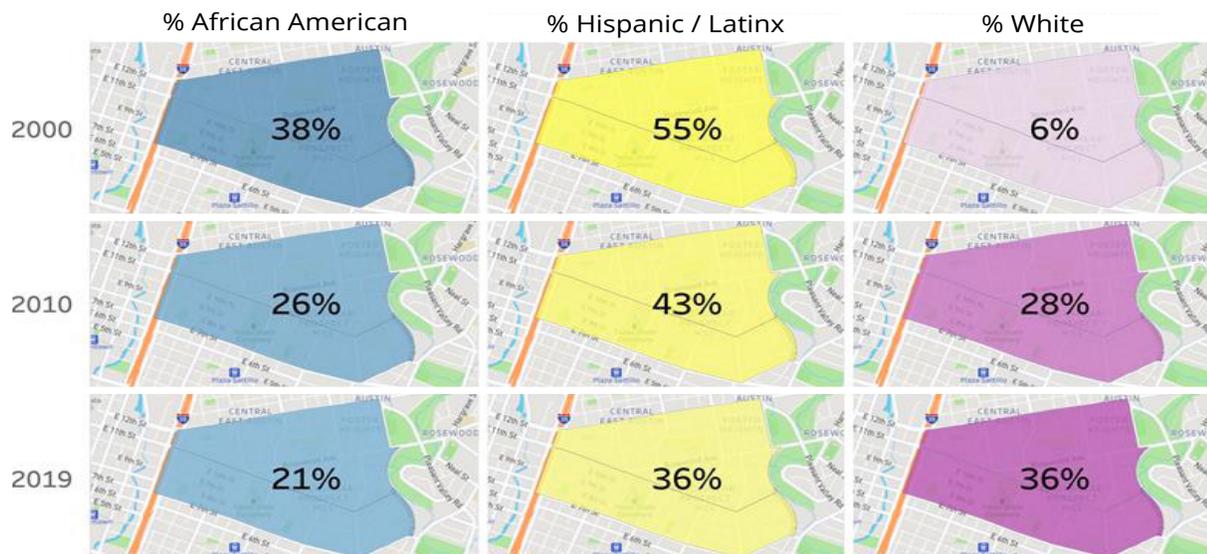


RACIAL EQUITY ANTI-DISPLACEMENT TOOL

EXECUTIVE SUMMARY

Austin voters issued a bold call to action when they approved the \$300 million Anti-Displacement Fund along with the Project Connect transit expansion.

Transit investments can benefit historically disinvested communities. However, these improvements can spark new development and draw higher-income residents. These changes can increase property taxes, rents, and business costs. What was once an affordable area may become unaffordable to low-income families, small business owners, and other vulnerable groups and lead to displacement. These economic changes can radically change who lives, works, and owns businesses in a neighborhood. *As an example, we can see the shifting racial and ethnic makeup of Central East Austin over the past twenty years.*



Source: U.S Census Bureau: 2000, 2010; American Community Survey 5-year Estimates: 2019

Communities of color and low-income communities regularly experience institutional racism in the form of decisions being made for them, and of having their voices, priorities, and strengths disregarded. **It is imperative that all of Austin's residents are included in decision-making, planning, development, benefits, and prosperity.** The process of developing the Racial Equity Anti-Displacement Tool prioritized the voices of people most impacted by displacement. The Tool was co-created with community members, nearly all Black, Indigenous, and People of Color (BIPOC), current or former residents of the Eastern Crescent, and earn less than Austin's median income; half do not have access to a car.

The *Nothing About Us Without Us* report and map series lay out the vision and purpose of the Tool, how it was developed, and how it can be implemented. Decision-makers and community members will use the Tool to evaluate how to spend the Anti-Displacement Fund, prioritizing community-generated programs and projects that help those most at risk of displacement near transit lines. The Tool can also be used to assess how transit investments may impact vulnerable communities.



Racial Equity Anti-Displacement Tool Priorities

Community members, called Catalysts, shaped the vision, drivers of racial equity, and the priorities for the Anti-Displacement Fund.

Vision We envision an Austin renowned for its strong communities and inclusive neighborhoods and its economic and racial diversity as the foundation which fuels the City's innovative and entrepreneurial spirit. We envision an Austin that welcomes all incoming ethnic groups, new BIPOC transplants, and one that values its Native and long-time BIPOC residents, businesses, and community organizations. We see a future in which all of us Austinites, regardless of race or means, thrive with the power to determine our futures.

Racial Equity Drivers

-  Prevent Residential, Commercial & Displacement
-  Promote Transportation Mobility & Connectivity
-  Advance Economic Mobility & Opportunity
-  Develop Healthy & Safe Neighborhoods
-  Build on Local Cultural Assets
-  Equitable Access to All Neighborhoods

Priority Populations Black, Indigenous, and People of Color at risk of displacement.

Priority Places Neighborhoods within 1 mile of a Project Connect station in the Eastern Crescent. Generations in this area have undergone forced displacement, segregation, redlining, and disinvestment. The area is currently undergoing gentrification & new cycles of displacement.

