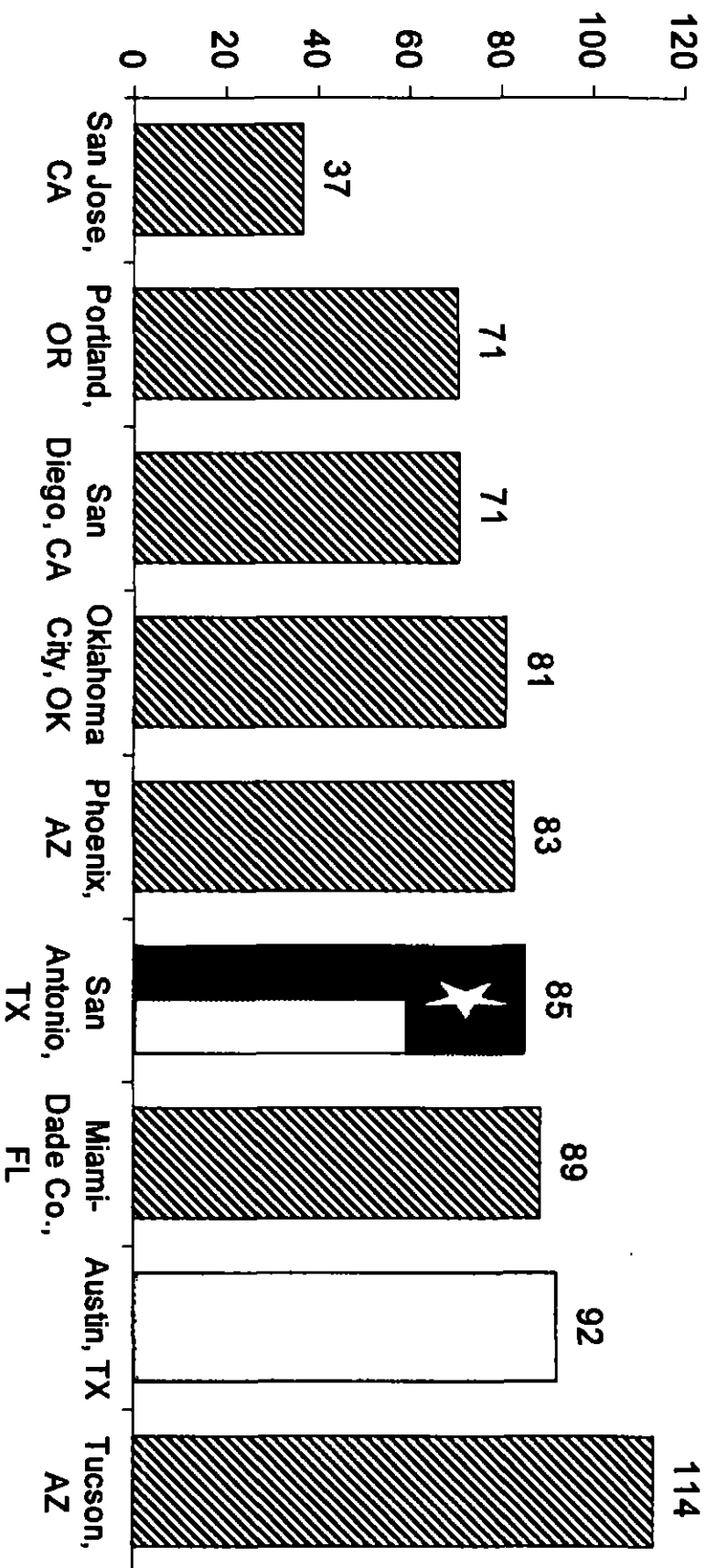
EMS Response Times vs. Total Responses



EMS - Community Scorecard



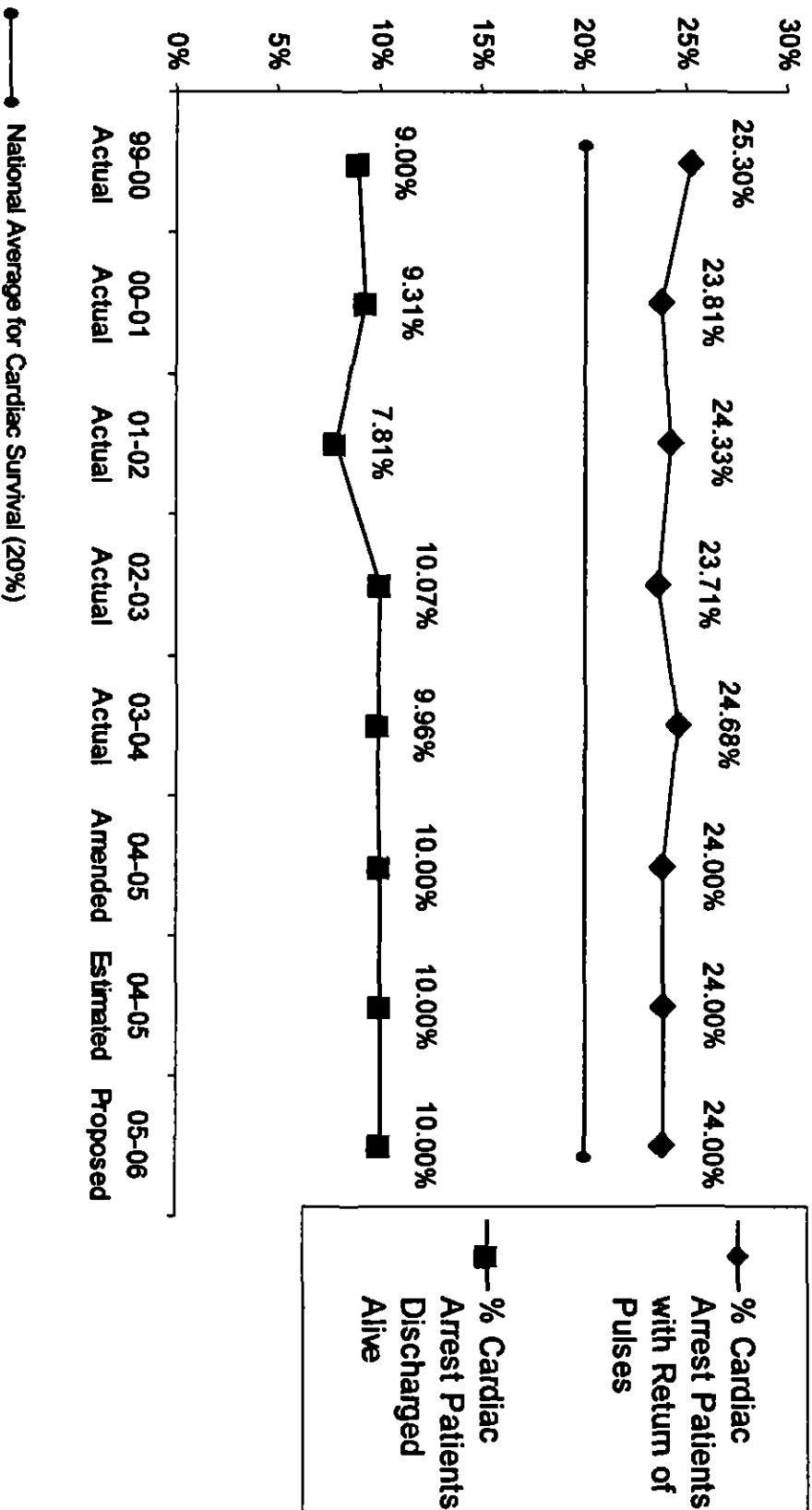
ICMA Comparison Total EMS Responses per 1,000 Population Fiscal Year 2004



EMS - Budget Highlights



Cardiac Arrest: Delivered to Medical Facility with a Pulse vs. Discharged from Hospital Alive



