



Policy Revision Request

Requestor Name Lt. Karl Haverland Emp # 3467

This revision applies to Existing Policy 06-27-24

If new, recommended section _____

This revision is necessary to comply with Best Practices

Whom does this revision affect? Department

This revision has an unbudgeted financial impact of \$ none

Brief reason for the revision: At the present time there are only awards given to APD personnel who have operated a vehicle safely for up to 20 years. There is not any recognition for those that have 25 plus years of safe driving. The gold star would be only a minimal cost for additional gold stars and provide a way to recognize APD sworn personnel who have reached this milestone.

Document the changes or additions to the policy below. Please include the specific policy number. ~~Red strikethroughs~~ are used for deletions and blue underlined for text insertions. Please email completed forms to APDPolicy@austintexas.gov. Use this email for any related questions or issues for policy.

922 Awards and Commendations

922.5.18 SAFE DRIVING RIBBON

This award is given to personnel who maintain a safe driving history while driving a City vehicle. A ribbon is given at three (3) years (aggregate), with an authorized star device added at 5, 10, 15, and 20 years of safe driving (up to four stars, representing a total of five awards). For personnel who have 25 plus years of safe driving, a single gold star device shall be awarded and centered on the safe driving ribbon.