

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-1 FY 2021-2022

40 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC - FIELD	HR		20.55	21.57	21.57	22.65	22.65	24.23	24.23	25.93	27.75	27.75	27.75	29.69	29.69
13355	MO		3,561	3,738	3,738	3,926	3,926	4,201	4,201	4,494	4,810	4,810	4,810	5,146	5,146
YD4	YR		42,737	44,855	44,855	47,107	47,107	50,406	50,406	53,929	57,719	57,719	57,719	61,754	61,754
EMS CLINICAL SPEC - FIELD	HR		28.35	28.35	28.35	28.35	30.34	30.34	30.34	30.34	32.47	32.47	32.47	34.74	34.74
12481	MO		4,914	4,914	4,914	4,914	5,259	5,259	5,259	5,259	5,627	5,627	5,627	6,021	6,021
YA0	YR		58,968	58,968	58,968	58,968	63,107	63,107	63,107	63,114	67,528	67,528	67,528	72,254	72,254
EMS CAPTAIN - FIELD	HR		31.75	31.75	31.75	31.75	33.98	33.98	33.98	33.98	36.36	36.36	36.36	38.91	38.91
13415	MO		5,504	5,504	5,504	5,504	5,890	5,890	5,890	5,891	6,302	6,302	6,302	6,744	6,744
YD5	YR		66,044	66,044	66,044	66,044	70,680	70,680	70,680	70,688	75,621	75,621	75,621	80,927	80,927
EMS COMMANDER - FIELD	HR		35.56	35.56	35.56	35.56	38.06	38.06	38.06	38.06	40.72	40.72	40.72	43.57	43.57
10811	MO		6,164	6,164	6,164	6,164	6,597	6,597	6,597	6,597	7,058	7,058	7,058	7,552	7,552
YD9	YR		73,969	73,969	73,969	73,969	79,162	79,162	79,162	79,165	84,694	84,694	84,694	90,625	90,625
EMS DIVISION CHIEF	HR		39.83	39.83	39.83	39.83	42.63	42.63	42.63	42.63	45.61	45.61	45.61	48.80	48.80
10812	MO		6,904	6,904	6,904	6,904	7,388	7,388	7,388	7,389	7,905	7,905	7,905	8,459	8,459
YD1	YR		82,846	82,846	82,846	82,846	88,661	88,661	88,661	88,663	94,860	94,860	94,860	101,504	101,504
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC - FIELD	HR		29.69	31.77	31.77	31.77	33.99	33.99	33.99	36.37	36.37	36.37	36.37	36.37	36.37
13355	MO		5,146	5,507	5,507	5,507	5,891	5,891	5,891	6,304	6,304	6,304	6,304	6,304	6,304
YD4	YR		61,754	66,079	66,079	66,079	70,694	70,694	70,694	75,643	75,643	75,643	75,643	75,643	75,643
EMS CLINICAL SPEC - FIELD	HR		34.74	37.16	37.16	37.16	39.77	39.77	39.77	42.55	42.55	42.55	42.55	42.55	42.55
12481	MO		6,021	6,441	6,441	6,441	6,893	6,893	6,893	7,376	7,376	7,376	7,376	7,376	7,376
YA0	YR		72,254	77,293	77,293	77,293	82,722	82,722	82,722	88,507	88,507	88,507	88,507	88,507	88,507
EMS CAPTAIN - FIELD	HR		38.91	41.63	41.63	41.63	44.53	44.53	44.53	47.65	47.65	47.65	47.65	47.65	47.65
13415	MO		6,744	7,216	7,216	7,216	7,719	7,719	7,719	8,260	8,260	8,260	8,260	8,260	8,260
YD5	YR		80,927	86,589	86,589	86,589	92,631	92,631	92,631	99,118	99,118	99,118	99,118	99,118	99,118
EMS COMMANDER - FIELD	HR		43.57	46.62	46.62	46.62	49.88	49.88	49.88	53.38	53.38	53.38	53.38	53.38	53.38
10811	MO		7,552	8,082	8,082	8,082	8,646	8,646	8,646	9,252	9,252	9,252	9,252	9,252	9,252
YD9	YR		90,625	96,978	96,978	96,978	103,756	103,756	103,756	111,023	111,023	111,023	111,023	111,023	111,023
EMS DIVISION CHIEF	HR		48.80	52.22	52.22	52.22	55.87	55.87	55.87	59.78	59.78	59.78	59.78	59.78	59.78
10812	MO		8,459	9,051	9,051	9,051	9,685	9,685	9,685	10,361	10,361	10,361	10,361	10,361	10,361
YD1	YR		101,504	108,616	108,616	108,616	116,218	116,218	116,218	124,333	124,333	124,333	124,333	124,333	124,333
Rank Differentials: Medic I to Medic II 17%, Remaining Ranks 12%															
Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20															
Note: All rates statistically rounded.															