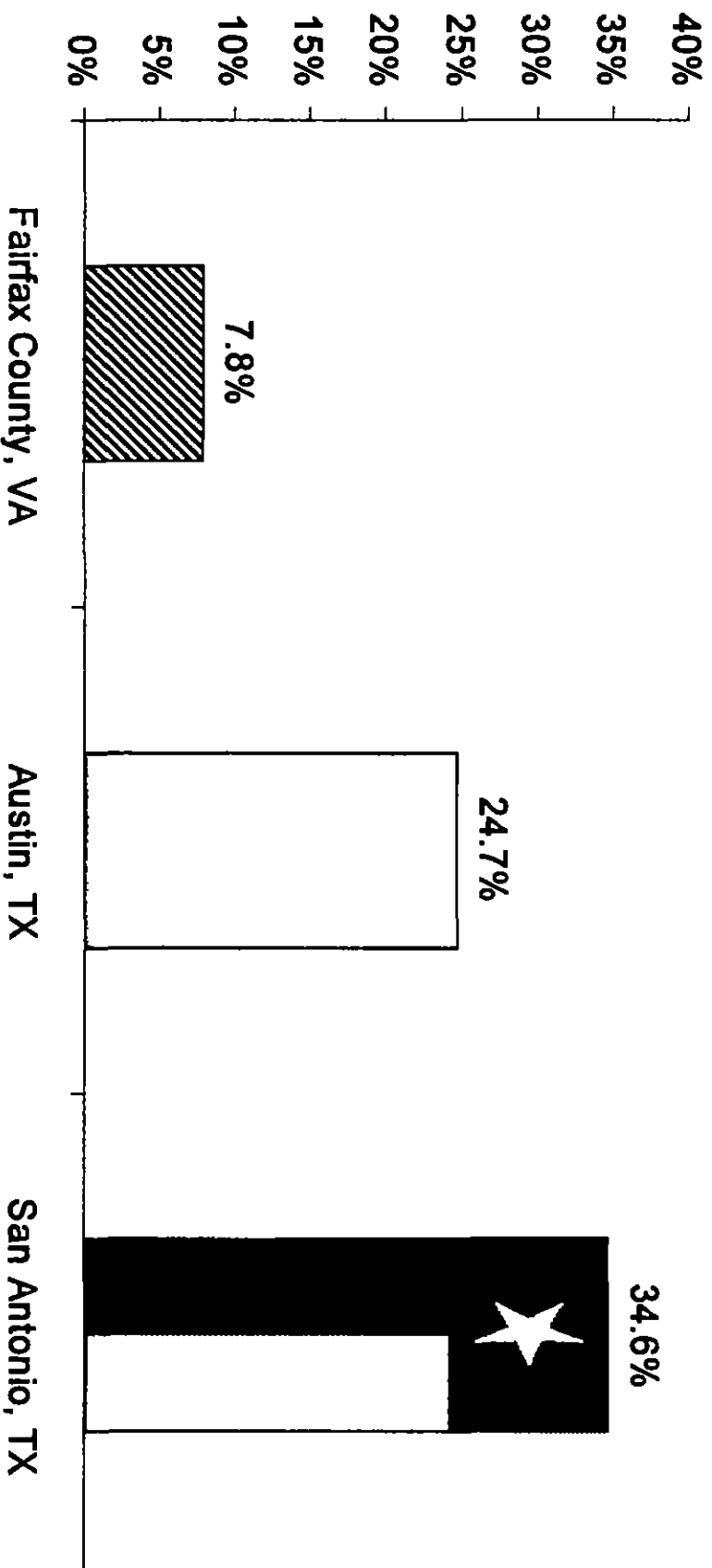
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EMS - Community Scorecard



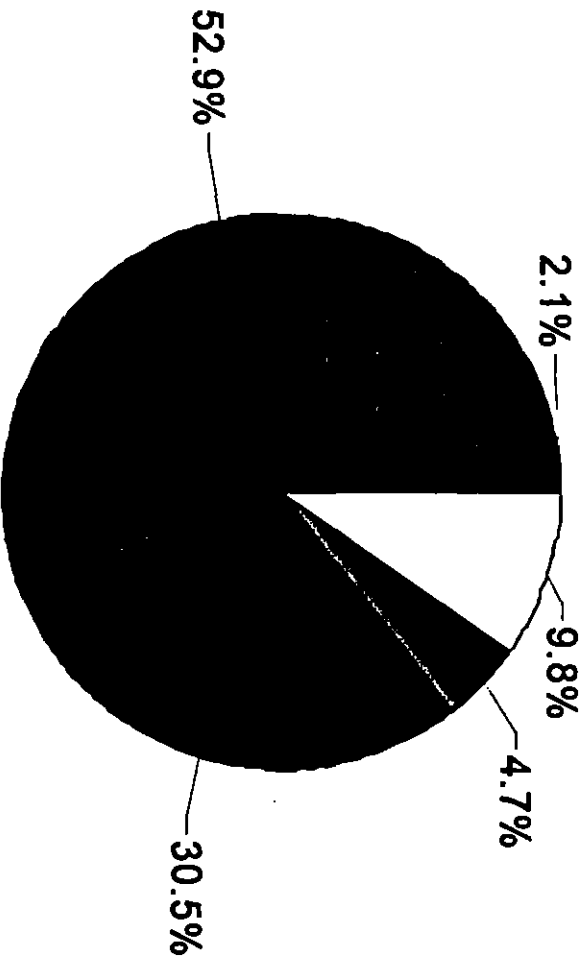
ICMA Comparison Percentage of Cardiac Arrest Patients Delivered to a Medical Facility with a Pulse Fiscal Year 2004



EMS - Diversity Chart



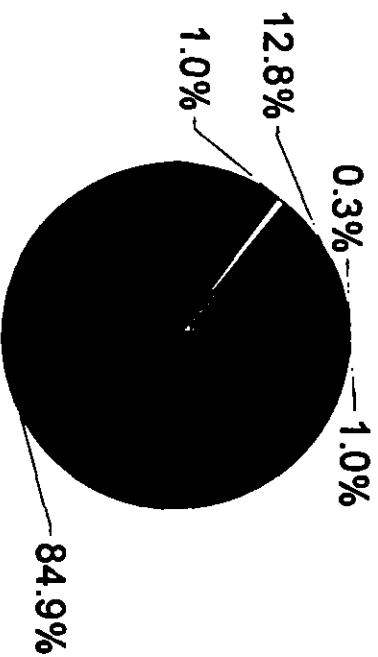
Austin Community



☐ African-American
 ☒ Asian
 ☒ Hispanic
 ☒ White
 ☒ Other

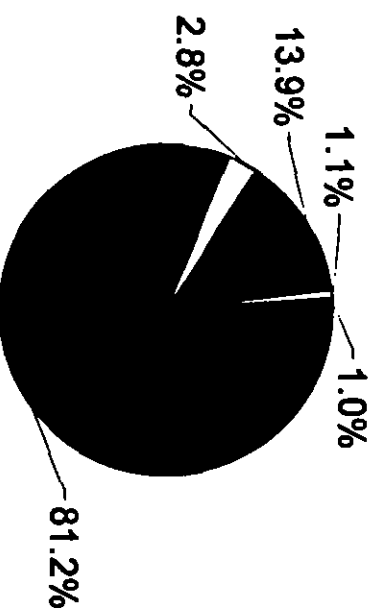
EMS

Uniformed Filled FTEs: 290



EMS

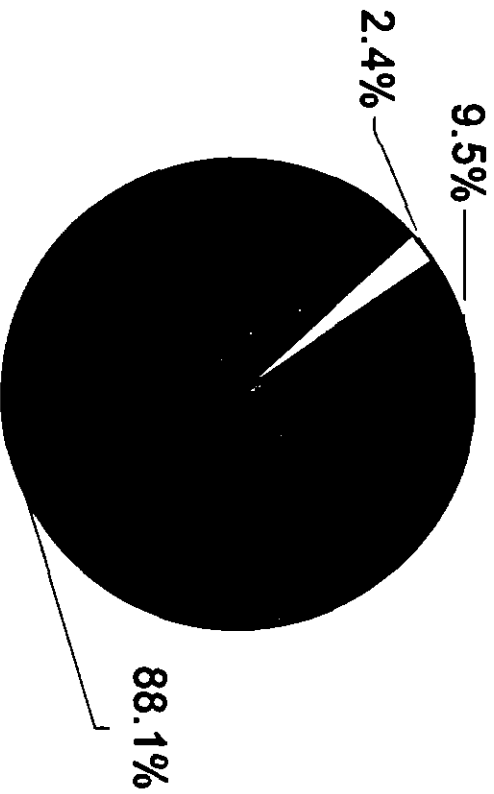
Total Filled FTEs: 347



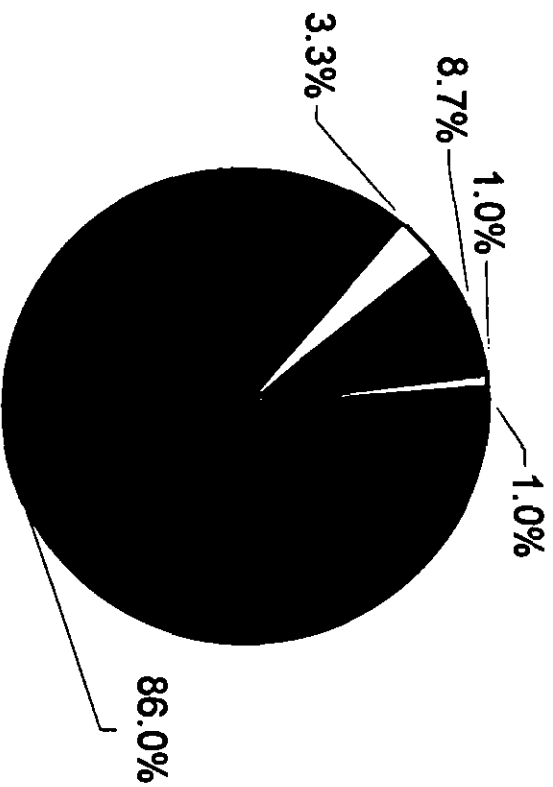
EMS - Diversity Chart



**Diversity of Cadet Classes
Hired in the last 12 months**



**Diversity of Applicant Pool
applying***



- White
- Hispanic
- Other
- African American
- ▣ Asian

*Note - Applicant Pool Data reflects applications for uniformed positions from 8-1-04 through 8-1-05

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Austin Fire Department

Jim Evans, Acting Fire Chief

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Citizen Survey Results



Measure	Satisfaction Rating
Overall satisfaction with AFD	96.0% (-0.2%)
Quality of AFD's Services	96.9% (-0.2%)
Fire Protection and emergency response services of AFD	97.9% (+0.5%)

Fire - General Fund Budget Facts



	FY 2005	FY 2006	Difference	
Revenue	\$760,330	\$683,283	(\$77,047)	(10.1%)
Expenditures	\$89,304,300	\$ 91,501,825	\$2,197,525	2.5%

Note: The FY 2006 Proposed Budget does not include the impact of a collective bargaining agreement. If the Fire contract is approved at levels consistent with the current Police meet and confer contract, the impact would be \$4.5 million.

