



**Purchasing Contract
CITY OF AUSTIN
RECOMMENDATION FOR COUNCIL ACTION**

AGENDA ITEM NO.: 19
AGENDA DATE: Thu 10/06/2005
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SUBJECT: Authorize negotiation and execution of Amendment No. 1 to the contract with DELOITTE CONSULTING LLP, Houston, TX, for professional consulting services related to a City-wide compensation study in an amount not to exceed \$95,700, for a revised total contract in an amount not to exceed \$136,752.

AMOUNT & SOURCE OF FUNDING: Funding in the amount of \$95,700 is available in the Fiscal Year 2005-2006 Approved Operating Budgets of the following departments: \$11,962.50 Aviation, \$23,925 Austin Water Utility, \$11,962.50 Public Works and Transportation, \$23,925 Solid Waste Services, and \$23,925 Watershed Protection and Development Review.

FISCAL NOTE: There is no unanticipated fiscal impact. A fiscal note is not required.

REQUESTING Purchasing
DEPARTMENT: for Human Resources;

DIRECTOR'S
AUTHORIZATION: Vickie Schubert

FOR MORE INFORMATION CONTACT: Rosemary Ledesma, Supervising Senior Buyer/974-2011

PRIOR COUNCIL ACTION: N/A

BOARD AND COMMISSION ACTION: N/A

PURCHASING: Best evaluated proposal of eight proposals received.

MBE / WBE: This contract will be awarded in compliance with Chapter 2-9 of the City Code (Minority-Owned and Women-Owned Business Enterprise Procurement Program). No subcontracting opportunities were identified; therefore, no goals were established for this solicitation.

This agreement is for a compensation review of all non-civil service city positions. The primary objectives will be to collect job information, develop job descriptions and minimum qualifications, and conduct a market review for benchmarked positions. The consultant will also give recommendations for implementation and maintenance of our compensation plan.

A Request for Proposal solicitation was issued on March 14, 2005 seeking proposals from qualified firms to conduct a classification and compensation study in support of establishing a One Stop Shop (OSS) for Land Development Permitting and Inspection. Eight proposals were received and Deloitte Consulting LLP was the best Proposer for the project as recommended by City staff. An administrative award was made to Deloitte Consulting LLP in an amount not to exceed \$41,052 on August 5, 2005 for a study of approximately 80 - 100 jobs for the OSS permitting and inspection agency.

This RCA requests approval of Amendment No. 1 to this contract for an increase in the scope of work to include approximately 1020 additional jobs for all City departments in an amount not to exceed \$95,700. The study for these additional positions will be utilizing the same model as the OSS. The study for all city positions will be completed with a final implementation date of July 2006. The total revised contract amount is \$136,752.