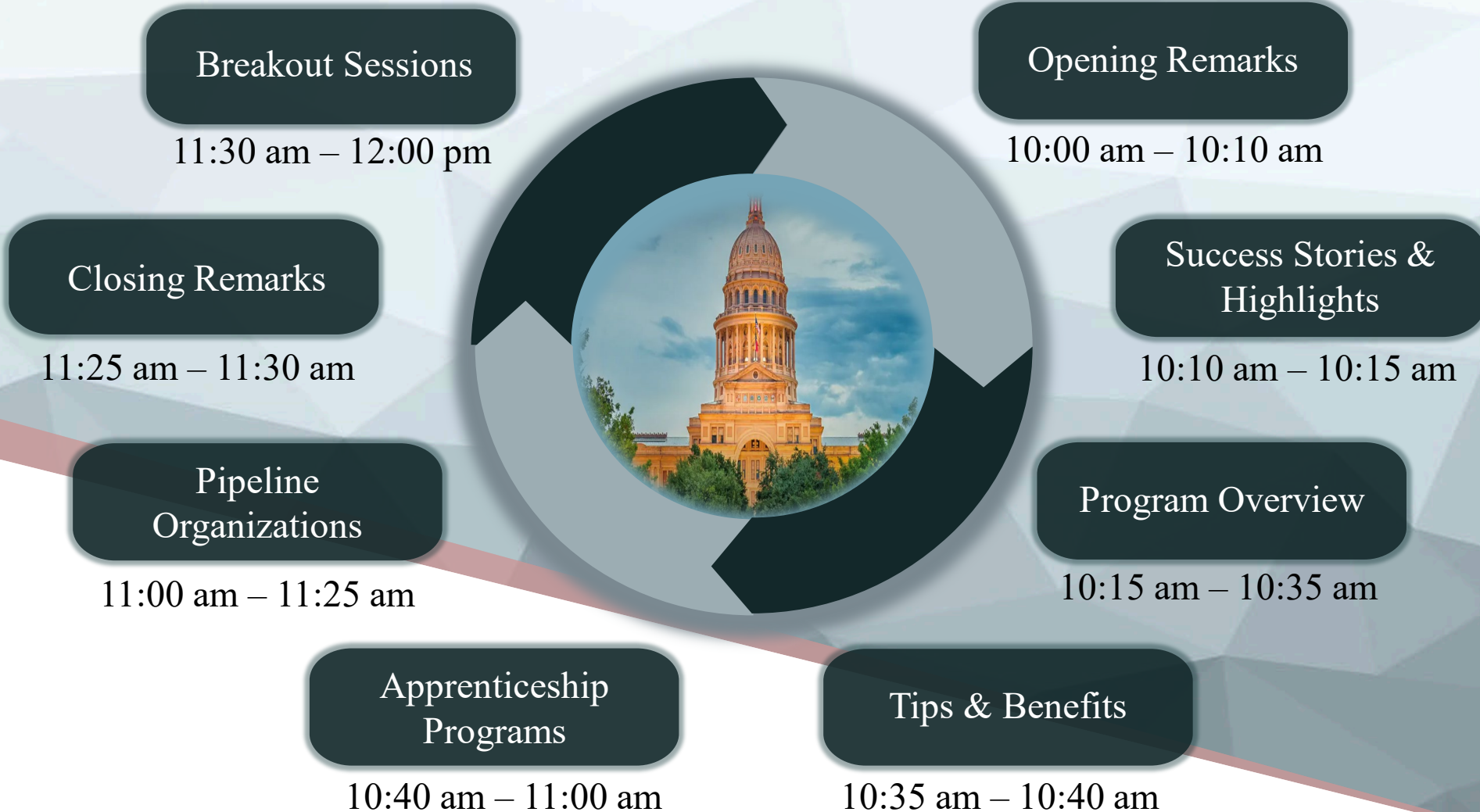




**Financial Services Department
Capital Contracting Office
Construction Training Program
Virtual Event**

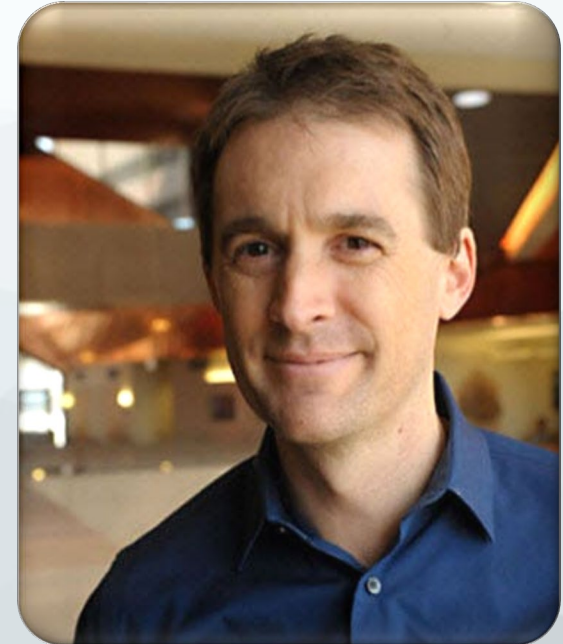
Agenda



Opening Remarks



Ed Van Eenoo
Chief Financial Officer
Financial Services Department



Success Stories & Highlights

Trainee Success Stories



Tristan Cabeldue

Electrician Apprenticeship Graduate

Trained by Austin Electrical

JATC and

Member of IBEW Local Union 520

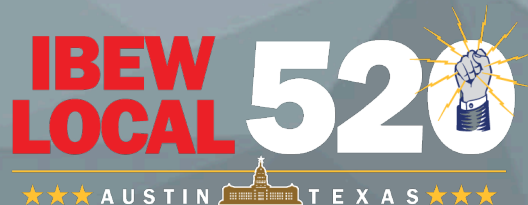


Pedro Manzano

Carpenter

Construction Ready Trainee

Trained by MDX Safety Training



Contractor Success Story



City of Austin Walnut Creek Wastewater Treatment Plant Projects



Joao Lopes (Left) & Pavel Trujillo (Right)



Training Organization Highlights



40-Hour Pre-Apprenticeship Electrical Training Course

Classroom Instruction Included:

- Basic Electrical Theory
- Electrical Code
- Blueprint Reading
- Tool Safety

Hands-On Training Included:

- Switch & Panel Wiring
- GFCI & Duplex Receptacles
- 3-Way Switches
- Conduit Bending

Trainees Graduate with OSHA 10 Certification

Partners with United Way & Workforce Solutions for:

Child Care Opportunities & Transportation

Pre-Apprenticeship Training Courses Include:

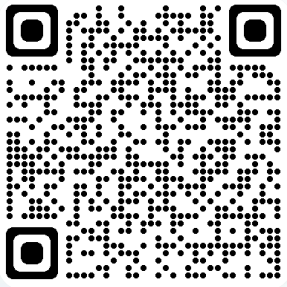
- 4 Week Electrician Course
- 4 Week Plumber Course
- 6 Week HVAC Course

Trainees Graduate with OSHA 10 Certification

Partners with United Way & Workforce Solutions for:

Child Care Opportunities & Transportation





Program Overview



Development



Partnerships



Reporting



Way Ahead

- Council Resolution
- Program Intent
- DOL Training Programs
- Pipeline Organizations
- Initial Training Plan
- Monthly Training Reports
- Outreach Initiatives
- Recognition Programs

Program Requirements