■ Total Proposed General Fund FTEs

□ 1,052.0 Sworn and 117.0 Civilian (60 of which are cadets)

■ 20.0 new Sworn FTEs

■ 1.0 new Civilian FTE

Fire - Budget Facts



■ General Fund Fee Revenue \$683,283

- Licenses, Permits, Hazardous Material Permits, and Inspections - \$474,946
- Charges for Services - \$53,550
- Sunset Valley Fire Protection - \$149,787
- Miscellaneous General - \$5,000

Fire - All Fund Expenditures



Program	FY 2005	FY 2006	Difference	
Fire/Emergency Response	\$76,928,209	\$78,768,555	\$1,840,346	2.4%
Operations Support	\$9,270,196	\$8,352,333	(\$917,863)	(9.9%)
Emergency Prevention	\$3,013,120	\$3,200,034	\$186,914	6.2%
One Stop Shop	\$1,586,186	\$1,548,235	(\$37,951)	(2.4%)
Support Services	\$3,405,743	\$3,491,064	\$85,321	2.5%

Note: The FY 2006 Proposed Budget does not include the impact of a collective bargaining agreement. If the Fire contract is approved at levels consistent with the current Police meet and confer contract, the impact would be \$4.5 million.

Fire - General Fund Budget Facts



- **20 New Sworn FTEs**
 - 20 Firefighters, \$449,720, for Spicewood Springs Fire Station, anticipated opening Fall 2006
- **Proposed "Strategic Add Back": \$171,571**
 - 1 non-sworn Payroll Specialist, \$42,055
 - Grant match of \$129,516 for Wellness Center to address health & safety of firefighters & paramedics in late Spring 2006
- **Proposed Capital Budget**
 - \$2,000,000 for the Avery Ranch Fire Station
- **Proposed one-time critical capital items: \$211,898**
 - Service Incentive Enhancement - \$58,898
 - Capital Equipment - \$153,000
 - Extraction tools, i.e. Jaws of Life, rescue packs
- **Critical One-time included in Vehicle Acquisition Fund and CTM CIP for Fire - \$2,557,750**
 - 3 Pumper Trucks, 1 Ladder Truck, Computers, Laptops, Printers, Projectors, Radios
- **Maintain Enhanced Task Force Staffing**

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Fire Budget Highlights



■ Enhanced Task Force Staffing

- Analysis of pilot program initiated November 2004

	Assigned	Required for Task Force Staffing	Required for Enhanced Task Force Staffing
Ladder	5	3	3
Engine	5	3	4

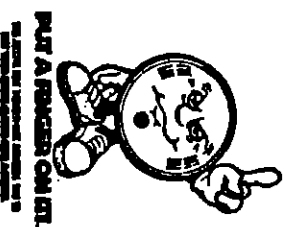
- Expenditure savings history allows for the covering of costs associated with ETFs

Fire Budget Highlights



■ FY 2006 Goals

- ☐ Perform 27,500 inspections
- ☐ Provide fire education programs to 190,500 youth, adults, and families
- ☐ Clear 30% of arson cases by arrest
 - National Average is 16%
 - State Average is 17%
- ☐ Install over 600 smoke alarms in targeted neighborhoods

