Emergency Medical Services - Civil Service Pay Scale APPENDIX A-3 FY 2015 - 2016

42 Hour Week

	GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
	PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
	YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC I - COMM	HR	17.90	18.79	18.79	19.73	19.73	21.11	21.11	22.59	24.17	24.17	24.17	25.86	25.86
13425	MO	3,257.80	3,419.78	3,419.78	3,590.86	3,590.86	3,842.02	3,842.02	4,111.38	4,398.94	4,398.94	4,398.94	4,706.52	4,706.52
YB3	YR	39,093.60	41,037.36	41,037.36	43,090.32	43,090.32	46,104.24	46,104.24	49,336.56	52,787.28	52,787.28	52,787.28	56,478.24	56,478.24
EMS MEDIC II - COMM	HR	20.94	21.98	21.98	23.08	23.08	24.70	24.70	26.43	28.28	28.28	28.28	30.26	30.26
13405	MO	3,811.08	4,000.36	4,000.36	4,200.56	4,200.56	4,495.40	4,495.40	4,810.26	5,146.96	5,146.96	5,146.96	5,507.32	5,507.32
YD8	YR	45,732.96	48,004.32	48,004.32	50,406.72	50,406.72	53,944.80	53,944.80	57,723.12	61,763.52	61,763.52	61,763.52	66,087.84	66,087.84
EMS CAPTAIN - COMM	HR	23.45	24.62	24.62	25.85	25.85	27.66	27.66	29.60	31.67	31.67	31.67	33.89	33.89
13340	MO	4,267.90	4,480.84	4,480.84	4,704.70	4,704.70	5,034.12	5,034.12	5,387.20	5,763.94	5,763.94	5,763.94	6,167.98	6,167.98
YA5	YR	51,214.80	53,770.08	53,770.08	56,456.40	56,456.40	60,409.44	60,409.44	64,646.40	69,167.28	69,167.28	69,167.28	74,015.76	74,015.76
EMS COMMANDER - COMM	HR	26.26	27.58	27.58	28.96	28.96	30.98	30.98	33.15	35.47	35.47	35.47	37.96	37.96
13330	MO	4,779.32	5,019.56	5,019.56	5,270.72	5,270.72	5,638.36	5,638.36	6,033.30	6,455.54	6,455.54	6,455.54	6,908.72	6,908.72
YC1	YR	57,351.84	60,234.72	60,234.72	63,248.64	63,248.64	67,660.32	67,660.32	72,399.60	77,466.48	77,466.48	77,466.48	82,904.64	82,904.64

	GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC I - COMM	HR	25.86	27.67	27.67	27.67	29.61	29.61	29.61	31.68	31.68	31.68	31.68	31.68	31.68
13425	MO	4,706.52	5,035.94	5,035.94	5,035.94	5,389.02	5,389.02	5,389.02	5,765.76	5,765.76	5,765.76	5,765.76	5,765.76	5,765.76
YB3	YR	56,478.24	60,431.28	60,431.28	60,431.28	64,668.24	64,668.24	64,668.24	69,189.12	69,189.12	69,189.12	69,189.12	69,189.12	69,189.12
EMS MEDIC II - COMM	HR	30.26	32.38	32.38	32.38	34.64	34.64	34.64	37.07	37.07	37.07	37.07	37.07	37.07
13405	MO	5,507.32	5,893.16	5,893.16	5,893.16	6,304.48	6,304.48	6,304.48	6,746.74	6,746.74	6,746.74	6,746.74	6,746.74	6,746.74
YD8	YR	66,087.84	70,717.92	70,717.92	70,717.92	75,653.76	75,653.76	75,653.76	80,960.88	80,960.88	80,960.88	80,960.88	80,960.88	80,960.88
EMS CAPTAIN - COMM	HR	33.89	36.26	36.26	36.26	38.80	38.80	38.80	41.52	41.52	41.52	41.52	41.52	41.52
13340	MO	6,167.98	6,599.32	6,599.32	6,599.32	7,061.60	7,061.60	7,061.60	7,556.64	7,556.64	7,556.64	7,556.64	7,556.64	7,556.64
YA5	YR	74,015.76	79,191.84	79,191.84	79,191.84	84,739.20	84,739.20	84,739.20	90,679.68	90,679.68	90,679.68	90,679.68	90,679.68	90,679.68
EMS COMMANDER - COMM	HR	37.96	40.61	40.61	40.61	43.46	43.46	43.46	46.50	46.50	46.50	46.50	46.50	46.50
13330	MO	6,908.72	7,391.02	7,391.02	7,391.02	7,909.72	7,909.72	7,909.72	8,463.00	8,463.00	8,463.00	8,463.00	8,463.00	8,463.00
YD9	YR	82,904.64	88,692.24	88,692.24	88,692.24	94,916.64	94,916.64	94,916.64	101,556.00	101,556.00	101,556.00	101,556.00	101,556.00	101,556.00

Rank Differentials: Medic I to Medic II 17%, Remaining Ranks 12%

Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20

Note: All rates statistically rounded.