Construction Budget	Trainee Requirement	Trainees must be a Current Enrollee, or Graduate* of a COA-Approved:
\$500K - \$2.5M	2	<ul style="list-style-type: none"> • Pipeline Organization or • DOL-Registered/Approved/Certified Apprenticeship, OJT, or Bilingual Training Program
Over \$2.5M - \$5M	4	<ul style="list-style-type: none"> • Pipeline Organization or • DOL-Registered/Approved/Certified Apprenticeship, OJT, or Bilingual Training Program
Over \$5M - \$10M	6	<ul style="list-style-type: none"> • Pipeline Organization or • DOL-Registered/Approved/Certified Apprenticeship, OJT, or Bilingual Training Program
Over \$10M	15% of Total Workforce	<ul style="list-style-type: none"> • DOL-Registered/Certified Apprenticeship or Bilingual Training Program for Vertical (BC) Projects • DOL-Approved/Certified OJT or Bilingual Training Program for Horizontal (HH) Projects

*Requirements may also be satisfied by workers enrolled in or a graduate of a DOL-Registered/Approved/Certified Training Program

Regardless of estimated construction cost, no more than 50% of trainees can be graduates of a DOL-Registered/Approved/Certified Training Program

Meeting the Requirements

For All Projects \$500K and Above

(Only Options for Above \$10M)

- Determine if current employees are enrolled, or a graduate of the following DOL Training Programs:
 - DOL-Registered Apprenticeship Program (for Vertical Projects)
 - DOL-Approved OJT Program (for Horizontal Projects)
 - DOL-Certified Bilingual Training Program (for Vertical and Horizontal Projects)
- Select participants currently enrolled in one of the above programs
- Enroll current employees in one of the above programs

For \$10M and Below Contracts

- Augmenting current staff with personnel from the Pipeline Organizations
- Upskilling current employees with training provided by the Pipeline Organizations