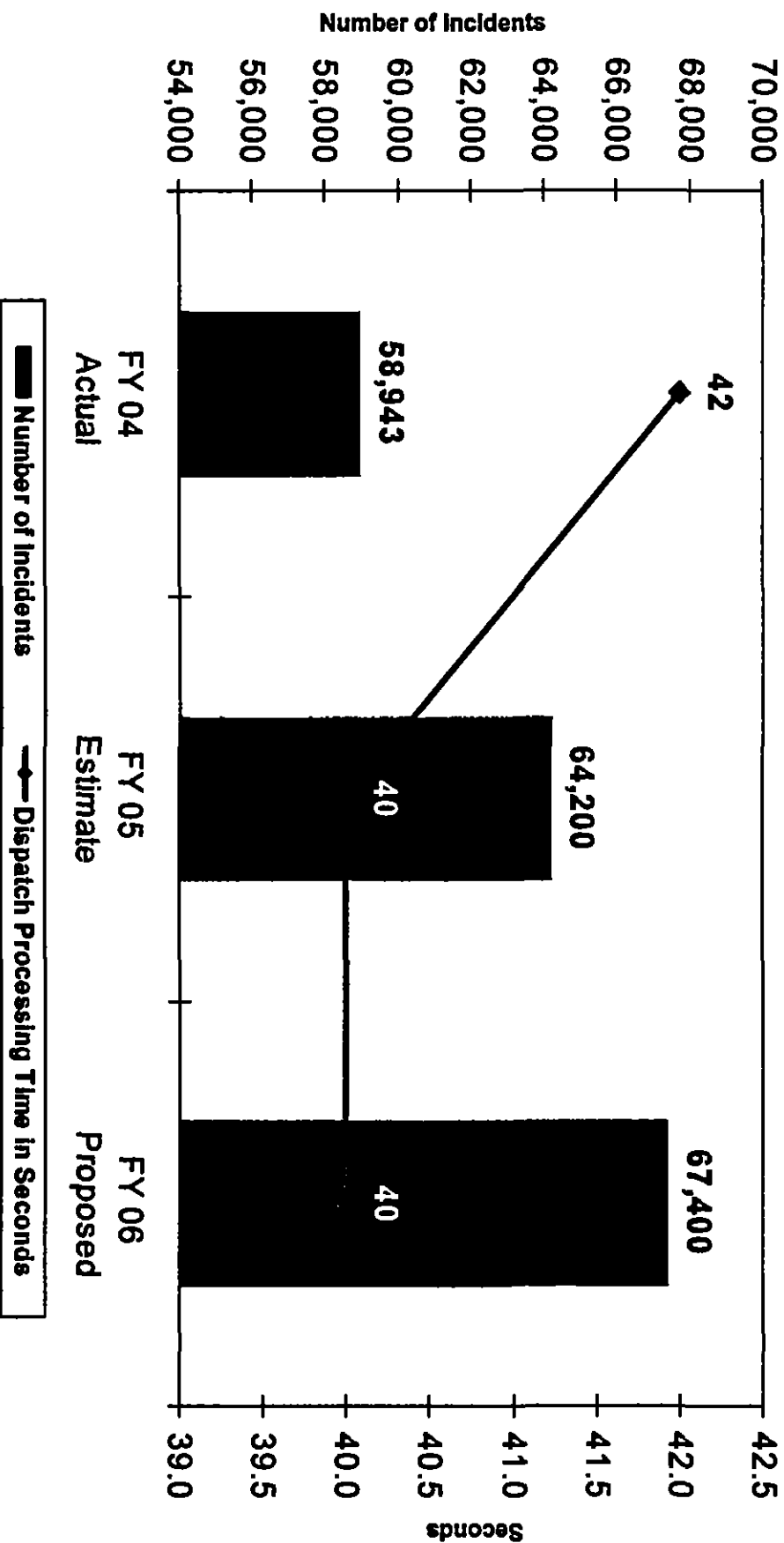


Fire Budget Highlights



Number of Incidents vs. Response Time

Respond to 67,400 incidents, including 48,500 medical calls



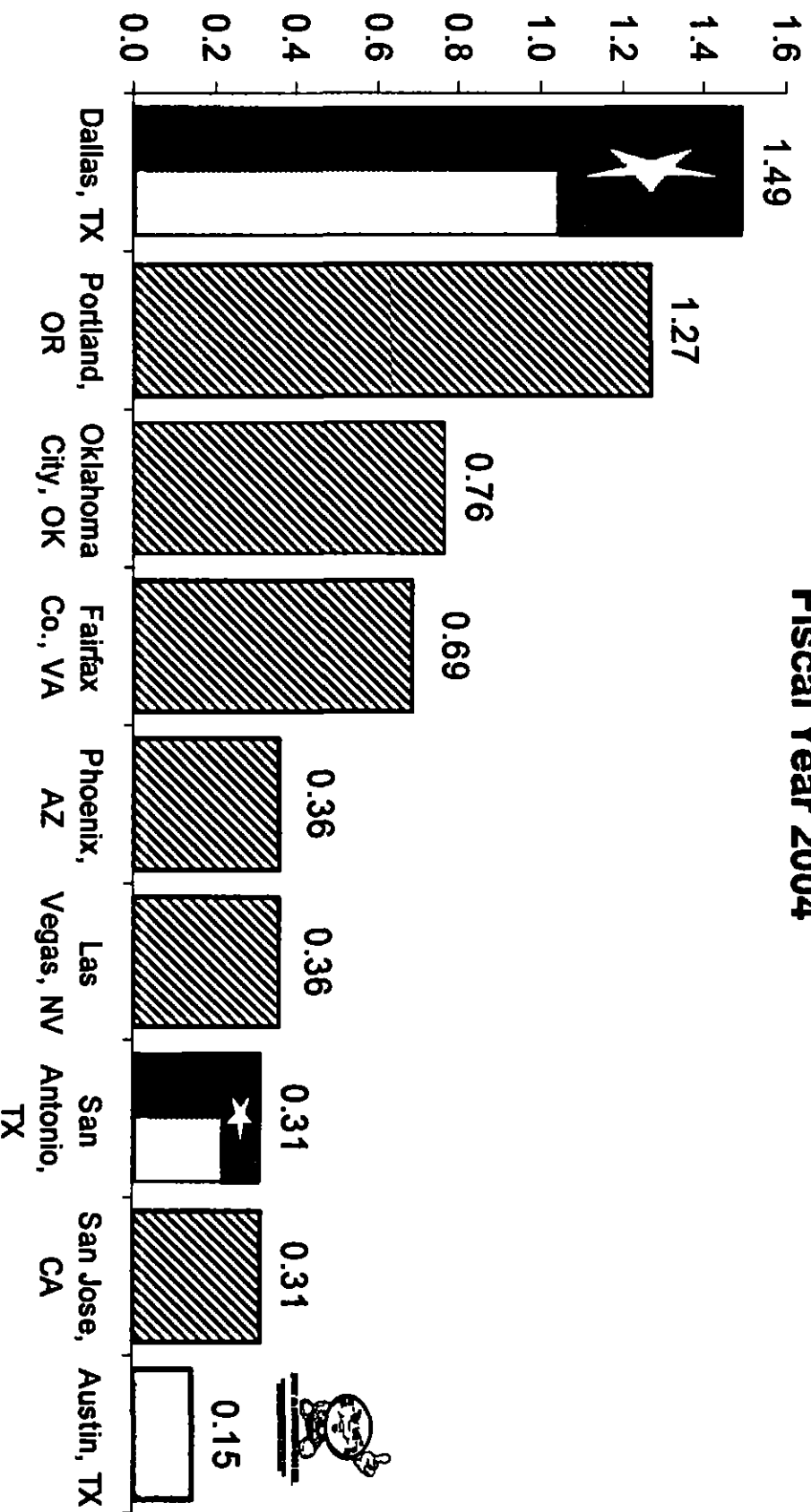


Fire - Community Scorecard

ICMA Comparison

Fire Deaths per 100,000 Population

Fiscal Year 2004



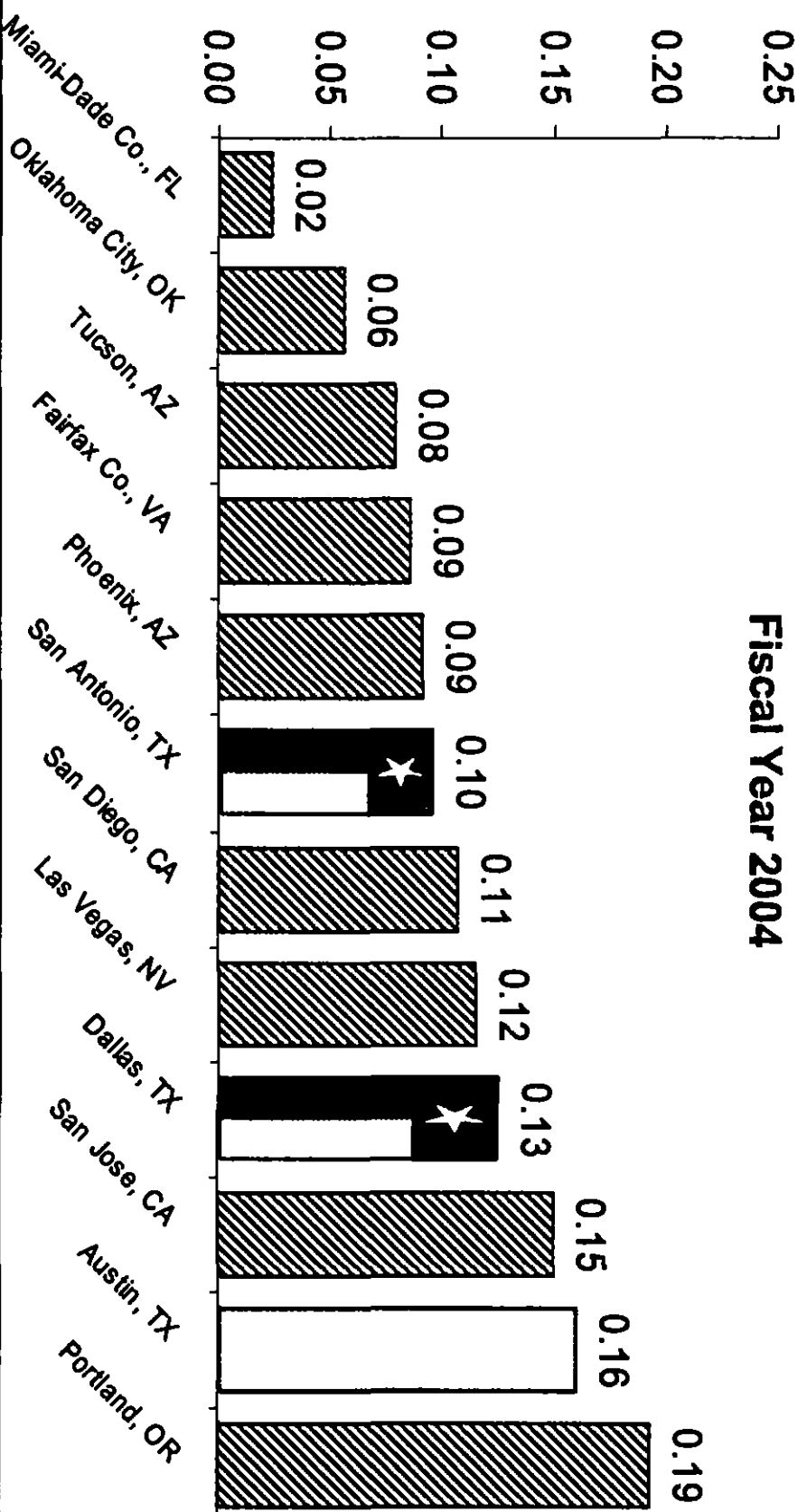


Fire - Community Scorecard

ICMA Comparison

Fire Suppression Stations per Square
Mile of Fire Suppression Area

Fiscal Year 2004



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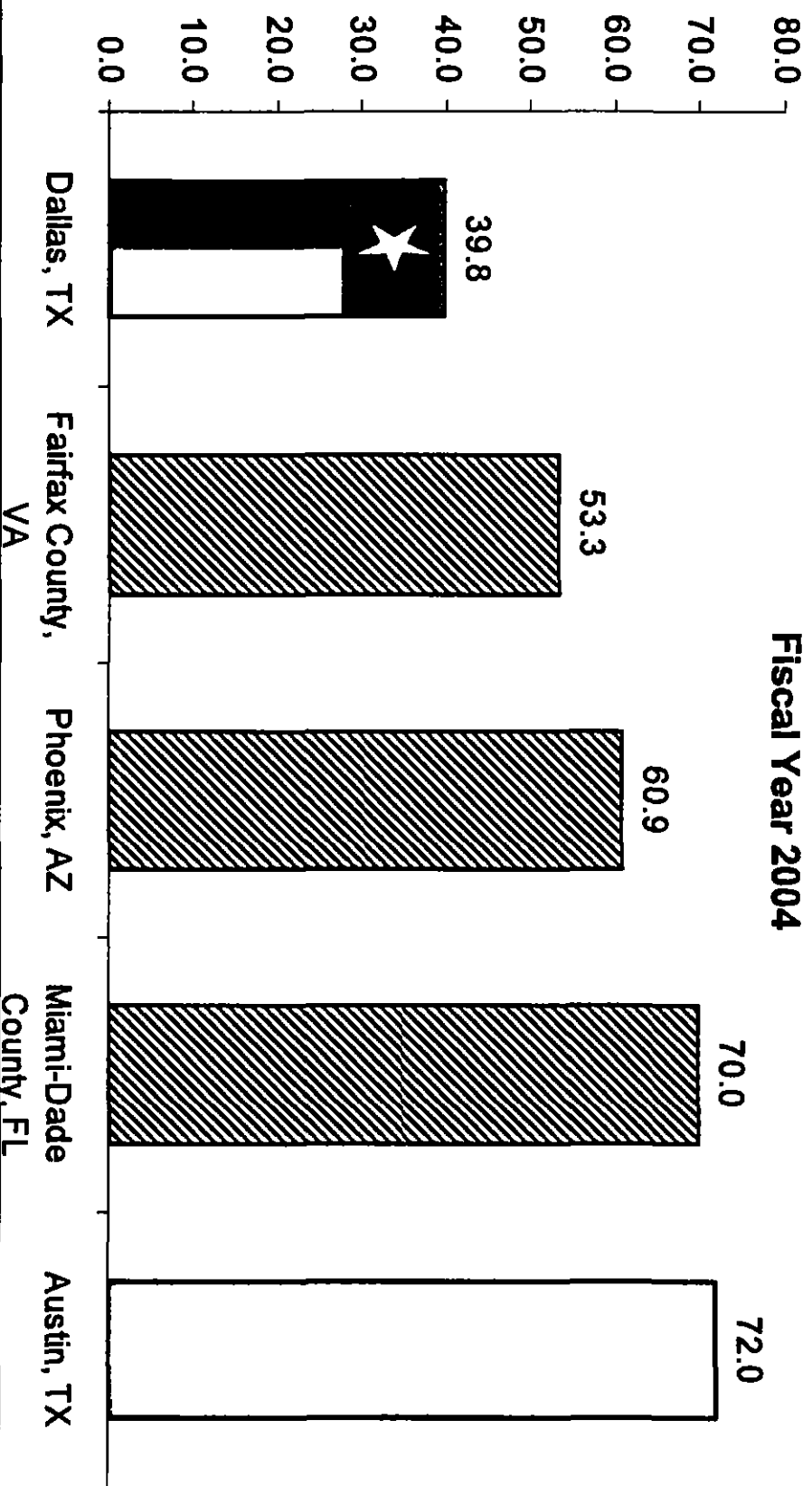
FY 2005-06 Proposed Budget

