

Emergency Medical Services Civil Service Pay Scale FY23

42-Hour Week																
Rank	PCLS	SG	Step	10	20	30	40	50	60	70	80	90	100	110	120	130
			Year	Base	1	2	3	4	5	6	7	8	9	10	11	12
EMS Medic - Communications	13425	YB3	Hourly	22.00	22.00	22.00	22.88	22.88	24.02	24.02	25.71	27.51	27.51	27.51	29.43	29.43
EMS Medic - Field	13355	YD4	Monthly	4,290	4,290	4,290	4,462	4,462	4,684	4,684	5,013	5,364	5,364	5,364	5,739	5,739
			Annual	51,480	51,480	51,480	53,539	53,539	56,207	56,207	60,161	64,373	64,373	64,373	68,866	68,866
EMS Clinical Spec - Comm	13335	YD8	Hourly	30.03	30.03	30.03	30.03	31.23	31.23	31.23	31.23	32.79	32.79	32.79	34.43	34.43
EMS Clinical Spec - Field	12481	YA0	Monthly	5,856	5,856	5,856	5,856	6,090	6,090	6,090	6,090	6,394	6,394	6,394	6,714	6,714
			Annual	70,270	70,270	70,270	70,270	73,078	73,078	73,078	73,078	76,729	76,729	76,729	80,566	80,566
EMS Captain - Communications	13340	YA5	Hourly					34.98	34.98	34.98	34.98	36.73	36.73	36.73	38.57	38.57
EMS Captain - Field	13415	YD5	Monthly					6,821	6,821	6,821	6,821	7,162	7,162	7,162	7,521	7,521
			Annual					81,853	81,853	81,853	81,853	85,948	85,948	85,948	90,254	90,254
EMS Commander - Communications	13337	YC1	Hourly							39.18	39.18	41.14	41.14	41.14	43.19	43.19
EMS Commander - Field	10811	YD9	Monthly							7,640	7,640	8,022	8,022	8,022	8,422	8,422
			Annual							91,681	91,681	96,268	96,268	96,268	101,065	101,065

Rank	PCLS	SG	Step	140	150	160	170	180	190	200	210	220	230	240	250	260
			Year	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS Medic - Communications	13425	YB3	Hourly	29.43	31.49	31.49	31.49	33.69	33.69	33.69	36.05	36.05	36.05	36.05	36.05	36.05
EMS Medic - Field	13355	YD4	Monthly	5,739	6,141	6,141	6,141	6,570	6,570	6,570	7,030	7,030	7,030	7,030	7,030	7,030
			Annual	68,866	73,687	73,687	73,687	78,835	78,835	78,835	84,357	84,357	84,357	84,357	84,357	84,357
EMS Clinical Spec - Comm	13335	YD8	Hourly	34.43	36.84	36.84	36.84	39.42	39.42	39.42	42.18	42.18	42.18	42.18	42.18	42.18
EMS Clinical Spec - Field	12481	YA0	Monthly	6,714	7,184	7,184	7,184	7,687	7,687	7,687	8,225	8,225	8,225	8,225	8,225	8,225
			Annual	80,566	86,206	86,206	86,206	92,243	92,243	92,243	98,701	98,701	98,701	98,701	98,701	98,701
EMS Captain - Communications	13340	YA5	Hourly	38.57	41.27	41.27	41.27	44.15	44.15	44.15	47.24	47.24	47.24	47.24	47.24	47.24
EMS Captain - Field	13415	YD5	Monthly	7,521	8,048	8,048	8,048	8,609	8,609	8,609	9,212	9,212	9,212	9,212	9,212	9,212
			Annual	90,254	96,572	96,572	96,572	103,311	103,311	103,311	110,542	110,542	110,542	110,542	110,542	110,542
EMS Commander - Communications	13337	YC1	Hourly	43.19	46.22	46.22	46.22	49.45	49.45	49.45	52.91	52.91	52.91	52.91	52.91	52.91
EMS Commander - Field	10811	YD9	Monthly	8,422	9,013	9,013	9,013	9,643	9,643	9,643	10,317	10,317	10,317	10,317	10,317	10,317
			Annual	101,065	108,155	108,155	108,155	115,713	115,713	115,713	123,809	123,809	123,809	123,809	123,809	123,809

Note: annualized figure includes all scheduled hours and the overtime premium, equivalent to 2,340 hours. Overtime may vary.
 Hourly rates are shown rounded to the penny. Monthly and annual figures are based on the rounded hourly rates.
 Rank Differentials (applicable Year 11 and later): Medic to Clinical Specialist - 17%; Remaining Ranks - 12%

Emergency Medical Services Civil Service Pay Scale FY23

40-Hour Week																
Rank	PCLS	SG	Step	10	20	30	40	50	60	70	80	90	100	110	120	130
			Year	Base	1	2	3	4	5	6	7	8	9	10	11	12

EMS Division Chief	10812	YD7	Hourly	44.30	44.30	44.30	44.30	46.07	46.07	46.07	46.07	48.38	48.38	48.38	50.80	50.80
			Monthly	7,679	7,679	7,679	7,679	7,985	7,985	7,985	7,985	8,386	8,386	8,386	8,805	8,805
			Annual	92,144	92,144	92,144	92,144	95,826	95,826	95,826	95,826	100,630	100,630	100,630	105,664	105,664

Rank	PCLS	SG	Step	140	150	160	170	180	190	200	210	220	230	240	250	260
			Year	13	14	15	16	17	18	19	20	21	22	23	24	25

EMS Division Chief	10812	YD7	Hourly	50.80	54.35	54.35	54.35	58.16	58.16	58.16	62.23	62.23	62.23	62.23	62.23	62.23	
			Monthly	8,805	9,421	9,421	9,421	10,081	10,081	10,081	10,787	10,787	10,787	10,787	10,787	10,787	10,787
			Annual	105,664	113,048	113,048	113,048	120,973	120,973	120,973	129,438	129,438	129,438	129,438	129,438	129,438	129,438

Note: annualized figure includes all scheduled hours, equivalent to 2,080 hours. Overtime does not apply.

Hourly rates are shown rounded to the penny. Monthly and annual figures are based on the rounded hourly rates.