Evaluation Criteria

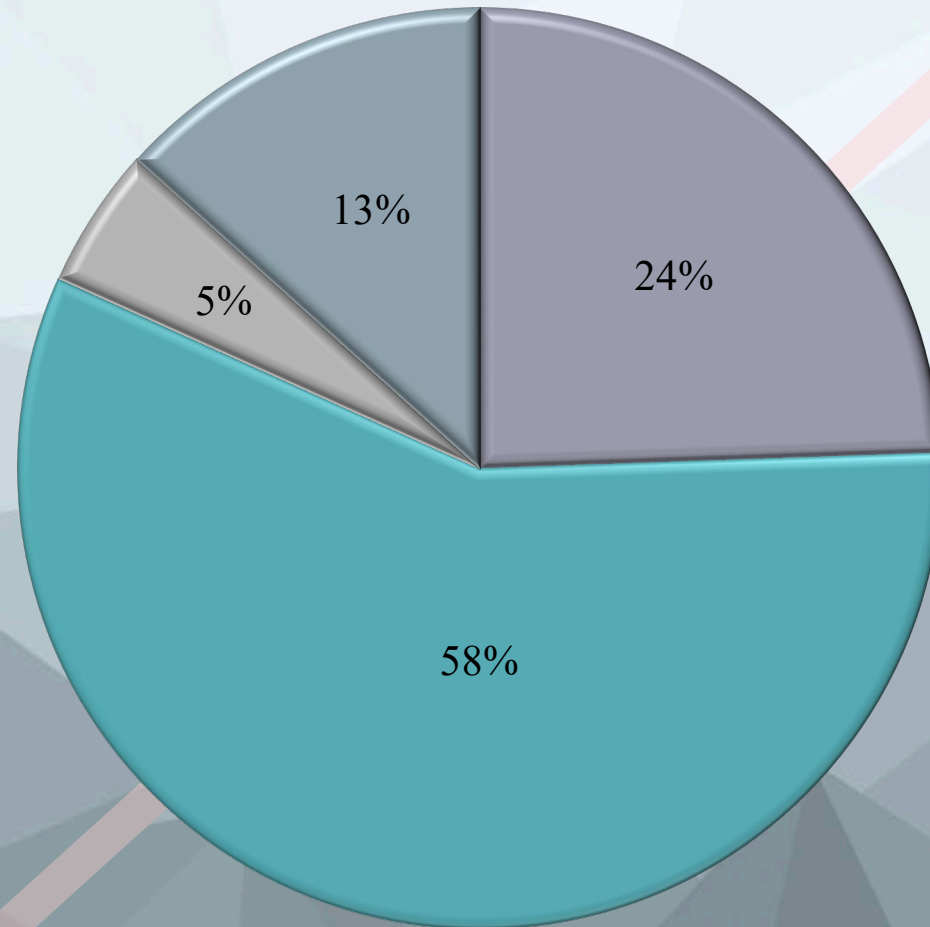
Chart A as defined in Section 00840

1. Material Cost vs. Labor Cost
2. Scope of Work
3. Schedule of Values (a comprehensive list of work for a particular project)
4. Project Duration and Schedule
5. Unique Aspects of the Project
6. Availability of DOL-Approved/Construction Ready Trainees in Required Trades
7. Workforce determined by number of workers on the project enough days to establish a training program

Total Trainees to Date

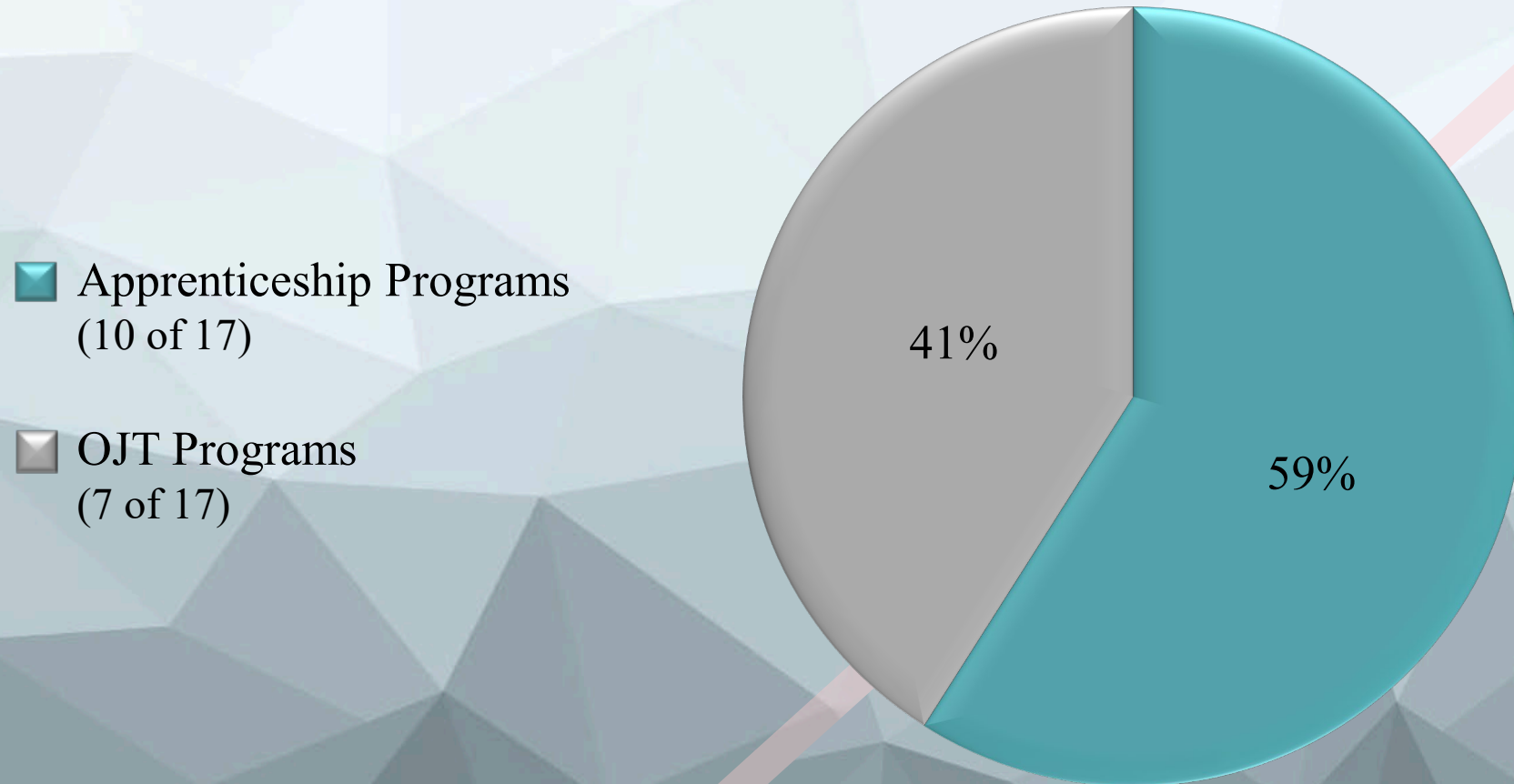
(14 BC Projects / 27 HH Projects)