Fire - Community Scorecard



ICMA Comparison

Percentage of Emergency Fire Calls that have a Response Time of 5 Minutes and Under from Conclusion of Dispatch to Arrival on the Scene



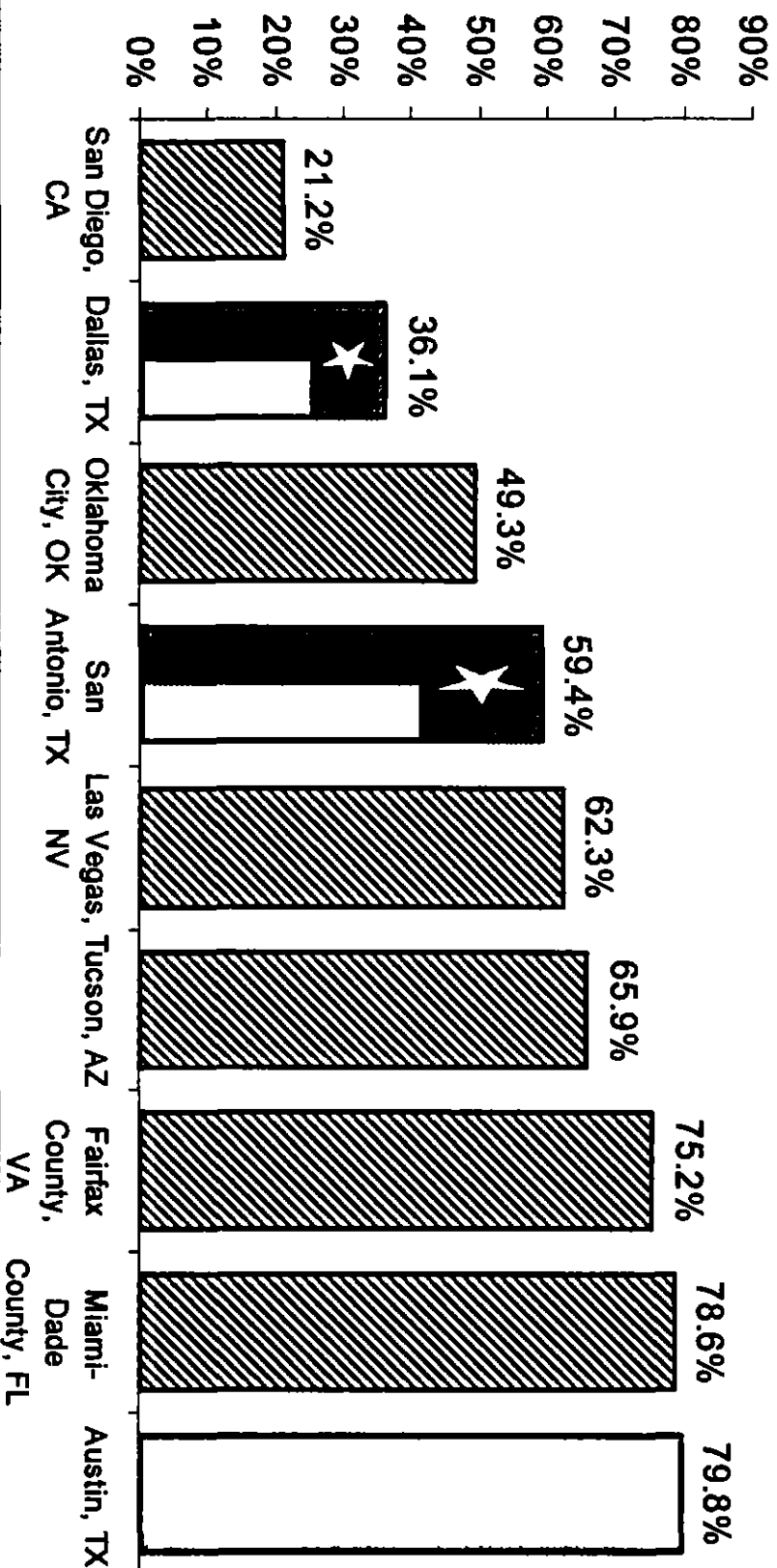


Fire - Community Scorecard

ICMA Comparison

Percentage of Residential Structure Fires Confined to Room of Origin

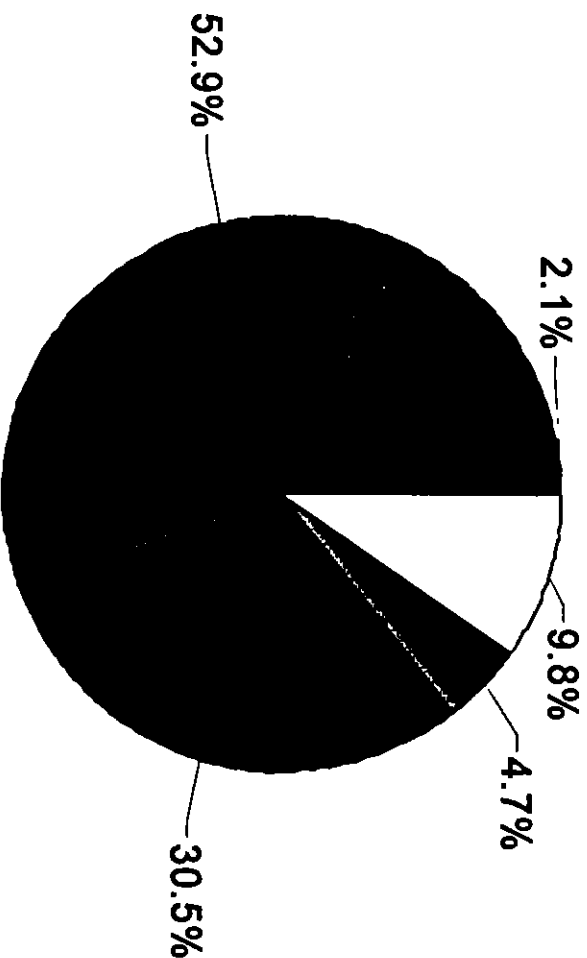
Fiscal Year 2004





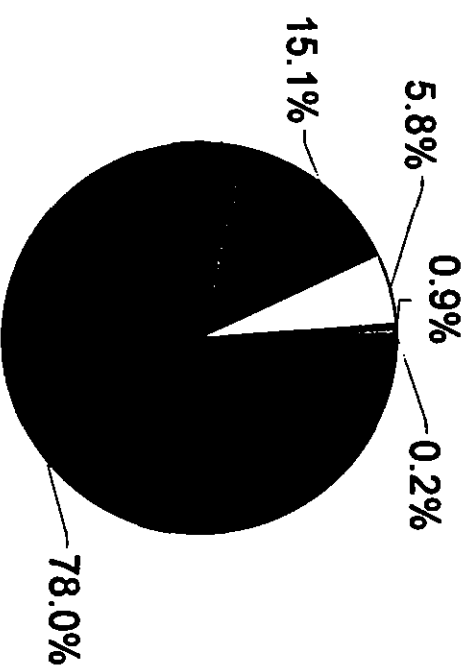
Austin Fire Department - Diversity Chart

