



CITY OF AUSTIN DRIVER SAFETY STANDARDS

If driving is a requirement of a City of Austin position, the Applicant's driving record will be a key factor considered in the selection process. The following minimum driving standards must be met:

- Applicant is at least 18 years of age.
- Applicant has a current valid driver license with the appropriate license and endorsements for the type of vehicle(s) to be operated. Or if stated in the minimum qualifications, must be able to obtain the required license within 90 days and the required endorsements within 120 days of employment, depending on the position.

Commercial License Requirement. All drivers who operate a commercial motor vehicle are required to have an applicable Class A, B, or C Commercial Driver License (CDL).

Types of DPS Driving Records. Motor Vehicle Records from the Texas Department of Public Safety (DPS), or out of state and federal agencies will be reviewed. Positions may require either a:

- DPS Type 3 Record (10 years) for positions requiring a CDL, or
- DPS Type 2 Record (3 years) for all other positions with driving requirements.

If the position requires the use of a personal vehicle for conducting City business, the top candidates will be asked to provide evidence of liability insurance as required by State law.

The City of Austin Driver Eligibility Standards require that External New Hires meet the City's Driver Record Evaluation (DRE) requisite. To be considered for a driving position, applicants cannot have more than three moving violations or a total of six Driver Record Evaluation points within a period of thirty-six (36) months.

Applicants may review the attached list to assess their driving record when applying for the position.



DRIVER RECORD EVALUATION (DRE) POINTS TABLE

CITATION	POINTS
AGGRAVATED ASSAULT WITH MOTOR VEHICLE	12
CRIMINAL NEGLIGENT HOMICIDE WITH MOTOR VEHICLE--1ST OR 2ND DEGREE	12
FAIL TO STOP AND RENDER AID	12
INTOXICATION ASSAULT	12
INTOXICATION MANSLAUGHTER	12
INVOLUNTARY MANSLAUGHTER WITH MOTOR VEHICLE	12
MURDER WITH MOTOR VEHICLE	12
DRIVING UNDER INFLUENCE	8
DRIVING WHILE IMPAIRED	8
DRIVING WHILE INTOXICATED	8
CHANGED LANE WHEN UNSAFE	4
DID NOT USE DESIGNATED LANE OR DIRECTION	4
DISREGARDED FLASHING RED SIGNAL	4
DISREGARDED NO LANE CHANGE SIGN	4
DISREGARDED NO PASSING ZONE	4
DISREGARDED RAILROAD CROSSING GATE, SIGNAL OR FLAGMAN	4
DISREGARDED WARNING SIGN AT CONSTRUCTION	4
DROVE CENTER LANE (NOT PASSING, NOT TURNING LEFT)	4
DROVE ON SIDEWALK	4
DROVE ON WRONG SIDE OF ROAD	4
DROVE THROUGH SAFETY ZONE	4
DROVE WRONG WAY	4
FAIL TO STOP AT MARKED RR CROSSING OR FOR APPROACHING TRAIN	4
FAIL TO STOP FOR SCHOOL BUS (OR REMAIN STOPPED)	4
FAILED TO DRIVE IN SINGLE LANE	4
FLEEING FROM POLICE OFFICER	4
OPERATE VEHICLE WITH CHILD IN OPEN BED	4
OPERATING AT ERRATIC OR SUDDENLY CHANGING SPEEDS	4
RACING-DRAG RACING-ACCELERATION CONTEST, ETC.	4
RAN RED LIGHT	4
RAN STOP SIGN	4
RECKLESS DRIVING	4
SPEEDING - SCHOOL ZONE	4
SPEEDING 15 MILES OR MORE OVER POSTED LIMIT	4
VEHICLE HAULING EXPLOSIVES FAILED TO STOP OR REDUCE SPEED AT RR CROSSING	4
BUS DRIVER FAILED TO ACTIVATE WARNING SIGNAL/EQUIPMENT	2
BUS FAILED TO STOP AT RR CROSSING	2
BUS SHIFTING GEARS WHILE CROSSING RR TRACKS	2