- Construction Ready Trainees
(79 of 323)
- Apprenticeship Programs
(185 of 323)
- OJT Trainees
(16 of 323)
- Graduates
(43 of 323)



Current Trainees on Projects Above \$10M

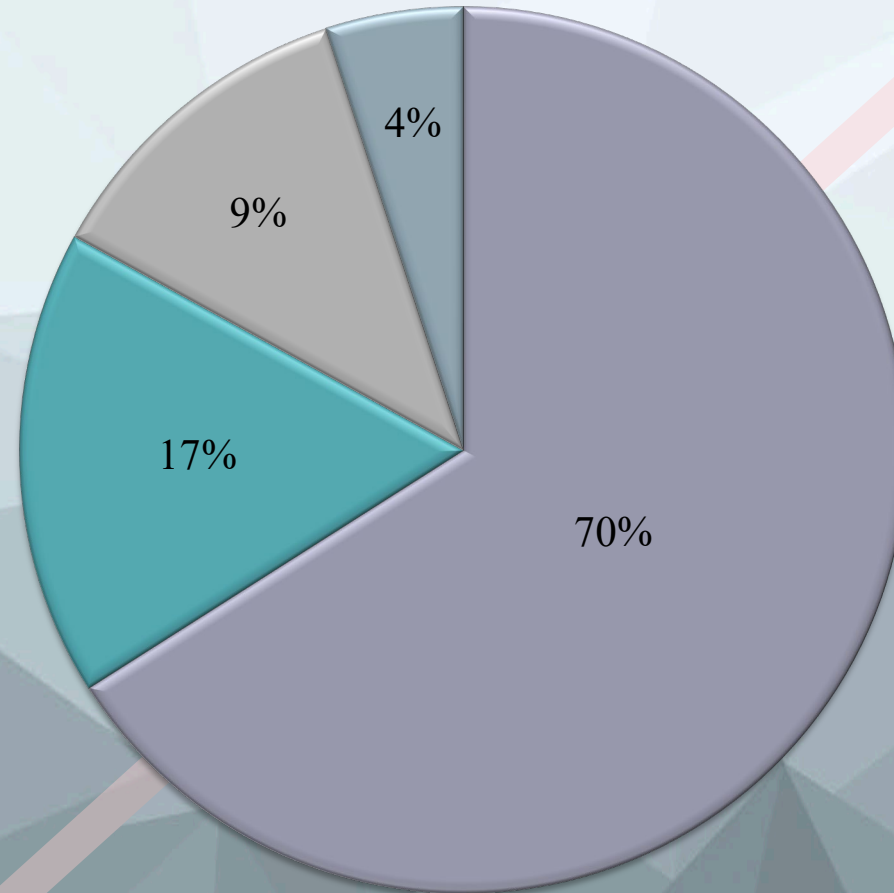
(3 HH Projects)



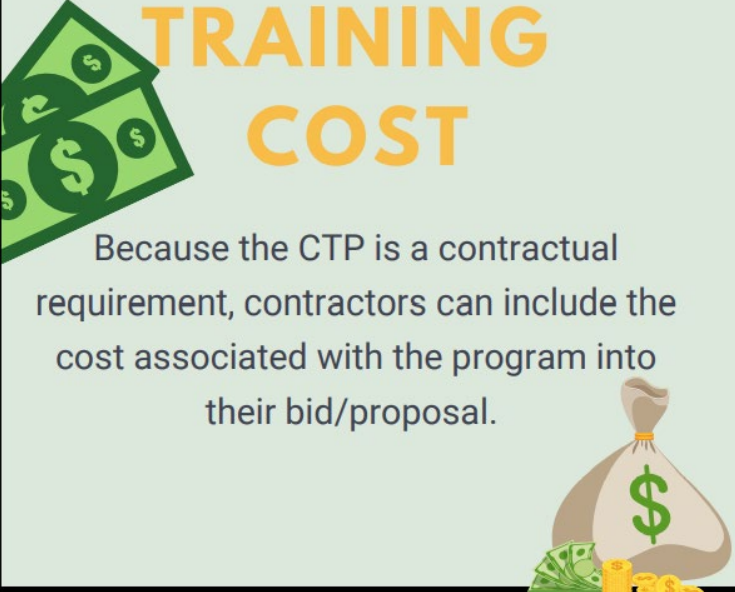
Current Trainees on Projects \$10M & Below