Austin Community

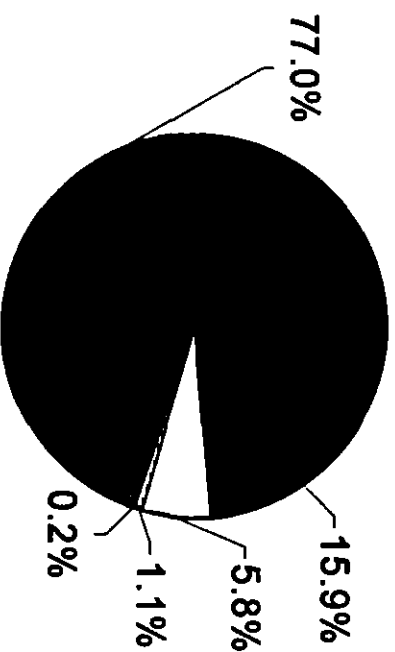


□ African-American ■ Asian ■ Hispanic ■ White ■ Other

AFD
Sworn: 995 Filled FTEs



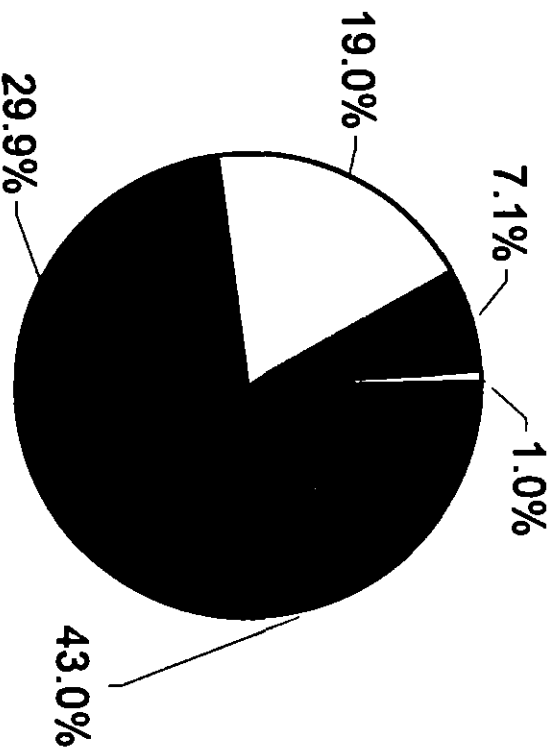
AFD
Sworn & Civilian: 1,050 Filled FTEs





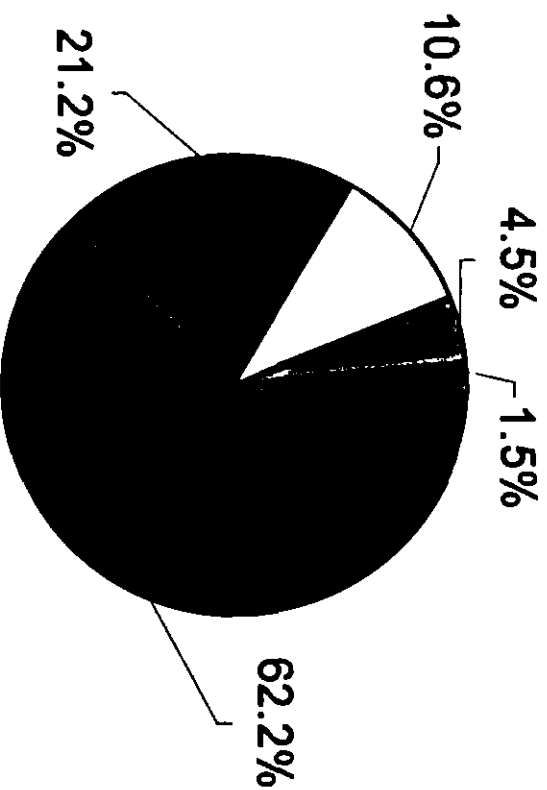
Austin Fire Department - Diversity Chart

Diversity of Applicant Pool
applying for 108th Class



■ White ■ Hispanic
□ African American ■ Undeclared / Other
▣ Asian

Diversity of 108th Cadet Class
Hire date: May 3, 2004



■ White ■ Hispanic
□ African American ■ Asian
■ Other

FY 2005-06 Budget Briefings



Austin Police Department
Stanley Knee, Chief of Police

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Austin Police Department

Citizen Survey Results



Measure	Satisfaction
Emergency Police Response	85.2% (-1.3%)
Neighborhood Policing	75.4% (-1.9%)
Traffic Control / Enforcement	60.1% (+2.0%)
Overall Satifaction with APD (used APD in the last 12 Months)	65.9% (-1.5%)

Austin Police Department

Citizen Survey Results



Perception of Safety	Satisfaction
Neighborhood - Day	91.8% (-3.1%)
Neighborhood - Night	68.8% (-8.5%)
Downtown - Day	82.9% (-3.0%)
Downtown - Night	46.9% (+2.5%)



Austin Police Department

General Fund - Budget Facts

	FY 2005	FY 2006	Difference	
Revenue	\$2,217,700	\$2,308,397	\$90,697	4.1%
Expenditures	\$172,097,356	\$183,830,085	\$11,732,729	6.8%

Note: The FY 2006 Proposed Budget includes \$555,000 and 5.0 Civil Service FTEs for Traffic Enforcement for Investment in Neighborhoods.

- Total Proposed General Fund FTEs
 - 1,440 Sworn and 579.5 Civilian (which includes 118.0 cadets)
 - 51.0 New Sworn FTEs
 - (8.0) FTEs Civilian fund transfers
 - 9.0 new Civilian FTEs
 - 2.0 Civilian fund conversion

Note: Of the 51.0 new sworn FTEs for FY 2006, 45.0 of them were added in FY 2004 and will be funded for the first time in FY 2006.

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Austin Police Department



-Budget Facts

- **General Fund Fee Revenue: \$2,308,397**
 - Alarm Permitting-\$1,260,690
 - Wrecker Fee - \$724,000
 - Publication/Report Fees - \$170,715
 - Miscellaneous Fees - \$152,992
- **Asset Forfeiture Funds**
 - Expenditures: \$1.2M
- **Grants**
 - Expenditures: \$5.5M
 - Funded FTEs: 34.50



Austin Police Department

- All Funds Expenditures

Program	FY 2005	FY 2006	Difference	
Neighborhood Based Policing	\$98,141,945	\$106,921,878	\$8,779,933	8.9%
Highway Enforcement	\$8,181,825	\$10,081,763 ¹	\$1,899,938	23.2%
Investigations	\$32,298,126	\$32,783,535	\$485,409	1.5%
Operations Support	\$21,756,083	\$22,451,444	\$695,361	3.2%
Professional Standards	\$11,561,041	\$13,330,908	\$1,769,867	15.3%
Support Services	\$8,105,116	\$7,243,911	(\$861,205)	(10.6%)

1. The FY 2006 Proposed Budget includes \$555,000 for Traffic Enforcement for Investment in Neighborhoods.

Austin Police Department



General Fund - Budget Facts

51- New Sworn FTEs - \$2,274,533

- **Positions to Maintain 2.0 (100% funded by UHP COPS grant – upon graduation)**
 - 12 officers for Population Increase - \$277,963
 - 5 officers for Pearce Lane/Ross Rd Annexation - \$117,705
 - 28 Police Officers (Maximized funding for UHP grant) - \$1,236,290
- **Strategic Adds**
 - 5 Police Traffic Officers - Investment in Neighborhoods - \$555,000
 - 1 Animal Cruelty Police Detective - \$87,575

Austin Police Department

General Fund - Budget Facts



Proposed Strategic Adds: \$433,335

- **Planning and Analysis**
 - 2 Crime Report Technicians
- **Forensics**
 - 3 Property Crime Technicians
 - 1 Latent Print Examiner
 - 1 Firearms Examiner
 - 1 Forensic DNA Analyst
- **Centralized Investigations**
 - 1 non-sworn Animal Cruelty Inspector
- **Victim Services**
 - 2 Victim Witness Counselor (fund conversion)

Austin Police Department



General Fund - Budget Facts

- **Proposed One-Time critical items: \$1,233,201**
 - Capital Equipment - \$850,455
 - 19 vehicles and related equipment, protective gear, tools, radar equipment
 - Service Incentive Enhancement - \$382,746
- **One-Time Critical included in Vehicle Acquisition Fund and CTM CIP for Police - \$3,848,600**
 - 20 Motorcycles, 75 Sedans, 3 Vans, hardware, software, computers, laptops, printers, radios

Austin Police Department



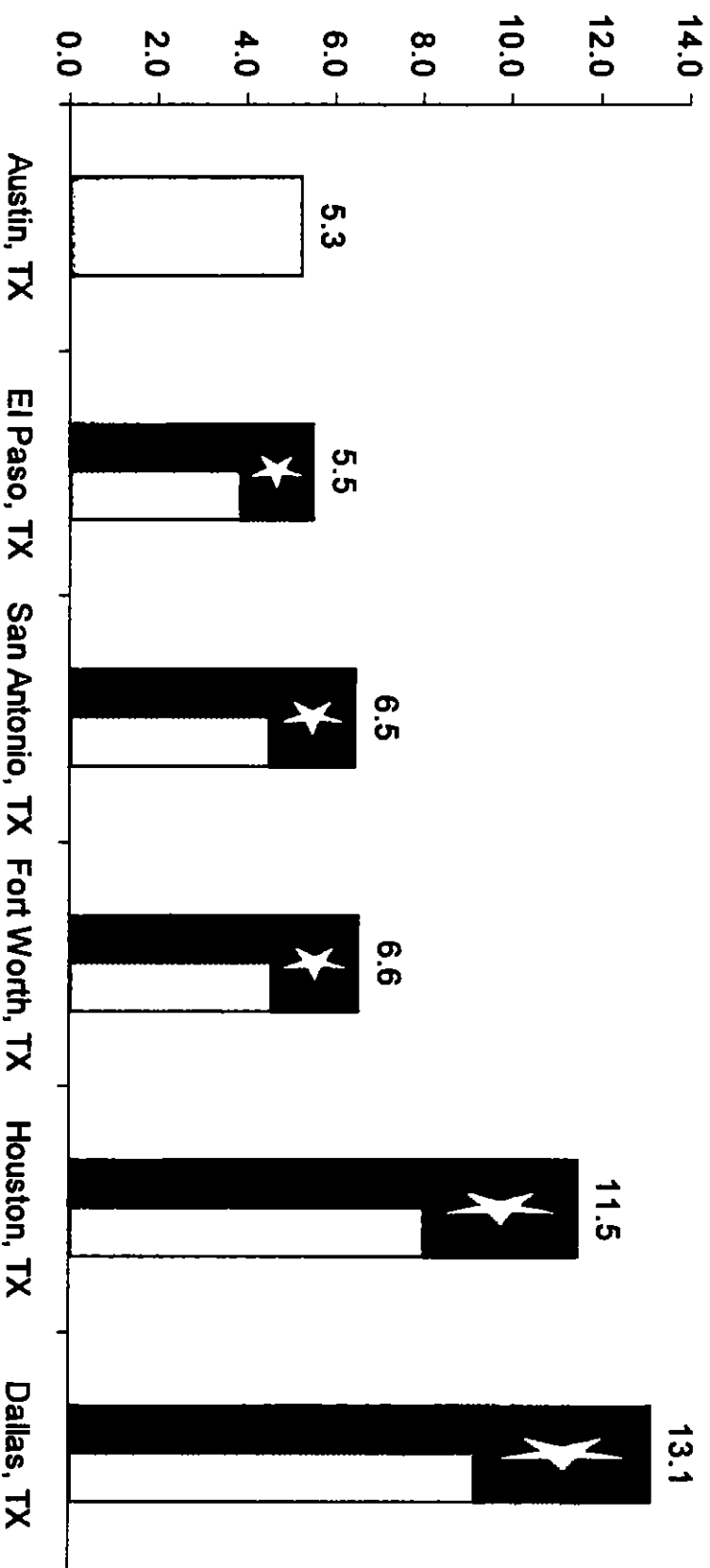
- Budget Highlights

- Maintains Staffing of 2.0 officers per 1,000 residents
- Maximized Funding from COPS grant
- Meet and Confer –funds 3rd year of agreement
- Neighborhood Re-Investment Program-\$0.5M
- Increased “Forensic Investigation” Capability
- Continuation of Travis County Central Booking Interlocal Agreement at an increase of \$1.0 million