CITATION	POINTS
CARELESS DRIVING	2
CHILD OR YOUTH RESTRAINT NOT USED PROPERLY AS REQUIRED	2
COASTING	2
CROSSED RR WITH HEAVY EQUIPMENT WITHOUT NOTICE, STOP (OR SAFETY)	2
CROSSING FIRE HOSE WITHOUT PERMISSION	2
CROSSING PHYSICAL BARRIER	2
CUT ACROSS DRIVEWAY TO MAKE TURN	2
CUT CORNER LEFT TURN	2
CUT IN AFTER PASSING	2
DISREGARD SOLID GREEN TURN SIGNAL ARROW	2
DISREGARD WARNING SIGNS OR BARRICADES	2
DISREGARDED FLASHING YELLOW SIGNAL	2
DISREGARDED LANE CONTROL SIGNAL	2
DISREGARDED POLICE OFFICER	2
DISREGARDED TRAFFIC CONTROL DEVICE	2
DISREGARDED TURN MARKS AT INTERSECTION	2
DRIVE INTO BLOCK WHERE FIRE ENGINE STOPPED	2
DRIVER OPENED DOOR IN MOVING TRAFFIC	2
DRIVING AROUND BARRICADES	2
DRIVING WHILE LICENSE DISQUALIFIED--CMV	2
DRIVING WHILE LICENSE INVALID	2
DRIVING WHILE LICENSE SUSPENDED	2
DROVE ONTO (OR FROM) CONTROLLED ACCESS HIGHWAY WHERE PROHIBITED	2
ENDORSEMENT VIOLATION	2
FAIL TO CONTROL SPEED	2
FAIL TO DIM HEADLIGHTS	2
FAIL TO GIVE INFO/RENDER AID	2
FAIL TO GIVE ONE-HALF OF ROADWAY	2
FAIL TO PASS SAFELY	2
FAIL TO REPORT ACCIDENT S/R LAW	2
FAIL TO STOP AT PROPER PLACE (TRAFFIC LIGHT, FLASHING SIGNAL, NOT AT INTERSECTION)	2
FAIL TO STOP FROM ALLEY, DRIVEWAY OR BUILDING	2
FAIL TO STOP--DESIGNATED POINT--AT STOP SIGN, YIELD SIGN	2
FAIL TO USE DUE CARE FOR PEDESTRIAN	2
FAIL TO USE PROPER HEADLIGHT BEAM	2
FAIL TO YIELD RIGHT OF WAY	2
FAILURE TO OBEY SIGN, LIGHT OR TRAFFIC CONTROL DEVICE	2
FAILURE TO USE LIGHTS AS REQUIRED	2
FAILURE TO USE OR IMPROPER SIGNAL	2



CITATION	POINTS
FOLLOWING AMBULANCE, FIRE APPARATUS	2
FOLLOWING TOO CLOSELY	2
ILLEGAL BACKING	2
ILLEGAL PASS ON RIGHT	2
IMPEDING TRAFFIC	2
IMPROPER PASSING	2
IMPROPER TURN	2
IMPROPER USE OF LIGHTING	2
IMPROPER USE OF TURN INDICATOR	2
INCREASED SPEED WHILE BEING OVERTAKEN	2
LEAVING SCENE OF ACCIDENT	2
MAKING IMPROPER U TURN	2
NO COMMERCIAL DRIVER LICENSE (CDL)	2
NO DRIVER LICENSE	2
NO MOTORCYCLE LICENSE	2
OBSTRUCTED VIEW THROUGH WINDSHIELD	2
OBSTRUCTING TRAFFIC	2
OPEN CONTAINER DRIVER	2
OPERATE VEHICLE MORE THAN ONE PASSENGER-MINOR	2
OPERATE VEHICLE WHERE PROHIBITED	2
PASSED -- INSUFFICIENT CLEARANCE	2
PASSED VEHICLE STOPPED FOR PEDESTRIAN	2
PASSENGERS/LOAD OBSTRUCT DRIVER'S VIEW OR CONTROL	2
PASSING AUTHORIZED EMERGENCY VEHICLE	2
PASSING IN VIOLATION OF POSTED SIGN OR PAVEMENT MARKINGS	2
PERMITTED/OPERATED UNSAFE VEHICLE	2
PERSON(S) RIDING IN TRAILER OR SEMI-TRAILER	2
PROHIBITED MOTOR VEHICLE ON CONTROLLED-ACCESS HIGHWAY	2
SLOWER VEHICLE FAILED TO KEEP TO RIGHT	2
SPEEDING (UP TO 14 MPH OVER POSTED LIMIT)	2
TOO MANY RIDERS ON MOTORCYCLE	2
TURND ACROSS DIVIDING SECTION	2
TURND FROM WRONG LANE	2
TURND RIGHT TOO WIDE	2
TURND WHEN UNSAFE	2
UNAUTHORIZED USE OF SIREN, BELL OR WHISTLE	2
UNSAFE MOVEMENT TO RIGHT	2
UNSAFE OPERATION	2
UNSAFE SPEED (TOO FAST FOR CONDITIONS)	2



CITATION	POINTS
UNSAFE START FROM PARKED, STOPPED OR STANDING POSITION	2
VEHICLE WITHOUT REQUIRED EQUIPMENT OR IN UNSAFE CONDITION	2
VIOLATE DRIVER LICENSE RESTRICTION	2
VIOLATED OUT OF SERVICE ORDER	2
ALR CMV .04 > ADM	0
ALR CMV HZMT .04 > ADM	0
ALR-CMV HZMT REF-ADM	0
ALR-CMV REFUSAL-ADM	0
CANCEL LIFTED COMPLIED	0
CANCEL-INTERLOCK REQUIRED	0
CANCELLED-CDL ONLY	0
CANCELLED-LIFTED	0
EXPIRED DRIVER LICENSE	0
EXPIRED OR NO NON-COMMERCIAL DRIVER LICENSE OR PER	0
FAIL TO DISPLAY DL	0
FAILURE TO APPEAR FOR TRIAL OR COURT APPEARANCE	0
INCAPACITATING INJURY ACCIDENT	0
NON-INCAPACITATING INJURY ACCIDENT	0
NON-INJURY ACCIDENT	0
POSSIBLE INJURY ACCIDENT	0

This table may not be inclusive of all violations that are assessed points.