(10 BC Projects / 17 HH Projects)

- Construction Ready Trainees
(68 of 98)
- Apprenticeship Programs
(17 of 98)
- OJT Programs
(9 of 98)
- Graduates
(4 of 98)



CTP Tips

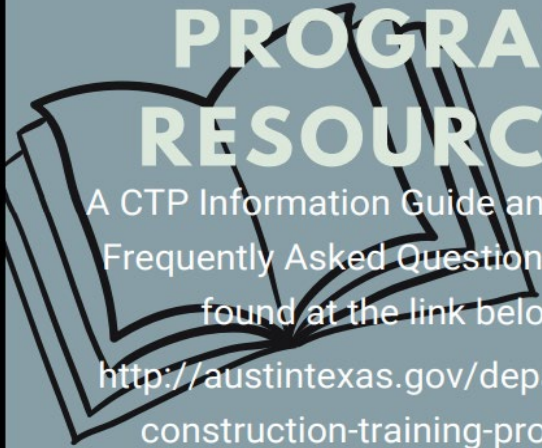


TRAINING COST

Because the CTP is a contractual requirement, contractors can include the cost associated with the program into their bid/proposal.

BUILDING PARTNERSHIPS

Establishing a partnership with the approved training organizations early will not only assist with meeting compliance, it will ensure the participants are appropriately trained.




PROGRAM RESOURCES

A CTP Information Guide and a list of Frequently Asked Questions can be found at the link below:

<http://austintexas.gov/departments/construction-training-program>

or by scanning the QR Code



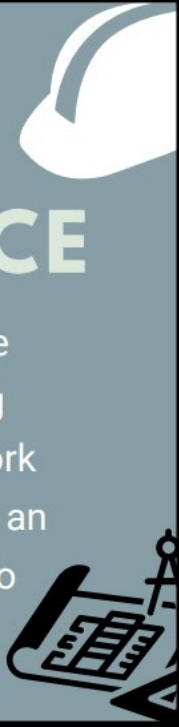
- **Communicate with City Staff Early and Often**

CTP Benefits

SKILLED WORKFORCE

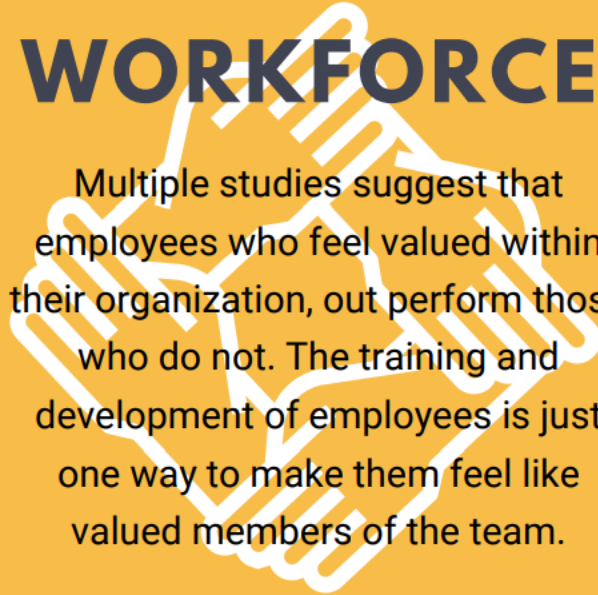


Having a skilled workforce improves problem-solving skills, promotes positive work relationships, and enhances an employee's commitment to their company.



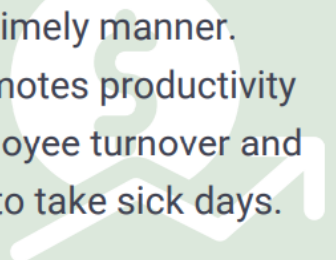
VALUED WORKFORCE

Multiple studies suggest that employees who feel valued within their organization, out perform those who do not. The training and development of employees is just one way to make them feel like valued members of the team.



PRODUCTIVE WORKFORCE

Increased productivity by employees of a skilled workforce improves long-term profitability by lessening errors and allows for tasks to be proficiently completed in a timely manner. Furthermore, it promotes productivity by decreasing employee turnover and the need for them to take sick days.