Austin Police Department - Texas Cities Comparison

Violent Crime Rate per 1,000 Population
Calendar Year 2004



Source: Uniform Crime Report 2004

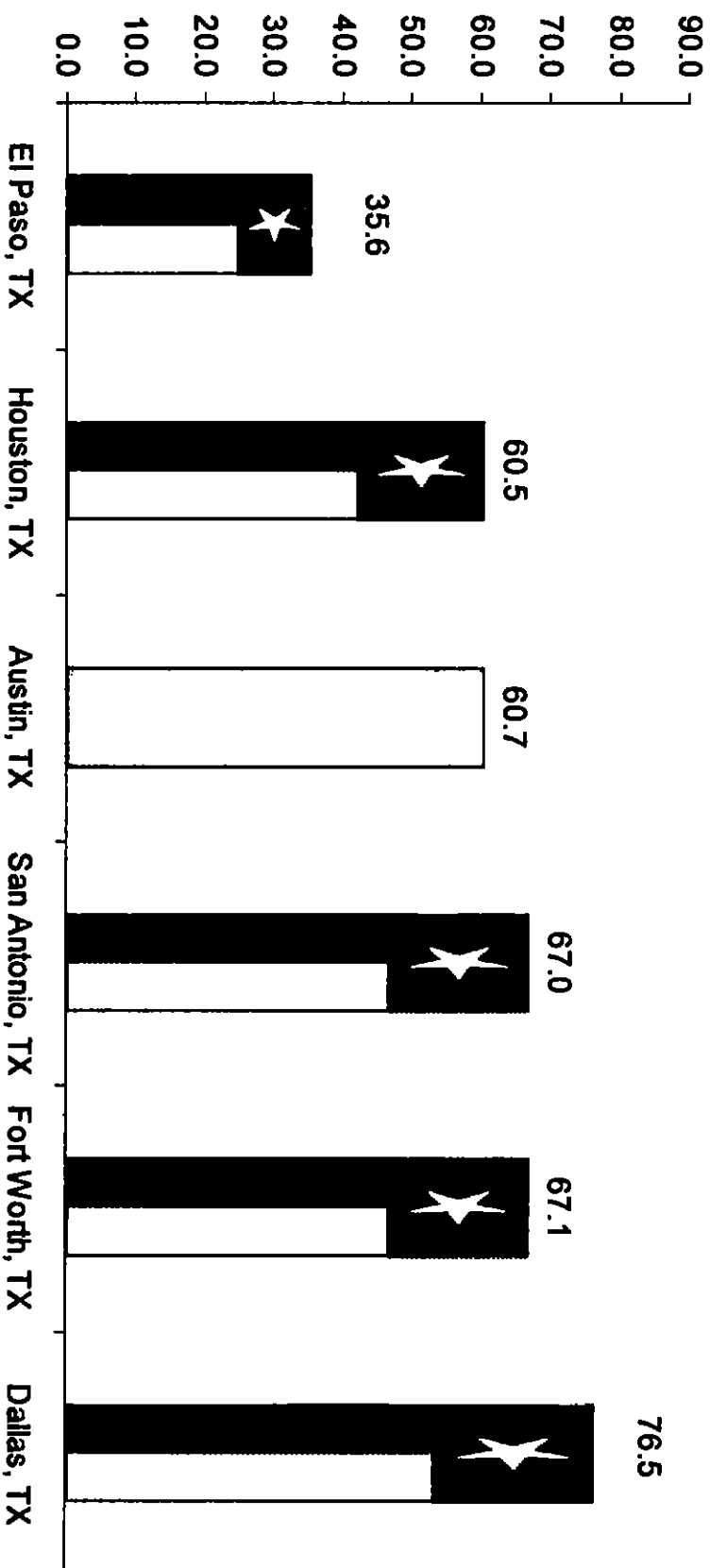
August 18, 2005

FY 2005-06 Proposed Budget



Austin Police Department - Texas Cities Comparison

Property Crime Rate per 1,000 Population
Calendar Year 2004



Source: Uniform Crime Report 2004

August 18, 2005

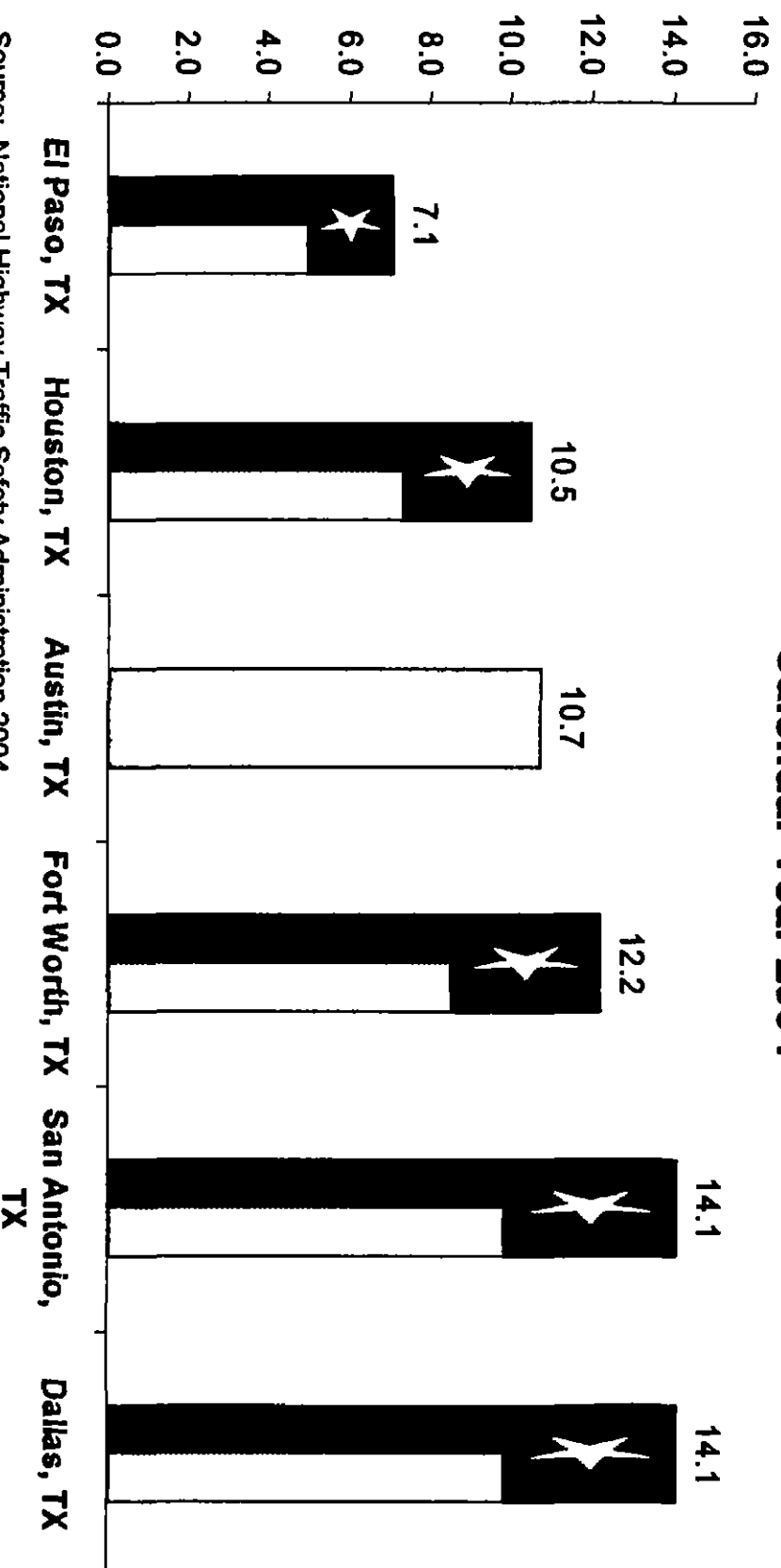
FY 2005-06 Proposed Budget



Austin Police Department

- Texas Cities Comparison

Traffic Fatality per 100,000 Population
Calendar Year 2004

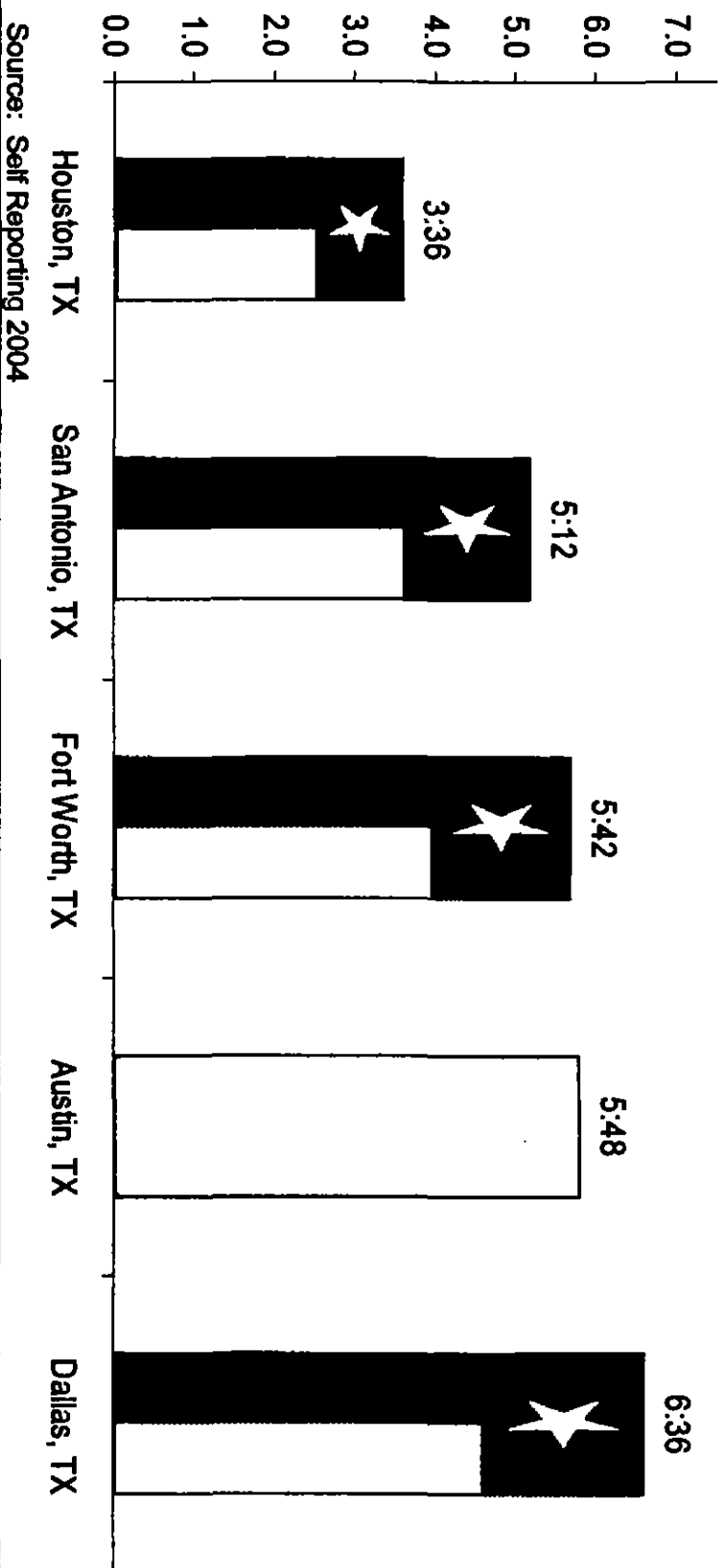


Source: National Highway Traffic Safety Administration 2004



Austin Police Department - Texas Cities Comparison

