



## MEMORANDUM

**TO:** Mayor and Council Members

**FROM:** Jesús Garza, Interim City Manager

**DATE:** March 29, 2024

**SUBJECT:** Personnel Announcements

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I wanted to formally share two personnel announcements that I've had the opportunity to discuss with all of you over the last several days.

As I mentioned, the process to fill both has been an ongoing effort for some time.

Let me start by announcing that I am appointing Ghizlane Badawi to the Airport Chief Executive Officer position, effective immediately. Ghizlane has been serving in an Interim capacity officially over the past few months but was already instrumental in leading Austin-Bergstrom International Airport (AUS) since the pandemic. She has further been leading the charge as we embark on the expansion of AUS.

In discussing this with Robert Goode, Assistant City Manager overseeing AUS, we felt it imperative to bring stability to the AUS Team now as we move forward in earnest with several key projects, realizing time is of the essence.

To put it into perspective, on the horizon for Council action are several RCAs, for everything from terminal delivery to parking facilities. Below is a sampling of what we will be asking you to consider beginning next month as well as the targeted Council date we're working toward:

- ❖ Central Utility Plant (Design Build): \$160M - April 18
- ❖ Utilities campus wide - (Design): \$10M - May 2
- ❖ West Garage - (Design): \$15M - May 2
- ❖ West Garage - (Construction): \$250M - May 2
- ❖ Utilities campus wide - (Construction): \$120M - July 18
- ❖ Concourse B & Tunnel (Design): \$72M - August 27
- ❖ Concourse B & Tunnel (Construction): \$1.1B - August 27
- ❖ Arrival and Departure Hall (Design): \$55M - September 12
- ❖ Arrival and Departure Hall (Construction): \$750M - September 12

I am also pleased to announce a new Human Resources Director, Susan Sinz. She comes to us from the City of Largo, Florida where she has served as Director of Human Resources since July 2003. Susan is a government human resources professional with more than 25 years related servant leadership experience, continuing education in the field, and extensive knowledge of Human Resources and Management Functions including:

- ❖ Employee/Labor Relations
- ❖ Organizational Development/High performance Organizations
- ❖ Risk Management
- ❖ Employment/Labor Law
- ❖ Budget Administration
- ❖ Recruitment/Retention/Succession Planning
- ❖ Compensation Administration
- ❖ Employee Benefits
- ❖ Project Management
- ❖ Policy & Program Development/Implementation
- ❖ HRIS/Workday

I hope you will join me in congratulating Ghizlane, and welcoming Susan to the City.

cc: CMO Executive Team  
Department Directors