



**Outside Counsel  
CITY OF AUSTIN  
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 11  
AGENDA DATE: Thu 03/03/2005  
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**SUBJECT:** Authorize negotiation and execution of an outside counsel contract with DENTON, NAVARRO, ROCHA & BERNAL, P.C., San Antonio, TX, for representing the City as chief negotiator and legal co-counsel in matters relating to labor negotiations for a Collective Bargaining contract with the Austin Professional Fire Fighters Association in the amount of \$95,000

**AMOUNT & SOURCE OF FUNDING:** Funding in the amount of \$95,000 is available in the Fiscal Year 2004-2005 Approved Operating Budget of the Austin Fire Department.

**FISCAL NOTE:** There is no unanticipated fiscal impact. A fiscal note is not required.

**REQUESTING Law  
DEPARTMENT:**

**DIRECTOR'S  
AUTHORIZATION: Sally Henly**

**FOR MORE INFORMATION CONTACT:** David Allan Smith, City Attorney / 974-2268; Anita Stevenson, Assistant City Attorney / 974-2421

**PRIOR COUNCIL ACTION:** N/A

**BOARD AND COMMISSION ACTION:** N/A

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On May 15, 2004, voters adopted Collective Bargaining for Austin firefighters. Initial negotiations with the Austin Association of Professional Fire Fighters resulted in a one-year Interim Agreement which was ratified in December 2004. Negotiations for a multi-year agreement have commenced and the parties have agreed to an initial 120-day negotiation period. Payment authority of up to \$95,000 is necessary to pay fees of the City's chief negotiator and legal co-counsel.