Priority One Response Time
Dispatch to Arrival
Calendar Year 2004



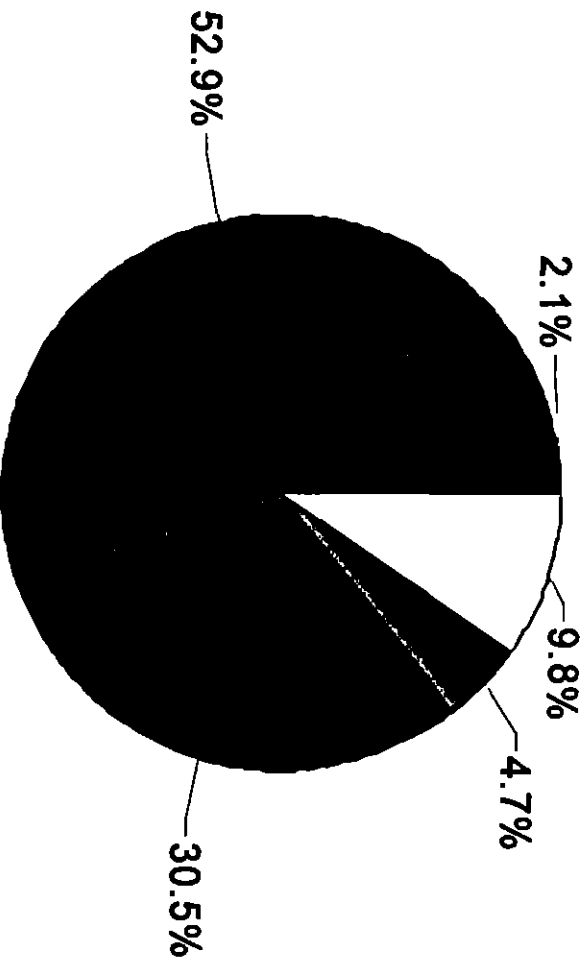
August 18, 2005

FY 2005-06 Proposed Budget

Austin Police Department - Diversity Chart



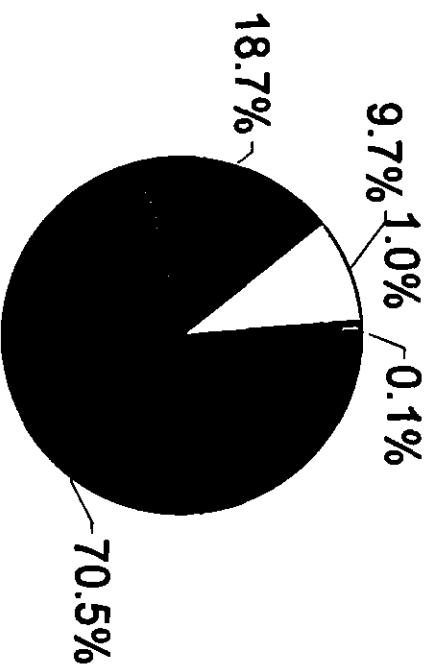
Austin Community



☐ African-American
 ☒ Asian
 ☒ Hispanic
 ☒ White
 ☒ Other

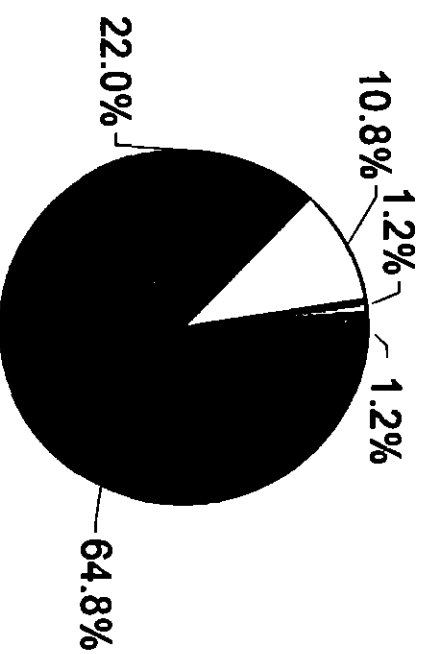
APD

Sworn: 1,371 Filled FTEs



APD

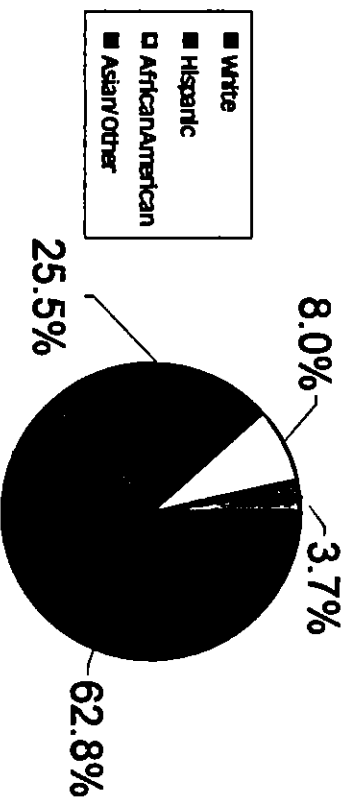
Sworn & Civilian: 1,830 Filled FTEs



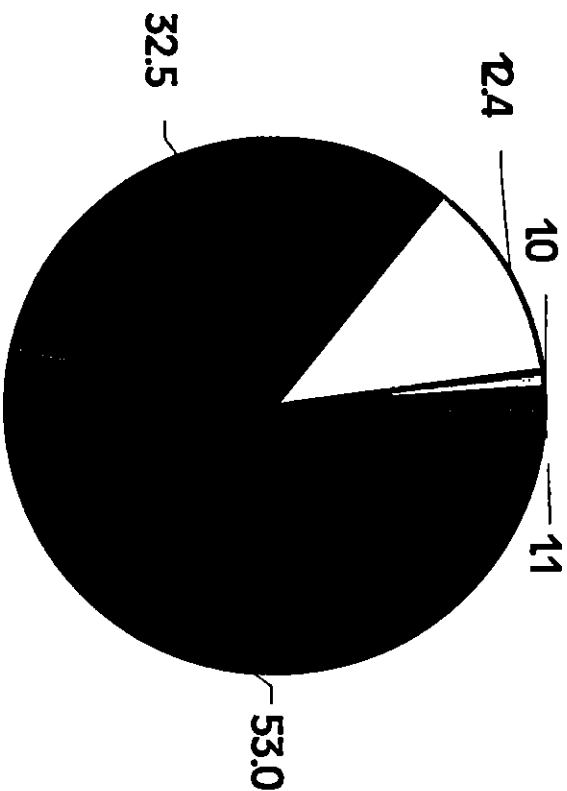


Austin Police Department - Diversity Chart

Diversity of Applicant Pool
applying for 110th Class



Diversity of Applicant Pool
applying for 111th Class



Diversity of 110th Cadet Class
Commission date: July 8, 2005

