

**2016 STANDARD TITLES FOR PROFESSIONAL SERVICES  
CAPITAL CONTRACTING OFFICE**

COA Standard Title	Minimum Qualifications
<b>Geographic Information System (GIS) Technician</b> - Provides drafting, mapping, design, 3-D modeling and presentation drawings using CADD, GIS and/or other graphic software for use in a wide range of projects. Associate degree in Applied Science or a related technical discipline may substitute for 2 years of the required work experience.	
<b>GIS Technician I (1+)</b>	Graduation from High School or equivalent, plus 1+ years of related work experience.
<b>GIS Technician II (5+)</b>	Graduation from High School or equivalent, plus 5+ years of related work experience.
<b>GIS Technician III (10+)</b>	Graduation from High School or equivalent, plus 10+ years of related work experience.
<b>GIS Technician IV (15+)</b>	Graduation from High School or equivalent, plus 15+ years of related work experience.
<b>GIS Technician V (20+)</b>	Graduation from High School or equivalent, plus 20+ years of related work experience.
<b>GIS Technician VI (25+)</b>	Graduation from High School or equivalent, plus 25+ years of related work experience.
COA Standard Title	Minimum Qualifications
<b>Supervisory GIS</b> - Under nominal direction, accountable for managing and implementing GIS functions of a major division, program, and/or activities including budgeting, staffing, development of policies and procedures, and providing support in an effort to accomplish overall goals and objectives of the company.	
<b>Supervisory GIS I (8++)</b>	Graduation from an accredited four-year college or university with major course work in GIS, plus 8+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
<b>Supervisory GIS II (10++)</b>	Graduation from an accredited four-year college or university with major course work in GIS, plus 10+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
<b>Supervisory GIS III (12++)</b>	Graduation from an accredited four-year college or university with major course work in GIS, plus 12+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
<b>Supervisory GIS IV (15++)</b>	Graduation from an accredited four-year college or university with major course work in GIS, plus 15+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
<b>Supervisory GIS V (20++)</b>	Graduation from an accredited four-year college or university with major course work in GIS, plus 20+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
<b>Supervisory GIS VI (25++)</b>	Graduation from an accredited four-year college or university with major course work in GIS, plus 25+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.