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-1 FY 2021-2022

42 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC - COMM 13425 YB3	HR	19.56	20.55	20.55	21.57	21.57	23.08	23.08	24.70	26.42	26.42	26.42	28.28	28.28
	MO	3,645	3,829	3,829	4,018	4,018	4,300	4,300	4,602	4,923	4,923	4,923	5,270	5,270
	YR	43,738	45,943	45,943	48,219	48,219	51,599	51,599	55,229	59,076	59,076	59,076	63,234	63,234
EMS CLINICAL SPEC - 13335 YD8	HR	27.00	27.00	27.00	27.00	28.90	28.90	28.90	28.90	30.91	30.91	30.91	33.08	33.08
	MO	5,031	5,031	5,031	5,031	5,385	5,385	5,385	5,385	5,760	5,760	5,760	6,163	6,163
	YR	60,372	60,372	60,372	60,372	64,620	64,620	64,620	64,620	69,118	69,118	69,118	73,959	73,959
EMS CAPTAIN - COMM 13340 YA5	HR	30.24	30.24	30.24	30.24	32.36	32.36	32.36	32.36	34.63	34.63	34.63	37.05	37.05
	MO	5,635	5,635	5,635	5,635	6,030	6,030	6,030	6,030	6,453	6,453	6,453	6,904	6,904
	YR	67,617	67,617	67,617	67,617	72,357	72,357	72,357	72,357	77,434	77,434	77,434	82,850	82,850
EMS COMMANDER - COMM 13337 YC1	HR	33.87	33.87	33.87	33.87	36.25	36.25	36.25	36.25	38.78	38.78	38.78	41.49	41.49
	MO	6,311	6,311	6,311	6,311	6,755	6,755	6,755	6,755	7,226	7,226	7,226	7,731	7,731
	YR	75,731	75,731	75,731	75,731	81,055	81,055	81,055	81,055	86,709	86,709	86,709	92,772	92,772

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC - COMM 13425 YB3	HR	28.28	30.26	30.26	30.26	32.37	32.37	32.37	34.64	34.64	34.64	34.64	34.64	34.64
	MO	5,270	5,638	5,638	5,638	6,031	6,031	6,031	6,455	6,455	6,455	6,455	6,455	6,455
	YR	63,234	67,656	67,656	67,656	72,377	72,377	72,377	77,458	77,458	77,458	77,458	77,458	77,458
EMS CLINICAL SPEC - 13335 YD8	HR	33.08	35.39	35.39	35.39	37.88	37.88	37.88	40.53	40.53	40.53	40.53	40.53	40.53
	MO	6,163	6,595	6,595	6,595	7,058	7,058	7,058	7,551	7,551	7,551	7,551	7,551	7,551
	YR	73,959	79,135	79,135	79,135	84,695	84,695	84,695	90,615	90,615	90,615	90,615	90,615	90,615
EMS CAPTAIN - COMM 13340 YA5	HR	37.05	39.65	39.65	39.65	42.42	42.42	42.42	45.39	45.39	45.39	45.39	45.39	45.39
	MO	6,904	7,387	7,387	7,387	7,905	7,905	7,905	8,458	8,458	8,458	8,458	8,458	8,458
	YR	82,850	88,650	88,650	88,650	94,857	94,857	94,857	101,496	101,496	101,496	101,496	101,496	101,496
EMS COMMANDER - COMM 13337 YC1	HR	41.49	44.41	44.41	44.41	47.50	47.50	47.50	50.84	50.84	50.84	50.84	50.84	50.84
	MO	7,731	8,274	8,274	8,274	8,851	8,851	8,851	9,473	9,473	9,473	9,473	9,473	9,473
	YR	92,772	99,291	99,291	99,291	106,217	106,217	106,217	113,670	113,670	113,670	113,670	113,670	113,670

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17%, Remaining Ranks 12%

Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates statistically rounded.

