

## 924 Personal Appearance Standards

### 924.2.1 HAIR

Hairstyles of all civilian and sworn employees shall be neat and professional in appearance and shall not be extreme (e.g., spiked, ~~dreadlocks~~, partially shaved to form a design; colored an unnatural shade or sprayed with substances such as glitter, neon, or fluorescent colors). In addition:

#### (a) Male Sworn Employees

1. Hair must not extend below the top edge of the uniform collar while assuming a normal stance and shall not interfere with the wearing of any issued headgear. A medical exemption is required for any deviation from this order. The medical exemption process should follow 924.2.4 (a) 1-3 and also state the reason for the deviation.
2. Dreadlocks, twists, and braids shall conform to uniform standards and shall be kept clean and neat. They must be proportionate in size, no large that ½ inch in diameter, and tightly woven to present a neat, professional appearance.
3. Decorative items will not be worn in the hair.

#### (b) Female Sworn Employees

1. Hair must not extend below the bottom line of the back yoke of the uniform shirt (or comparable area on a shirt without a yoke) and shall not interfere with the wearing of any issued headgear.
2. ~~Hair must be styled such that it will not contribute to injury or unnecessarily interfere with normal work duties. Hair may be styled:~~
  - ~~(a) In an upward sweep or bun; or~~
  - ~~(b) In braids that are close to the head and secured in a way that does not constitute a safety hazard; or~~
  - ~~(c) To reflect other current conservative hairstyling.~~
3. Hair clasps or barrettes may be worn but must correspond with the colors of the uniform, employee's hair color or rank insignia. ~~Ribbons, beads or other d~~Decorative items will not be worn in the hair.
3. Dreadlocks, twists, and braids shall conform to uniform standards and shall be kept clean and neat. They must be proportionate in size, no large that ½ inch in diameter, and tightly woven to present a neat, professional appearance.
4. Hairpieces or wigs shall not pose a safety hazard and shall present a natural appearance, as well as conform to the grooming standards set forth in this policy.