This PDF is not the application. Please visit https://www.austintexas.gov/article/green-workforce-accelerator for more information and to access the link to submit the application via Google Form.

We estimate it will take 45-60 minutes to complete the application. Optional questions include instructions to leave blank if appropriate. Field character limits are included for each question; we will only review actual text in each box. **Links to additional information or anything provided outside the application form will not be reviewed.** If you have any issues, questions, or need additional information, please email annabel.osburn@austintexas.gov.

==Section 1:==
BASIC INFORMATION - The following section's questions are all unscored.

1. What is your organization's name? *
Short answer

2. Is the organization a for-profit or non-profit? If non-profit, is it a 501c3? *
Multiple choice- add "Other"

> *Duly formed for-profit company without a social impact classification*
> *Social impact for-profit B Corps*
> *Non-profit, not a 501(c)(3)*
> *Non-profit, 501(c)(3)*
> *Not yet a registered entity*
> *Other:*

3. Please provide any links to your organization's website, social media handles (Twitter, Facebook, LinkedIn, etc), or any other web presence. *
Short answer

4. What is your first and last name? *
Short answer

5. What is your email address? *
Short answer

6. What is your work phone number? *
Short answer

7. What is your job title/role at your organization? *
Short answer

==Section 2:==
DEMOGRAPHICS - The following section's questions are all unscored, and we use this information to better understand how gender, race, and ethnicity impact barriers in access to City programming. Please respond to the following if you feel comfortable doing so.

(Short answer- open text, optional)

8. Which gender do you identify with? If you prefer not to answer, please leave blank.

9. Which race(s) do you identify with? If you prefer not to answer, please leave blank.

10. Which ethnicity(ies) do you identify with? If you prefer not to answer, please leave blank.

<mark>**Section 3:**</mark>
ORGANIZATION PROFILE

12. How many staff do you employ (in the program area you want to accelerate)? *
(Multiple choice- single select)

> 0-1 (all volunteers or single-staffed)
>
> 2-5
>
> 6-15
>
> 16-39
>
> 40+

13. If accepted, you are required to participate in meetings, classes, and events through the duration of the Green Workforce Accelerator. Can you commit to working at least 4-8 hours/week for 12 weeks in this program during winter/spring 2024? (Participation will be a combination of Zoom sessions, out-of-session individual work, and some in-person. Please reference "ANTICIPATED TIMELINE/COMMITMENT" in the description at the beginning of this application.) * *This is a requirement to receive a grant from the City of Austin.*
(Multiple choice- single select)

> *Yes*
> *No*
> *Not sure*

14. How many years of experience does your organization have working in green economic sectors and/or workforce development in the Austin area? *
(Multiple choice- single select)
> 0-1
> 2-4
> 5-7
> 8+

15. Provide your organization's mission statement, theory of change, or overall objectives. *
(Paragraph- response validation max character count = 750)

16. What are the primary communities your organization currently serves? *
(Paragraph- response validation max character count = 750)

17. What outcomes has your organization created for Austin communities? Please provide metrics if available. *
(Paragraph- response validation max character count = 750)

18. This program consists of a grant, network of practitioners, and an intensive organizational capacity accelerator program. Of these, which would be most helpful in developing, expanding, or adapting your program, and how? *
(Paragraph- response validation max character count = 750)

Section 4:
SERVICES PROFILE

19.Describe the programs or services your organization currently offers. *
(Paragraph- response validation max character count = 750)

20. In the Green Workforce Accelerator program would you create a new program or service, change/reconfigure an existing program or service, or expand an existing programming or service? Please select all that apply. *
(Checkboxes)
> New program/service
> Change or reconfigure an existing program/service
> Expand an existing programming/service

21. Select one or more of the five key domains of environmental activity, as identified in the UT Green Economy Study, that your new, reconfigured, and/or expanded jobs/training initiative falls into: *
(Checkboxes)
> Energy Efficiency and Alternative Energy Sources
> Water Management and Conservation
> Waste Management and Resource Recovery
> Transportation
> Lands, Parks and Urban Agriculture

22. Describe your proposed new and/or expanded program/service that you will work on during the accelerator. *

23. How do you envision your proposed program/service aligning with and/or relating to your organization's mission and objectives? *

Section 5:
PROPOSED NEW IMPACT
In this section, we are asking you to project your new and/or expanded program's impact on the community.

24. Within the next 12 months, what outcomes do you anticipate your program will create, and that you will be able to confirm and track? Please select all that apply from the following outcomes: *
(Checkboxes)
- Number of individuals trained for green jobs
- Number of individuals placed in green jobs
- Number of green jobs created

25. How many participants/clients/employees/trainees do you **estimate** will complete your training program, complete your job placement program, and/or get a new job in the next 12 months? *
(Multiple choice- single select)
- 1-5
- 6-49
- 50-99
- 100+

26. If there are other outcomes your organization is planning to track beyond the above if accepted into the accelerator, please enter below; if not, please leave blank.
(Short answer- optional)

27. If accepted, you will be required to provide data from your program participants, including activities and outcomes, 3 and 6 months after the close of the accelerator. What is your current or proposed strategy to collect data related to the outcome(s) selected in item 24 above?
*(Paragraph- response validation max character count = 750)

28. Based on the UT Green Economy's equity framework, how do you expect your new/expanded service or program to positively impact residents and communities who have historically had barriers to accessing green jobs in Austin? (including but not limited to those without higher-level educational attainment, marginalized communities, and/or underserved populations.) *
(Paragraph- response validation max character count = 750)

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