



Building a Better Austin Together

Progress Report February 23, 2016

Overview

- Building Blocks: Imagine Austin, Code Analysis, Zucker Analysis
- Two-Year Action Plan
- Progress-to-Date
 - Customer Service
 - Technology
 - Coordinated Plan Reviews
- On the Horizon
- Next Steps

Building Blocks



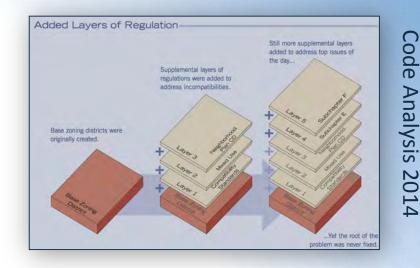
Completed 2012

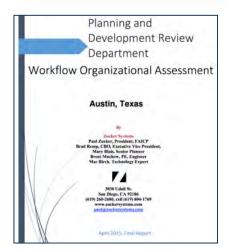


Code Approach Alternatives & Annotated Outlines

Austin Land Development Code Update

Completed 2014

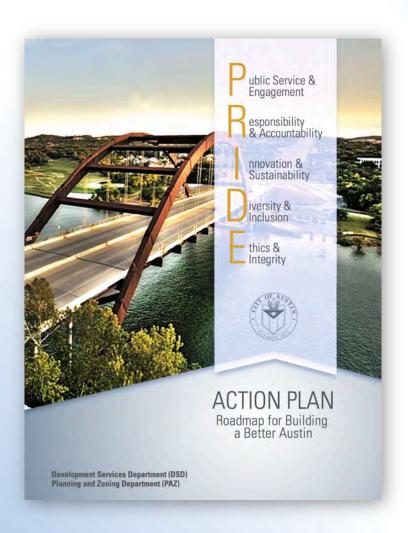




Completed 2015



Two-Year Action Plan



Focused on:

- Customer service (wait times, plan review times, quality, consistency)
- Investment in Employees
- Technology
- Coordinated plan reviews

Success metrics:

- Defines what success will look like
- Adjustments can be made when we receive new information

Progress-to-Date



Internal Facing for Employees

- Redefined department vision/mission, standards for customer service
- Integrated expectations into Success
 Strategy Performance Reviews
- Developed New Employee Orientation training
- Started department-wide mandatory customer service training as part of City Manager's department-wide initiative
- Developing department-specific policies and procedures



External Facing for Customers

- Developing interactive web portal (BazaarVoice) to assist small businesses with the development process
- Implementing alternate
 notification process for sound
 permit applications to reduce the
 permit costs for music venues
- Contracting with a third-party to support on-time residential/ commercial plan reviews



Customer Experience

- Hiring new positions for Land Use Review, Commercial Plan Review, Building Inspections, Customer Call Center, Development Assistance Center, and Support Services
- Began construction to improve customer wait area in Permit Center

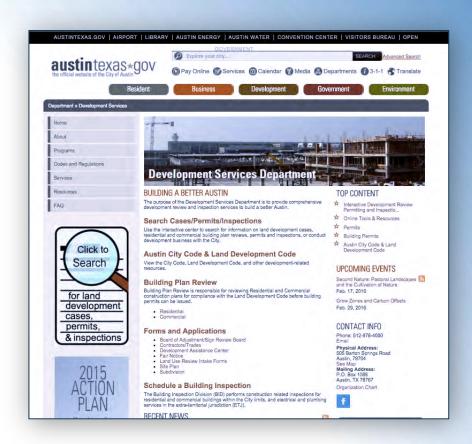


Investment in Employees

- Revamped Reward and Recognition Program to be based on City's P.R.I.D.E. values
- Initiating a program for supporting certifications, licensures, and continuing education credits
- Reprogramming existing space to accommodate new positions and improve space utilization
- Contracted with Austin Community College for customized technical training
- Developing a mentorship program

Community Outreach

- Hiring a position dedicated to revamping the department website and publishing a monthly external newsletter
- Implementing a plan to initiate an annual survey





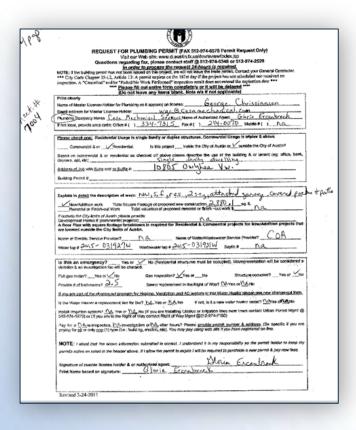
Continuous Improvement

- Implemented exit surveys for Permit Center and Building Inspections divisions
- Rolling out an exit survey for Land Use Review
- Implementing a Solutions
 Team

Implemented
 business intelligence
 dashboards, utilizing
 MicroStrategy
 software



