

#16
11-03-05

ORDINANCE NO. 20051027-

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR
THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO.
040325-31.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the
Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary is \$3,800.77 each pay
period (equivalent to \$98,820 annually).
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a
City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for up
to \$500 for co-payments not covered by health plan;
 - (4) Group term life insurance of one times annual salary or \$100,000,
whichever is greater;
 - (5) optional supplemental group term life insurance and dependent
coverage;
 - (6) short-term disability insurance;
 - (7) optional long term disability insurance;
 - (8) sick leave, accruing at a rate of eight hours per month with no maximum
accrual limit;
 - (9) personal leave, accruing at a rate of seven hours per month with a
maximum accrual limit of 400 hours;
 - (10) paid holidays as designated by the City Council, with two additional
personal holiday of the clerk's choosing;

- 1 (11) automobile allowance of \$106.15 each pay period (equivalent to \$2,760
2 annually);
3 (12) wireless telephone allowance of \$16.16 each pay period (equivalent to
4 \$420 annually);
5 (13) service incentive pay;
6 (14) professional counseling through the Workers' Assistance Program; and
7 (15) optional participation in the City's FLEXTRA program and in deferred
8 compensation programs.

9 **PART 2.** This ordinance takes effect November 14, 2005.

10 **PASSED AND APPROVED**

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14 _____ November 3 _____, 2005

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Will Wynn
Mayor

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19 **APPROVED:** _____
20 David Allan Smith
21 City Attorney

ATTEST: _____
Shirley A. Brown
City Clerk