DOL-Registered/Approved/Certified Apprenticeship/OJT/Bilingual Training Programs



Austin Area Plumbers & Pipefitters JATC

PLUMBERS & PIPEFITTERS
LOCAL 286
★ CENTRAL TEXAS ★

Connects Contractors with DOL-Registered Apprentices
Plumbers, Pipefitters, Welders, & HVAC Technicians

Also

Has the Ability to Connect Contractors with
Pre-Apprentice Employees Through the MC3 Training

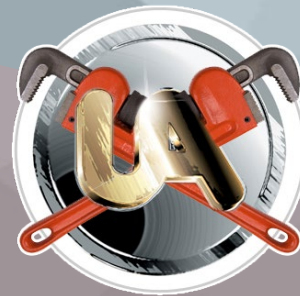


Joe Cooper

Training Director

(512) 571-7390

jcooper@local286.org



<https://www.local286.org/>

Brian Peabody

Training Coordinator

(512) 585-1024

bpeabody@local286.org



Austin Electrical JATC

<https://austineta.org/>



Connects Contractors with
DOL-Registered Apprentices
Commercial & Industrial
Electricians

David Terwilleger

Training Director
(512) 389-3024
davidt@austineta.org

Kirstin Guthrie

Office Manager
(512) 389-3024
kirstin@austineta.org



Associated General Contractors of Texas

<http://agctx.org>

Registers, Maintains Progress
Records, and Issues Certificates
Upon Graduation
for DOL-Approved OJT Program
on Heavy & Highway Projects



Christine Saenz

Administrative Assistant

(512) 478-4691

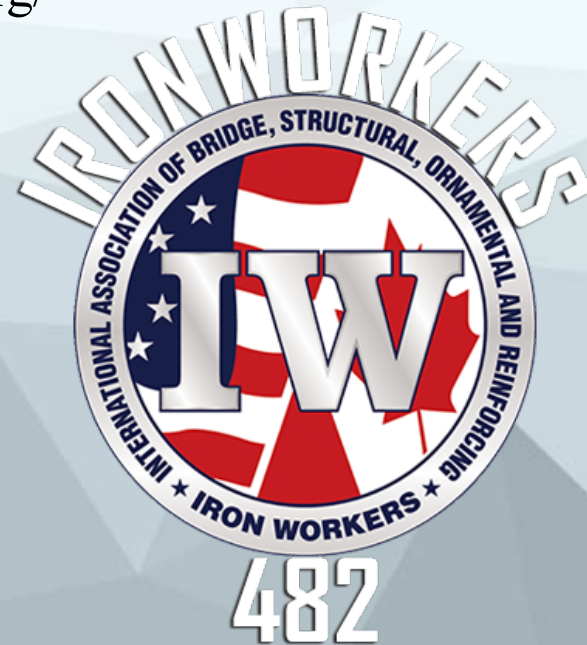
csaenz@agctx.org



Austin Ironworkers JATC

<http://ironworkers482.org/>

Connects Contractors with
DOL-Registered Apprenticeship
Architectural /Ornamental
and Structural Steel Ironworkers



Riley Drake

Apprenticeship Coordinator
(512) 217-1004
iwlu482appr@gmail.com



CENTEX IEC

<https://www.CenTexIEC.com>

Apprenticeship Program

for Above \$10M Contracts

Connects Contractors with Open Shop

DOL-Registered Apprentice

Electrical Contractors for

Commercial and Industrial Projects



INDEPENDENT ELECTRICAL
CONTRACTORS

Dave Johnson

Executive Director

(512) 832-1333

djohnson@cntexiec.com

Pipeline Organization

for \$10M and Below Contracts

- Connects Contractors with General and Semi-Skilled Construction Trainees to Meet a Company's Near-Term and Long-Term Employment Needs
- Offers Industry Training to a Contractor's Current Employees in the Areas of: First Aid, CPR, and AED, OSHA 10 and OSHA 30



Firetrol Protection System

<http://www.firetrol.net/>



Connects Contractors with
DOL-Registered
Sprinkler Apprentices

Ron Brooks

Sprinkler Operations Manager
(512) 687-0115
rbrooks@firetrol.net



Gulf Coast Carpenters & Millwrights

ubcgulfcoasttraining.org



- **DOL-Registered Apprenticeship Bridges You To A CAREER**
- **Earn Good Wages While You Learn Valuable Skills**
- **Industry Recognized Certifications & Qualifications**
- **250+ Training Centers Across North America**
- **Experienced and Professional Instructors Who Care**
- **Leadership Skills Training Create Future Leaders**
- **Experience, Training, and Veterans Receive Credit**
- **Many Courses Transferable To Most Colleges**

Bobby Vasquez

Area Coordinator
(512) 236-9165

bobby.vasquez@tcmttf.com





I.C.C.S. Academy

<https://iccsacademy.org>



Apprenticeship Program for Above \$10M Contracts

DOL-Registered
Apprenticeship Program for
Construction Craft Laborers

MBE Certified

Pipeline Organization for \$10M and Below Contracts

- Offers In-Person or Online OSHA 10 & OSHA 30 Training
- Intentionally Serve Distressed Communities
- Asynchronous and Tailored Training
- Wraparound and Support Services
- Project Management, Consulting, and Business Development