- Automated mechanical, plumbing, and electrical permits to eliminate faxes





Residential - Electrical Permit Auxiliary	ower	
Residential - Electrical Permit Upgrade		
Residential - Electrical Permit Repairs		
Residential - Electrical Permit Special In	spection Program	
Residential - Mechanical Permit Chang	Out	
Residential - Mechanical Permit Repair		
Residential - Plumbing Permit Auxiliary	Mater	
Residential - Plumbing Permit Change	lut	
Residential - Plumbing Permit Cutover/	ank Abandonment	
Residential - Plumbing Permit Irrigation		
Residential - Plumbing Permit Repairs		
Commercial - Electrical Permit Upgrade		
Commercial - Electrical Permits Auxillar	Power	
Commercial - Electrical Permit Special I	spection Program	
Commercial - Electrical Permits Repairs		
Commercial - Mechanical Permit Repair	9	
Commercial - Plumbing Permit Auxiliary	Water	
Commercial - Plumbing Permit Cutover	ank Abandonment	
Commercial - Plumbing Permit Irrigation		

- Automated trees inspection request utilizing Integrated Voice Response system
- Implementing QLess virtual queuing system to reduce counter wait times

Just-In-Time Customer Delivery



[One customer] received a text message letting him know that he had fifteen minutes until he reached the front of the line, but was stuck in traffic at the time. He was able to request more time by replying by text and was able to be served when he got to the office, not losing his place in line.

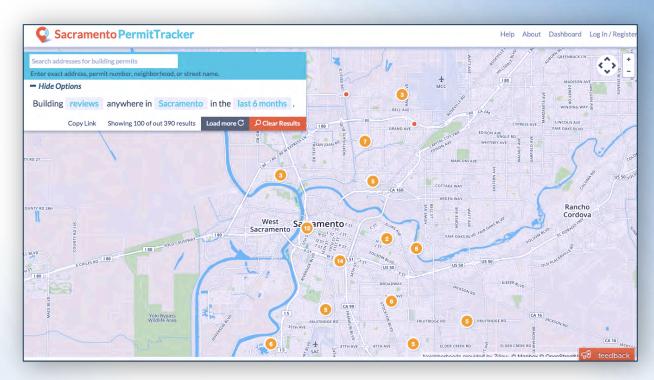
- Amy Meeker-Berg, Chief Deputy Treasurer, Johnson County Kansas





 Utilizing Civic Insight to provide online mapping of plan review applications and

permits issued

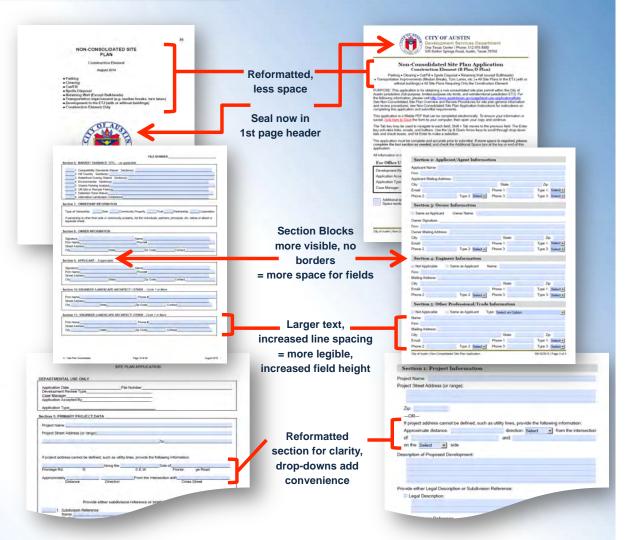


Continuing rollout of Electronic Plan Review

- Reduces cycle time to submit and review plans
- Improves customer service by enabling online submittal and reducing onsite visits
- Enhances workflow collaboration
- Reduces staff resources required to physically manage plans and reduce office space required to store plans



Redesigning 100+
 permit applications to
 provide consistency,
 simplicity, drop-down
 menus, and fillable data
 entry



Coordinated Plan Reviews

- Zucker analysis of partnering City departments is complete
- Recommendation: Development
 Services Department to be the coordinator of all private development
- Memorandums of Understanding to be executed by April 2016 based on agreed upon recommendations

Partnering Departments

- Austin Code
- Austin Energy
- Austin Fire Department
- Austin Transportation Department
- Austin Water
- Communications and Technology Management
- Economic Development Department
- Health and Human Services Department
- Law Department

- Neighborhood Housing and Community
- DevelopmentOffice of RealEstate Services
- Parks and Recreation
- Department
- Public Works
 Department
- Watershed Protection Department
- Travis County Transportation and Natural Resources
 - Department



- Partner with the City's 3-1-1 program to offer customer service 24/7
- Modify fees to 2016 cost of service
- Change the department budget methodology toward an Enterprise Fund approach versus General Fund budgeting
- Implement an expedited permitting program consisting of two teams of plan reviewers



Potential Expedited Review Teams



- Develop a proactive program for monitoring erosion and sedimentation control installations
- Modify review times to enact business days versus calendar days and place these times in an Administrative Rule versus City ordinance
- Review the appeals process and develop recommendations to gain staff efficiencies through consolidating or eliminating some appeal provisions
- Explore implementing a 10% variation rule to be utilized the City's Chief Building Official





- Continue working with Real Estate Services to relocate the Development Services Department
- Facility must be conducive to providing excellent customer service





Next Steps



Next Steps

- Provide a Council briefing every four months to report on progress in addition to concurrent updates through the City's data portal
- Begin quarterly industry organization stakeholder meetings
- Develop a budget proposal for Year 2 implementation of the Action Plan
- Participate in facilities planning discussions





Building a Better Austin Together

Thank you!