

**2016 STANDARD TITLES FOR PROFESSIONAL SERVICES
CAPITAL CONTRACTING OFFICE**

COA Standard Title	Minimum Qualifications
Scientist Technician - Under general supervision, using broad knowledge of scientist technology concepts, principles, and practices, evaluate simple to complex scientist technology support functions including researching, reviewing, analyzing and providing information to other team members. Perform a wide variety of standard and nonstandard tasks in scientist technology functions. Associate degree in Applied Science or a related scientist discipline may substitute for 2 years of the required work experience.	
Scientist Technician I (1-5)	Graduation from High School or equivalent, plus more than 1-5 years of related work experience.
Scientist Technician II (5-10)	Graduation from High School or equivalent, plus more than 5-10 years of related work experience.
Scientist Technician III (10-15)	Graduation from High School or equivalent, plus more than 10-15 years of related work experience.
Scientist Technician IV (15-20)	Graduation from High School or equivalent, plus more than 15-20 years of related work experience.
Scientist Technician V (20-25)	Graduation from High School or equivalent, plus more than 20-25 years of related work experience.
Scientist Technician VI (25+)	Graduation from High School or equivalent, plus more than 25+ years of related work experience.
COA Standard Title	Minimum Qualifications
Scientist Associate - Under close supervision, perform scientist projects or assignments. Exercises limited judgment within defined methods, procedures, and practices. Positions greater than 10 years experience require at least 1 year in lead role.	
Scientist Associate I (0-5)	Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 0-5 years of related work experience.
Scientist Associate II (5-10)	Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 5-10 years of related work experience.
Scientist Associate III (10-15)	Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 10-15 years of related work experience, plus 1 year in a lead capacity.
Scientist Associate IV (15-20)	Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 15-20 years of related work experience, plus 1 year in a lead capacity.
Scientist Associate V (20-25)	Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 20-25 years of related work experience, plus 1 year in a lead capacity.
Scientist Associate VI (25+)	Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 25+ years of related work experience, plus 1 year in a lead capacity.

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COA Standard Title		Minimum Qualifications
Scientist in Training - Certification required. Under direct supervision of a Professional Scientist, use scientist knowledge to perform routine scientist projects/assignments requiring limited judgment within the defined methods, procedures, and practices for the application of standards and criteria necessary to fulfill the experience requirement for pursuant of a licensure as a professional scientist.		
Scientist in Training I (0-5)		Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 0-5 years of related work experience.
Scientist in Training II (5-10)		Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 5-10 years of related work experience.
Scientist in Training III (10-15)		Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 10-15 years of related work experience.
Scientist in Training IV (15-20)		Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 15-20 years of related work experience.
Scientist in Training V (20-25)		Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 20-25 years of related work experience.
Scientist in Training VI (25+)		Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 25+ years of related work experience.
COA Standard Title		Minimum Qualifications
Professional Scientist - Professional Scientist License required. Under general supervision and using moderate latitude for independent judgment, perform routine scientist work that includes: overseeing work in support of construction, maintenance, alteration of structures, facilities, environmental and remediation.		
Professional Scientist I (4-8)		Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 4-8 years of scientist work experience
Professional Scientist II (8-10)		Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 8-10 years of scientist work experience
Professional Scientist III (10-15)		Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 10-15 years of scientist work experience
Professional Scientist IV (15-20)		Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 15-20 years of scientist work experience
Professional Scientist V (20-25)		Professional scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 20-25 years of scientist work experience
Professional Scientist VI (25+)		Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 25+ years of scientist work experience

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COA Standard Title	Minimum Qualifications
Supervisory Scientist - Professional Scientist License required. Under nominal direction, accountable for managing and implementing scientist functions of a major division, program, and/or activities including budgeting, staffing, development of policies and procedures, and providing support in an effort to accomplish overall goals and objectives of the company.	
Supervisory Scientist I (8-10)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 8-10 years of scientist work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory Scientist II (10-12)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 10-12 years of scientist work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory Scientist III (12-15)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 12-15 years of scientist work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory Scientist IV (15-20)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 15-20 years of scientist work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory Scientist V (20-25)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 20-25 years of scientist work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory Scientist VI (25+)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, plus more than 25+ years of scientist work experience, 2 years of which were in a lead or supervisory capacity.

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COA Standard Title	Minimum Qualifications
Managing Scientist - Professional Scientist License required. Under nominal direction, accountable for planning, directing, and controlling resources required for the scientist projects. Typically is responsible for managing a division(s) within a department and personnel who are performing scientist functions.	
Managing Scientist I (8-10)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, or in a field related to the job, plus more than 8-10 years of scientist work experience, 6 years of work experience acquired after licensed as a professional scientist, 4 years of which were in a supervisory capacity.
Managing Scientist II (10-12)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, or in a field related to the job, plus more than 10-12 years of scientist work experience, 6 years of work experience acquired after licensed as a professional scientist, 4 years of which were in a supervisory capacity.
Managing Scientist III (12-15)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, or in a field related to the job, plus more than 12-15 years of scientist work experience, 6 years of work experience acquired after licensed as a professional scientist, 4 years of which were in a supervisory capacity.
Managing Scientist IV (15-20)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, or in a field related to the job, plus more than 15-20 years of scientist work experience, 6 years of work experience acquired after licensed as a professional scientist, 4 years of which were in a supervisory capacity.
Managing Scientist V (20-25)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, or in a field related to the job, plus more than 20-25 years of scientist work experience, 6 years of work experience acquired after licensed as a professional scientist, 4 years of which were in a supervisory capacity.
Managing Scientist IV (25+)	Professional Scientist License required. Graduation from an accredited four-year college or university with major course work in Environmental Science, Life Science, Natural Science or related field, or in a field related to the job, plus more than 25+ years of scientist work experience, 6 years of work experience acquired after licensed as a professional scientist, 4 years of which were in a supervisory capacity.