Zach Johnson

Program Director
(512) 789-3108
zach.johnson@iccsacademy.org

Shereena Johnson

Educational Director
(512) 721-9616
shereena.johnson@iccsacademy.org

Carl Burnside

Director of Wraparound Services
(512) 713-3883
carl.burnside@iccsacademy.org



IUEC Local 133

<http://iueclocal133.com>



- Connects Contractors with
DOL-Registered Apprenticeship
Elevator Mechanics
- 4-5 Year Apprenticeship with
The National Elevator Industry
Education Program (NEIEP)



Bob Lavin

Business Representative
(512) 478-9950
union@iueclocal133.com



Laborers' International Union of North America – Local 1095

<http://liuna1095.org>



Matt Gonzales

Business Manager
(512) 422-6773 or (512) 419-7500
matt@liuna1095.org

Connects Contractors with DOL-Certified
Bilingual Training Program
General and Skilled Laborers



National Association of Building Trades Unions

<http://texasbuildingtrades.org>

- Connects Contractors with Pre-Apprenticeship and DOL-Registered Apprenticeship Trainees in the following Trades:

- | | |
|-----------------------|---------------|
| - Electricians | - Painters |
| - Sheet Metal Workers | - Plumbers |
| - Roofers | - Drywallers |
| - Insulators | - Pipefitters |
| - Carpenters | - Ironworkers |



Thomas Kennedy

Executive Director
Texas State Building Trades Council
(512) 497-8121 or (512) 472-4111
thomas@texasbuildingtrades.org



Sheet Metal Workers International Association

<http://smart-union.org/>



Connects Contractors with
DOL-Registered Apprentice
Sheet Metal Workers

James May

Business Manager

(210) 867-6748

jmay@smart-swgcrc.org



Pipeline Organizations



American Youth Works



<https://americanyouthworks.org>

YouthBuild Pre-Apprenticeship Program Provides Opportunity Youth:

- Education Opportunities
- Employment Placement
- Career Training
- Full Wrap-Around Services

Casa Verde Builders

- Green Building Techniques
- Builds Micro-Homes
- Community Service Projects

Allison Brandt

YouthBuild Employer Engagement Specialist
(512) 375-1294 or (617) 699-5080
abrandt@americanyouthworks.org



Associated Builders and Contractors Inc. Central Texas

<http://www.abccentraltexas.org/>

- Commercial and Industrial Construction Trade Association
- Craft Training and Registered DOL Apprenticeship Program
- Safety & Project Management Training
- OSHA Training Courses



Crystal Smith

President and CEO
(512) 719-5263
csmith@abccentraltexas.org

Kelley Cope

Director of Education
(512) 719-5263
kcope@abccentraltexas.org



Austin Community College

<https://continue.austincc.edu/>

Conducts fully customized hands-on and on-site Corporate Training for a Contractor's current employees in the areas of:

- HVAC
- Plumbing
- Welding
- Truck Driving
- Safety



Luis Castillo

Career & Technical Training Coordinator

(512) 223-7525

luis.castillo@austincc.edu



CENTEX Personnel Services

<https://www.centexpersonnel.com/>

Austin Office:
8130 N. Lamar Blvd.



San Antonio Office:
2423 Blanco Rd.

- Specializes in providing workers to jobsites on short notice
 - Keep workers for as little, or as long as needed
- OSHA 10 & OSHA 30 Certification Training Available
 - Offices in Austin and San Antonio
- All workers are local to the markets in which they reside

Amy Vittonel

Office Manager

(512) 494-4082

amy@centexpersonnel.com



JJG Development

<https://www.jjgdev.com/>

- Offers Intensive Heavy and Highway Equipment Training for a Company's Current Employees
- Focuses on Worksite Safety, Optimizing Scheduling, and Maximizing Productivity
- Connects Contractors with Employees Trained in Preventative Maintenance, OSHA 10, Blueprint Reading, Estimating, Trenching and Excavation, Surveying, and Material Testing



Josh Gibbs

President

(214) 277-9855

josh@jjgdev.com



Laborers' International Union of North America – Local 1095



<http://liuna1095.org>

- We provide our employer partners with an essential resource giving you a competitive edge, a highly trained workforce.
- Utilize a skilled qualified workforce to keep you on schedule and on budget; We provide over 400 modules of DOL registered training with OSHA and ANSI accreditation.
- Simple agreements catered to your job; Ramp up and down as needed; We offer a “*No walkout/No Strike*” clause in our agreements.
- Our members are skilled in concrete placement, tunneling, demolition, confined space, forklift, and more!
- Partner with an organization that has 118 years of experience.



Matt Gonzales

Business Manager

(512) 422-6773 or (512) 419-7500

matt@liuna1095.org



Lone Star Construction Trades Training

<http://lonestarctt.org/>



- Multi-Trade Pre-Apprenticeship Program
- Connects Contractors with Basic Construction, Electrical, Plumbing, and Carpentry Trainees
- Offers a 40-Hour hands-on Training Course
- Promotes a Diversified Workforce

Darci Brennan

Program Director
(254) 319-7135
darci@lonestarctt.org

Rebecca Young

Director
(254) 833-7487
rebecca@lonestarctt.org



MDX Safety Training, Consulting & Services, Inc.

