

110 Organizational Structure and Responsibility

110.3 DEPARTMENT ORGANIZATION AND COMMAND PROTOCOL

110.3.1 SUCCESSION OF COMMAND

110.3.2 UNITY OF COMMAND

110.3.3 SPAN OF CONTROL

(a) Span of Control for the Department

1. The number of employees under the immediate management of a single supervisor should not normally exceed ~~fifteen-ten~~ (1510). However, when staffing requirements are anticipated to exceed ~~fifteen-ten~~ (10) per supervisor, the span of control should be based upon the complexity/variety of the tasks of subordinates and the potential for a supervisor to adequately oversee the number of employees involved.

(b) Span of Control for LERE

1. When four (4) or more APD officers are simultaneously engaged in LERE at the same location, a supervisor, sergeant or above, must be present.
 - (a) No supervisor will supervise more than ten (10) officers.
 - (b) Supervisors must be present at the job site at all times.
 - (c) When multiple supervisors are required, one will be specifically designated as the supervisor-in-charge and be responsible for the actions of all officers working at that time. Designation of the supervisor in charge can be as assigned by the person scheduling the event or by agreement among those supervisors involved.
 - (d) When four (4) or more supervisors, are needed simultaneously at the same location for a LERE assignment, a lieutenant or above is required to be present at the job site at all times.
2. The Chief or designee may authorize the assignment of up to five (5) officers for a LERE assignment related to traffic control (e.g., road closure) without utilizing a supervisor; however, when more than five (5) officers are simultaneously engaged in LERE at the same location, regardless of the event, a supervisor must be present.