

Emergency Medical Services Civil Service Pay Scale FY25

42-Hour Week																
Rank	PCLS	SG	Step	10	20	30	40	50	60	70	80	90	100	110	120	130
			Year	Base	1	2	3	4	5	6	7	8	9	10	11	12
EMS Medic - Communications	13425	YB3	Hourly	25.21	25.21	25.21	26.47	26.47	26.47	26.47	28.32	30.31	30.31	30.31	32.43	32.43
EMS Medic - Field	13355	YD4	Monthly	4,916	4,916	4,916	5,162	5,162	5,162	5,162	5,522	5,910	5,910	5,910	6,324	6,324
			Annual	58,991	58,991	58,991	61,940	61,940	61,940	61,940	66,269	70,925	70,925	70,925	75,886	75,886
EMS Clinical Spec - Comm	13335	YD8	Hourly	31.23	32.48	32.48	32.48	34.11	34.11	34.11	34.11	36.15	36.15	36.15	37.96	37.96
EMS Clinical Spec - Field	12481	YA0	Monthly	6,090	6,334	6,334	6,334	6,651	6,651	6,651	6,651	7,049	7,049	7,049	7,402	7,402
			Annual	73,078	76,003	76,003	76,003	79,817	79,817	79,817	79,817	84,591	84,591	84,591	88,826	88,826
EMS Captain - Communications	13340	YA5	Hourly					38.20	38.20	38.20	38.20	40.49	40.49	40.49	42.51	42.51
EMS Captain - Field	13415	YD5	Monthly					7,449	7,449	7,449	7,449	7,896	7,896	7,896	8,289	8,289
			Annual					89,388	89,388	89,388	89,388	94,747	94,747	94,747	99,473	99,473
EMS Commander - Communications	13337	YC1	Hourly							42.78	42.78	45.35	45.35	45.35	47.62	47.62
EMS Commander - Field	10811	YD9	Monthly							8,342	8,342	8,843	8,843	8,843	9,286	9,286
			Annual							100,105	100,105	106,119	106,119	106,119	111,431	111,431

Rank	PCLS	SG	Step	140	150	160	170	180	190	200	210	220	230	240	250/260	270
			Year	13	14	15	16	17	18	19	20	21	22	23	24/25	26
EMS Medic - Communications	13425	YB3	Hourly	32.43	34.70	34.70	34.70	37.13	37.13	37.13	39.72	39.72	39.72	40.92	40.92	42.14
EMS Medic - Field	13355	YD4	Monthly	6,324	6,767	6,767	6,767	7,240	7,240	7,240	7,745	7,745	7,745	7,979	7,979	8,217
			Annual	75,886	81,198	81,198	81,198	86,884	86,884	86,884	92,945	92,945	92,945	95,753	95,753	98,608
EMS Clinical Spec - Comm	13335	YD8	Hourly	37.96	40.62	40.62	40.62	43.46	43.46	43.46	46.50	46.50	46.50	47.90	47.90	49.33
EMS Clinical Spec - Field	12481	YA0	Monthly	7,402	7,921	7,921	7,921	8,475	8,475	8,475	9,068	9,068	9,068	9,341	9,341	9,619
			Annual	88,826	95,051	95,051	95,051	101,696	101,696	101,696	108,810	108,810	108,810	112,086	112,086	115,432
EMS Captain - Communications	13340	YA5	Hourly	42.51	45.49	45.49	45.49	48.68	48.68	48.68	52.08	52.08	52.08	53.64	53.64	55.25
EMS Captain - Field	13415	YD5	Monthly	8,289	8,871	8,871	8,871	9,493	9,493	9,493	10,156	10,156	10,156	10,460	10,460	10,774
			Annual	99,473	106,447	106,447	106,447	113,911	113,911	113,911	121,867	121,867	121,867	125,518	125,518	129,285
EMS Commander - Communications	13337	YC1	Hourly	47.62	50.95	50.95	50.95	54.52	54.52	54.52	58.33	58.33	58.33	60.08	60.08	61.88
EMS Commander - Field	10811	YD9	Monthly	9,286	9,935	9,935	9,935	10,631	10,631	10,631	11,374	11,374	11,374	11,716	11,716	12,067
			Annual	111,431	119,223	119,223	119,223	127,577	127,577	127,577	136,492	136,492	136,492	140,587	140,587	144,799

Note: annualized figure includes all scheduled hours and the overtime premium, equivalent to 2,340 hours. Overtime may vary.

Hourly rates are shown rounded to the penny. Monthly and annual figures are based on the rounded hourly rates.