Emergency Medical Services - Civil Service Pay Scale APPENDIX A-3 FY 2015 - 2016

48 Hour Week

	GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
	PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
	YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC I - FIELD	HR	15.66	16.44	16.44	17.26	17.26	18.47	18.47	19.77	21.15	21.15	21.15	22.63	22.63
13355	MO	3,257.28	3,419.52	3,419.52	3,590.08	3,590.08	3,841.76	3,841.76	4,112.16	4,399.20	4,399.20	4,399.20	4,707.04	4,707.04
YD4	YR	39,087.36	41,034.24	41,034.24	43,080.96	43,080.96	46,101.12	46,101.12	49,345.92	52,790.40	52,790.40	52,790.40	56,484.48	56,484.48
EMS MEDIC II - FIELD	HR	18.32	19.24	19.24	20.20	20.20	21.61	21.61	23.13	24.74	24.74	24.74	26.48	26.48
13375	MO	3,810.56	4,001.92	4,001.92	4,201.60	4,201.60	4,494.88	4,494.88	4,811.04	5,145.92	5,145.92	5,145.92	5,507.84	5,507.84
YA0	YR	45,726.72	48,023.04	48,023.04	50,419.20	50,419.20	53,938.56	53,938.56	57,732.48	61,751.04	61,751.04	61,751.04	66,094.08	66,094.08
EMS CAPTAIN - FIELD	HR	20.52	21.54	21.54	22.62	22.62	24.21	24.21	25.90	27.71	27.71	27.71	29.65	29.65
13395	MO	4,268.16	4,480.32	4,480.32	4,704.96	4,704.96	5,035.68	5,035.68	5,387.20	5,763.68	5,763.68	5,763.68	6,167.20	6,167.20
YD5	YR	51,217.92	53,763.84	53,763.84	56,459.52	56,459.52	60,428.16	60,428.16	64,646.40	69,164.16	69,164.16	69,164.16	74,006.40	74,006.40
EMS COMMANDER - FIELD	HR	22.98	24.13	24.13	25.34	25.34	27.11	27.11	29.01	31.04	31.04	31.04	33.21	33.21
13350	MO	4,779.84	5,019.04	5,019.04	5,270.72	5,270.72	5,638.88	5,638.88	6,034.08	6,456.32	6,456.32	6,456.32	6,907.68	6,907.68
YD6	YR	57,358.08	60,228.48	60,228.48	63,248.64	63,248.64	67,666.56	67,666.56	72,408.96	77,475.84	77,475.84	77,475.84	82,892.16	82,892.16

	GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC I - FIELD	HR	22.63	24.21	24.21	24.21	25.91	25.91	25.91	27.72	27.72	27.72	27.72	27.72	27.72
13355	MO	4,707.04	5,035.68	5,035.68	5,035.68	5,389.28	5,389.28	5,389.28	5,765.76	5,765.76	5,765.76	5,765.76	5,765.76	5,765.76
YD4	YR	56,484.48	60,428.16	60,428.16	60,428.16	64,671.36	64,671.36	64,671.36	69,189.12	69,189.12	69,189.12	69,189.12	69,189.12	69,189.12
EMS MEDIC II - FIELD	HR	26.48	28.33	28.33	28.33	30.31	30.31	30.31	32.43	32.43	32.43	32.43	32.43	32.43
13375	MO	5,507.84	5,892.64	5,892.64	5,892.64	6,304.48	6,304.48	6,304.48	6,745.44	6,745.44	6,745.44	6,745.44	6,745.44	6,745.44
YA0	YR	66,094.08	70,711.68	70,711.68	70,711.68	75,653.76	75,653.76	75,653.76	80,945.28	80,945.28	80,945.28	80,945.28	80,945.28	80,945.28
EMS CAPTAIN - FIELD	HR	29.65	31.73	31.73	31.73	33.95	33.95	33.95	36.33	36.33	36.33	36.33	36.33	36.33
13395	MO	6,167.20	6,599.84	6,599.84	6,599.84	7,061.60	7,061.60	7,061.60	7,556.64	7,556.64	7,556.64	7,556.64	7,556.64	7,556.64
YD5	YR	74,006.40	79,198.08	79,198.08	79,198.08	84,739.20	84,739.20	84,739.20	90,679.68	90,679.68	90,679.68	90,679.68	90,679.68	90,679.68
EMS COMMANDER - FIELD	HR	33.21	35.54	35.54	35.54	38.02	38.02	38.02	40.69	40.69	40.69	40.69	40.69	40.69
13350	MO	6,907.68	7,392.32	7,392.32	7,392.32	7,908.16	7,908.16	7,908.16	8,463.52	8,463.52	8,463.52	8,463.52	8,463.52	8,463.52
YD6	YR	82,892.16	88,707.84	88,707.84	88,707.84	94,897.92	94,897.92	94,897.92	101,562.24	101,562.24	101,562.24	101,562.24	101,562.24	101,562.24

Rank Differentials: Medic I to Medic II 17%, Remaining Ranks 12%

Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20

Note: All rates statistically rounded.

Effective: FY 2015-2016