



**Budget Amendment
CITY OF AUSTIN
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 12
AGENDA DATE: Thu 03/10/2005
PAGE: 1 of 1**

SUBJECT: Approve an ordinance to establish classifications and number of positions in the classified service of the Police Department and repealing Ordinance No. 050113-15.

AMOUNT & SOURCE OF FUNDING: Funding in the amount of \$7,966 is available in the Fiscal Year 2004-2005 Operating Budget for the Police Department to fund the increase for the Sergeant position.

FISCAL NOTE: There is no unanticipated fiscal impact. A fiscal note is not required.

REQUESTING Police
DEPARTMENT:

DIRECTOR'S
AUTHORIZATION: Rick Coy

FOR MORE INFORMATION CONTACT: Rick Coy, Assistant Chief/974-5021

PRIOR COUNCIL ACTION: Classification ordinance amended on January 13, 2005.

BOARD AND COMMISSION ACTION: N/A

This action approves an ordinance to establish the classifications and number of positions in the classified service of the Police Department and repeals Ordinance No. 050113-15. This action increases the number of Sergeant positions by 1 and decreases the number of Police Officer positions by 1. The overall number of classified positions will not increase with this action and will remain at 1434.

The new Sergeant position is being created to handle the duties of a Sergeant vacancy within the Department. Currently, the Sergeant assigned to Accreditation is and has been on an approved leave of absence for medical reasons, and a new Sergeant position is required to fill these duties. The new Sergeant will assume the duties of the vacated position until it is determined whether the Sergeant on leave will return to work. Once the vacancy is filled, the newly created Sergeant position will be reclassified to a Police Officer.

Within the Austin Police Department, Civil Service classifications and the number of positions is as follows:

Current		Proposed	
Assistant Chief	5	<u>Assistant Chief</u>	5
Commander	17	Commander	17
Police Lieutenant	58	Police Lieutenant	58
Police Sergeant	147	Police Sergeant	148
Police Detective	271	Police Detective	271
Police Corporal	70	Police Corporal	70
Police Officer	866	Police Officer	865
Total Authorized	1,434	Total Authorized	1,434

ORDINANCE NO. 050310-

**AN ORDINANCE ADOPTING CLASSIFICATIONS AND POSITIONS IN THE
CLASSIFIED SERVICE OF THE POLICE DEPARTMENT AND REPEALING
ORDINANCE NO. 050113-15.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143, which applies to members of the classified service in the Police Department.
- (B) Chapter 143 provides that the city council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the creation and reduction of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

PART 2. The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

- | | |
|-----------------------|-----|
| (A) Assistant Chief | 5 |
| (B) Commander | 17 |
| (C) Police Lieutenant | 58 |
| (D) Police Sergeant | 148 |
| (E) Police Detective | 271 |
| (F) Police Corporal | 70 |
| (G) Police Officer | 865 |

PART 3. The number of positions in the classification of Police Sergeant in Part 2 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.

PART 4. The number of positions in the classification of Police Officer in Part 2 of this ordinance is a decrease of one from the number in existence immediately before the effective date of this ordinance

PART 5. The Base Salary Schedules attached to the Meet and Confer Agreement ratified on March 26, 2004, are adopted for each civil service classification except Assistant Chief.

PART 6. Ordinance No. 050113-15 is repealed.

PART 7. This ordinance takes effect on March 21, 2005.

PASSED AND APPROVED

<u>March 10</u> , 2005	§ § §	_____
		Will Wynn Mayor

APPROVED: _____
David Allan Smith
City Attorney

ATTEST: _____
Shirley A. Brown
City Clerk