<https://mdxsafetyinc.com/services>

- Focuses on Upgrading Employee Skills
- Offers Construction Readiness Program
- Provides over 200 Types of Training
- Instruction offered in English and Spanish

Jose Leos

General Manager

(979) 575-5999

jose.leos@mdxsafetyinc.com





National Reinforcing Services

<http://nationalreinforcementsteel.com>



Sylvia Gallo

Trainer

(512) 262-0183

admin@nationalrebar.services

- Provides On-Site Training to Current Employees
- Classes Include: Basic Blueprint Reading, Safety, Stretch & Flex, Concrete and Rebar Placement
- Connects Concrete Laborers with Contractors



Skillpoint Alliance

<http://skillpointalliance.org>



Weston Sythoff

External Relations Manager

(512) 456-8691

wsythoff@skillpointalliance.org

Kevin Brackmeyer

Executive Director

(956) 245-7801

kbrackmeyer@skillpointalliance.org

- A Non-Profit Organization Providing Job Training in Austin Since 1994
- Provides Pre-Apprentice Training in Electrical, HVAC, and Plumbing
- Training is Fast and Free for Students
- Courses are Between 4-6 Weeks
- Applies a Rigorous Application Process



Workrise

<https://www.workrise.com>

workrise™

- Connects Contractors with General, Semi-Skilled, and Skilled Construction Employees
- Offers OSHA 10 and OSHA 30 Certification
- Provides Safety Training On-Site, in a Classroom, or Through Multiple Virtual Platforms

Caitlin Marr

Account Coordinator

(737) 263-9038

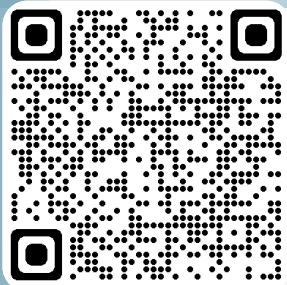
caitlin.marr@workrise.com

Tiffany Pape

Senior Workforce Training Manager

(405) 206-7964

tiffany.pape@workrise.com



International Union of Painters and Allied Trades (IUPAT) – District Council 88



<https://www.iupatdc88.com/>

Apprenticeship Program

for Above \$10M Contracts

Connects Contractors with DOL-Approved Apprentices in the following Trades:

- Painting
- Glazing
- Drywall Finishing
- Floor Laying
- Industrial Coatings Application

Pipeline Organization

for \$10M and Below Contracts

Offers Training to a Contractor's Current Employees in the Areas of:

- OSHA 10 & 30
- CPR & First Aid
- Fall Protection
- Forklift Certification
- Ariel Lift
- Craft Specific Certifications
- Rigging & Hoisting

Juan Granados

Director of Training

(214) 455-0514

juan.granados@iupatdc88.com

Melissa Sanchez

Central Texas Membership Service Representative

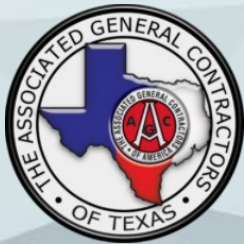
(210) 317-8836

melissa.sanchez@iupatdc88.com

Closing Remarks



PLUMBERS & PIPEFITTERS
LOCAL 286
★ CENTRAL TEXAS ★



Thank You to Our Training Organizations!



**Thank you for the
privilege of your time.**

Michelle A. Pierre

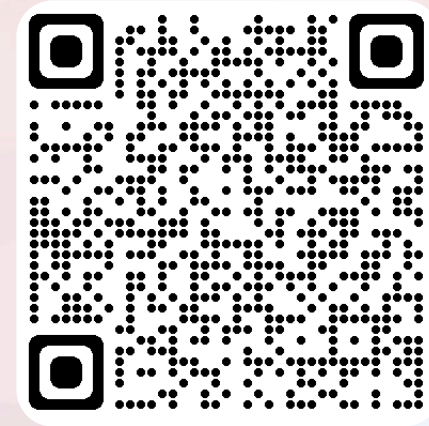
**City of Austin, Capital Contracting
Construction Training Program
Program Compliance Coordinator**



michelle.pierre@austintexas.com



(808) 594-6375




Newly Added CTP Information & Resources

- **Training Organization Contact Lists**
- **CTP Information Guide**
- **CTP Frequently Asked Questions**
- **CTP Compliance Tips & Benefits**
- **CTP Spotlight**
- **Updated Fillable Forms**
- **Virtual Event Videos & Slides**

<http://austintexas.gov/department/construction-training-program>

Connect With Capital Contracting

Like	Follow	Join
	 Eventbrite	 mailchimp
		
Location	Contact	
<hr/>		
505 Barton Spring Road 3 rd Floor Austin, Texas 78704	Phone : (512) 974-7181 E-mail : ccoevents@austintexas.gov	



Happy
Thanksgiving

Breakout Sessions

1. What venues do you offer your training through?
2. What is the process for requesting your services?