



**Budget Amendment  
CITY OF AUSTIN  
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 15  
AGENDA DATE: Thu 01/13/2005  
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**SUBJECT:** Approve an ordinance to establish classifications and number of positions in the classified service of the Police Department and repealing Ordinance No. 040913-07 Corrected.

**AMOUNT & SOURCE OF FUNDING:** The Fiscal Year 2004-2005 Operating Budget for the Police Department was amended to include grant funding for the new detective position.

**FISCAL NOTE:** There is no unanticipated fiscal impact. A fiscal note is not required.

**REQUESTING Police  
DEPARTMENT:**

**DIRECTOR'S  
AUTHORIZATION: Rick Coy**

**FOR MORE INFORMATION CONTACT:** Rick Coy, Assistant Chief/974-5033

**PRIOR COUNCIL ACTION:** Classification ordinance amended on September 13, 2004.

**BOARD AND COMMISSION ACTION:** N/A

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This action approves an ordinance to establish the classifications and number of positions in the classified service of the Police Department and repeals Ordinance No. 040913-07 Corrected by increasing the authorized strength of the Police Department to 1,434 by adding 1.0 Police Detective position. The increase in positions is related to acceptance of grant funding from the Office of Justice Programs, Bureau of Justice Assistance to develop a departmental Anti-Trafficking Task Force Program.

The detective will be assigned to the APD Immigrant Protection Team. The detective will work on human trafficking cases and will serve as a Liaison to all Law Enforcement Task Force members such as U.S. Immigrations and Customs, the U.S. Department of Labor, and Texas Department of Public Safety. The APD detective will also assist state and county law enforcement in handling cases occurring outside of the Austin city limits. In addition to the assigned human trafficking cases, the detective will proactively research APD cases for those that may be linked to human trafficking. Although an incident may appear be a clear case of prostitution, robbery, or domestic abuse, upon further investigation, these cases may result in the identification of human trafficking victims. Personnel expenses for this FTE will be reimbursed from grant funding.

Within the Austin Police Department, Civil Service classifications and the number of positions is as follows:

Current		Proposed	
Assistant Chief	5	<b>Assistant Chief</b>	5
Commander	17	Commander	17
Police Lieutenant	58	Police Lieutenant	58
Police Sergeant	147	Police Sergeant	147
Police Detective	270	Police Detective	271
Police Corporal	70	Police Corporal	70
Police Officer	866	Police Officer	866
<b>Total Authorized</b>	<b>1,433</b>	<b>Total Authorized</b>	<b>1,434</b>

RCA Serial#: 7409 Date: 01/13/05 Original: Yes

Published:

Disposition:

Adjusted version published:

**ORDINANCE NO. 050113-**

**AN ORDINANCE ADOPTING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT AND REPEALING ORDINANCE NO. 040913-07 CORRECTED.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143, which applies to members of the classified service in the Police Department.
- (B) Chapter 143 provides that the city council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the creation and reduction of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

**PART 2.** The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

- |                       |     |
|-----------------------|-----|
| (A) Assistant Chief   | 5   |
| (B) Commander         | 17  |
| (C) Police Lieutenant | 58  |
| (D) Police Sergeant   | 147 |
| (E) Police Detective  | 271 |
| (F) Police Corporal   | 70  |
| (G) Police Officer    | 866 |

**PART 3.** The number of positions in the classification of Police Detective in Part 2 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.

**PART 4.** The Base Salary Schedules attached to the Meet and Confer Agreement ratified on March 26, 2004, are adopted for each civil service classification except Assistant Chief.

**PART 5.** Ordinance No. 040913-07 Corrected is repealed.

**PART 6.** This ordinance takes effect on January 24, 2005.

**PASSED AND APPROVED**

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January 13, 2005

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§ \_\_\_\_\_  
Will Wynn  
Mayor

**APPROVED:** \_\_\_\_\_  
David Allan Smith  
City Attorney

**ATTEST:** \_\_\_\_\_  
Shirley A. Brown  
City Clerk