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-1 FY 2021-2022

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC - FIELD 13355 YD4	HR		19.56	20.55	20.55	21.57	21.57	23.08	23.08	24.70	26.42	26.42	26.42	28.28	28.28
	MO		3,645	3,829	3,829	4,018	4,018	4,300	4,300	4,602	4,923	4,923	4,923	5,270	5,270
	YR		43,738	45,943	45,943	48,219	48,219	51,599	51,599	55,229	59,076	59,076	59,076	63,234	63,234
EMS CLINICAL SPEC - FIELD 12481 YA0	HR		27.00	27.00	27.00	27.00	28.90	28.90	28.90	28.90	30.91	30.91	30.91	33.08	33.08
	MO		5,031	5,031	5,031	5,031	5,385	5,385	5,385	5,385	5,760	5,760	5,760	6,163	6,163
	YR		60,372	60,372	60,372	60,372	64,620	64,620	64,620	64,620	69,118	69,118	69,118	73,959	73,959
EMS CAPTAIN - FIELD 13415 YD5	HR		30.24	30.24	30.24	30.24	32.36	32.36	32.36	32.36	34.63	34.63	34.63	37.05	37.05
	MO		5,635	5,635	5,635	5,635	6,030	6,030	6,030	6,030	6,453	6,453	6,453	6,904	6,904
	YR		67,617	67,617	67,617	67,617	72,357	72,357	72,357	72,357	77,434	77,434	77,434	82,850	82,850
EMS COMMANDER - FIELD 10811 YD9	HR		33.87	33.87	33.87	33.87	36.25	36.25	36.25	36.25	38.78	38.78	38.78	41.49	41.49
	MO		6,311	6,311	6,311	6,311	6,755	6,755	6,755	6,755	7,226	7,226	7,226	7,731	7,731
	YR		75,731	75,731	75,731	75,731	81,055	81,055	81,055	81,055	86,709	86,709	86,709	92,772	92,772
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC - FIELD 13355 YD4	HR		28.28	30.26	30.26	30.26	32.37	32.37	32.37	34.64	34.64	34.64	34.64	34.64	34.64
	MO		5,270	5,638	5,638	5,638	6,031	6,031	6,031	6,455	6,455	6,455	6,455	6,455	6,455
	YR		63,234	67,656	67,656	67,656	72,377	72,377	72,377	77,458	77,458	77,458	77,458	77,458	77,458
EMS CLINICAL SPEC - FIELD 12481 YA0	HR		33.08	35.39	35.39	35.39	37.88	37.88	37.88	40.53	40.53	40.53	40.53	40.53	40.53
	MO		6,163	6,595	6,595	6,595	7,058	7,058	7,058	7,551	7,551	7,551	7,551	7,551	7,551
	YR		73,959	79,135	79,135	79,135	84,695	84,695	84,695	90,615	90,615	90,615	90,615	90,615	90,615
EMS CAPTAIN - FIELD 13415 YD5	HR		37.05	39.65	39.65	39.65	42.42	42.42	42.42	45.39	45.39	45.39	45.39	45.39	45.39
	MO		6,904	7,387	7,387	7,387	7,905	7,905	7,905	8,458	8,458	8,458	8,458	8,458	8,458
	YR		82,850	88,650	88,650	88,650	94,857	94,857	94,857	101,496	101,496	101,496	101,496	101,496	101,496
EMS COMMANDER - FIELD 10811 YD9	HR		41.49	44.41	44.41	44.41	47.50	47.50	47.50	50.84	50.84	50.84	50.84	50.84	50.84
	MO		7,731	8,274	8,274	8,274	8,851	8,851	8,851	9,473	9,473	9,473	9,473	9,473	9,473
	YR		92,772	99,291	99,291	99,291	106,217	106,217	106,217	113,670	113,670	113,670	113,670	113,670	113,670
Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17%, Remaining Ranks 12%															
Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20															
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