

**ORDINANCE NO. 20051103-016**

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 040325-31.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

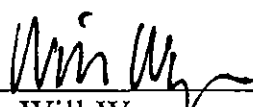


**PART 1.** The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary is \$3,800.77 each pay period (equivalent to \$98,820 annually).
- (B) The municipal court clerk shall receive the following benefits:
  - (1) choice of medical and dental plans currently offered to City employees;
  - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
  - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
  - (4) Group term life insurance of one times annual salary or \$100,000, whichever is greater;
  - (5) optional supplemental group term life insurance and dependent coverage;
  - (6) short-term disability insurance;
  - (7) optional long term disability insurance;
  - (8) sick leave, accruing at a rate of eight hours per month with no maximum accrual limit;
  - (9) personal leave, accruing at a rate of seven hours per month with a maximum accrual limit of 400 hours;
  - (10) paid holidays as designated by the City Council, with two additional personal holiday of the clerk's choosing;

- (11) automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually);
- (12) wireless telephone allowance of \$16.16 each pay period (equivalent to \$420 annually);
- (13) service incentive pay;
- (14) professional counseling through the Workers' Assistance Program; and
- (15) optional participation in the City's FLEXTRA program and in deferred compensation programs.

**PART 2.** This ordinance takes effect November 14, 2005.

**PASSED AND APPROVED**

<p>_____ November 3, 2005</p>	<p>§ § §</p> <p>_____  Will Wynn Mayor</p>
<p><b>APPROVED:</b>  _____ David Allan Smith City Attorney</p>	<p><b>ATTEST:</b>  _____ Shirley A. Brown City Clerk</p>