

City of Austin

Child Care Programs

Child Care Assistance Program

Full-time, permanent City employees may be eligible to receive financial assistance with Child Care expenses. Eligibility is based on family size and household income.

Income limits for 2023:

Family Size	Gross income limit
2	\$88,250
3	\$99,250
4	\$110,300
5	\$119,100
6	\$127,950



If qualified, you can receive \$100 weekly for children 0-4, and \$30 weekly for children ages 5-12 enrolled in after school care. Disabled dependents up to age 26 can receive \$100 weekly if enrolled in care.

Applications for the program are accepted at any time based on available funding. You must recertify annually in December to remain eligible. Please email: Benefits.HRD@Austintexas.gov to request an application.

Youth Camp Scholarship Program

This program is available to all full-time, regular employees with children ages 4-12, regardless of family size or household income.

The program provides scholarships of \$50 a week, per child at participating Parks and Recreation Department (PARD) Recreation Centers during spring and summer breaks.

Employees must apply by the established deadlines each year to be placed on the PARD eligibility list.

Applications will be available online at austintexas.gov/benefits in early 2023.

Child Care Referral

All City employees can receive free assistance researching and locating potential Child Care providers by visiting the following website: https://www.childcare.texas.gov.

All City employees may also call the ComPsych Employee Assistance Program for child care resources at 866-586-1456 or visit www.guidanceresources.com. On the website, click Register and use the Organization Web ID austintexas.gov