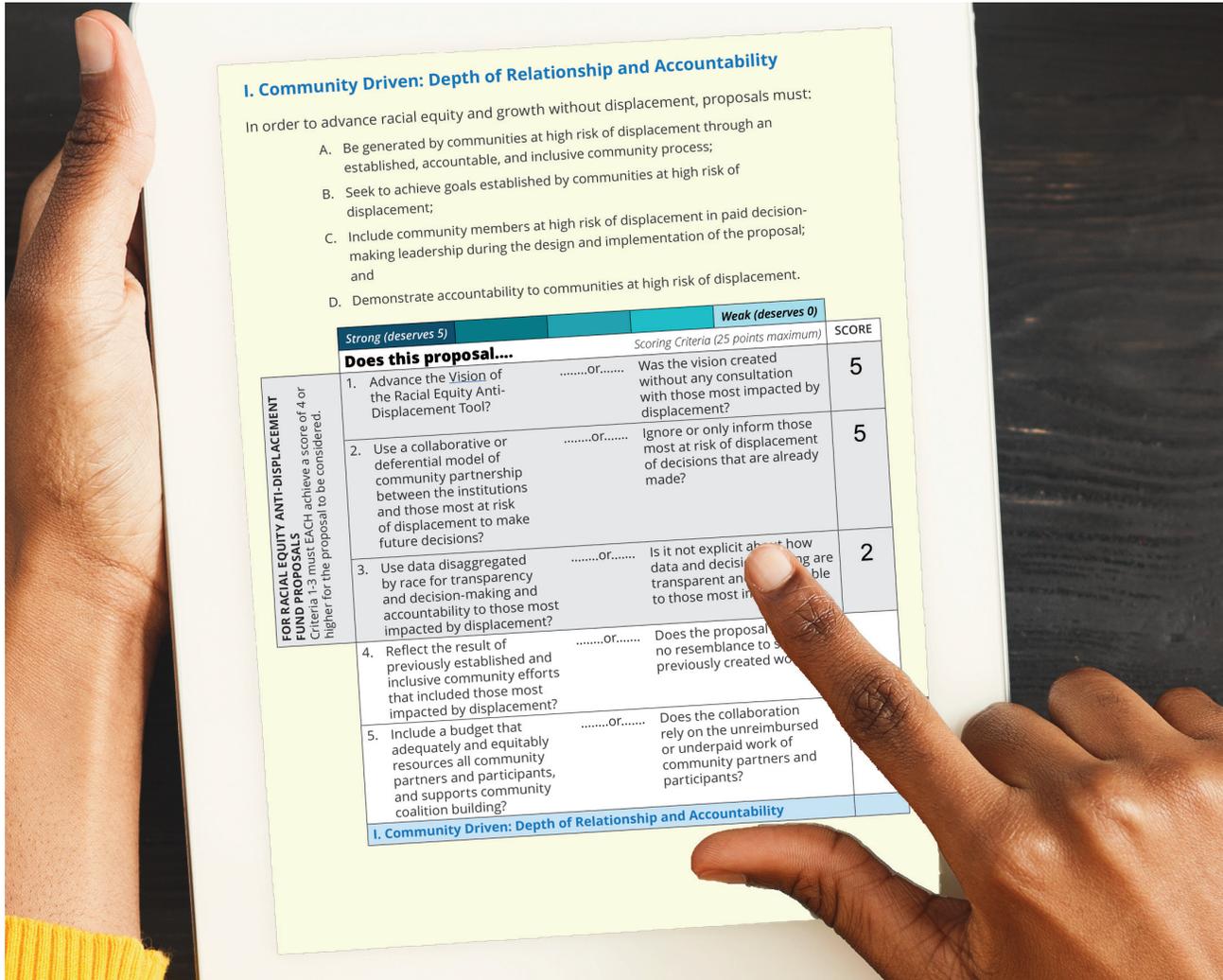
Priority Purposes A balanced approach is needed to address the long history of public and private disinvestment in communities of color. The "Balanced Allocation Priorities for the Anti-Displacement Fund" illustration was created by Racial Equity Catalyst Jasmine Willis.



How to Use the Racial Equity Anti-Displacement Tool

The Racial Equity Anti-Displacement Tool is a framework for evaluating anti-displacement projects, programs, and policies. It requires that proposals for the Anti-Displacement Fund:

- Be driven by and accountable to those at high risk of displacement,
- Meaningfully decrease displacement pressure and fill opportunity gaps, and
- Follow community guardrails to prevent displacement and economic harm.



The Racial Equity Anti-Displacement Tool is a guide for Austin’s growth as an equitable place to live and work. It is designed so it can be used by a broad audience, including the Austin Transit Partnership, Capital Metro, the City of Austin, partner institutions, and community members, especially those most impacted by displacement.

City staff & Catalysts will host learning sessions for the community to learn more about the process, and how to use the Tool.

Sign up at AustinTexas.gov/RacialEquity to be part of upcoming Racial Equity Anti-Displacement Tool learning sessions.

