



Policy Revision Request

Requestor Name Eric Kilcollins Emp # 4394

This revision applies to Existing Policy 05-13-24

If new, recommended section _____

This revision is necessary to comply with Best Practices

Whom does this revision affect? Department

This revision has an unbudgeted financial impact of \$ 0

Brief reason for the revision:

Consistent handling of noted observations by Chains of Command is necessary to provide leadership, guidance, and professional development to Officers. In order to create a more consistent culture of professional development and transparency, it is recommended that the Department set a standard of Chain of Command Reviews to be reviewed up to and including the proper ranks. This can help provide accountability to the Department and Community in addressing areas of improvement.

Document the changes or additions to the policy below. Please include the specific policy number. ~~Red strikethroughs~~ are used for deletions and blue underlined for text insertions. Please email completed forms to APDPolicy@austintexas.gov. Use this email for any related questions or issues for policy.

211 Response to Resistance Inquiry, Reporting, and Review

211.13 CHAIN-OF-COMMAND RESPONSIBILITIES IN LEVEL 2, 3, AND 4 INCIDENTS

(a) If the FRU has routed any identified ~~training issues or potential policy violations~~ observations to an officer's chain of command, the chain of command will review the ~~identified training issues or potential policy violations~~ observations, make the determination whether the observations are either a potential policy violation or a training/tactical/professional development issue -and take the appropriate actions according to policy. If the chain of command determines the observations do not need to be addressed, the reasons why will be documented in the COC review.

1. ~~All actions will be documented~~ Sergeants will document actions taken to address identified observations within eight (8) working days in the AXON Standards IRP report titled COC Review, which will then be routed to the Lieutenant who will complete their documentation within eight (8) working days. Lieutenants will route the COC Review to the Commander, and the Commander will finalize the COC Review within eight (8) working days. The documented actions taken from the chain of command shall ~~to~~-include:

(a) Any corrective actions taken.

(b) Any training administered.

2. COC Review regarding observations by FRU will be finalized by the chain of command as detailed below:

(a) Observations that are determined by the COC to be policy issues shall be finalized by the Commander (or designee).

(b) Observations determined by the COC to be training issues identified as part of a level 3 or higher R2R shall be finalized by the Commander (or designee).

(c) Observations determined by the COC to be training issues identified as part of a level 4 R2R may be finalized at the Lieutenant level but may be routed to the Commander (or designee) for finalization if the Lieutenant believes this is necessary based on the totality of the circumstances.

3. Disagreements arising from observations made by the FRU will be resolved directly between the FRU Commander and the Chain of Command Commander. Should the Chain of Command Commander and the FRU Commander hold differing views on identified observations, the Chain of Command Commander will inform the affected Assistant Chief for the final resolution of the matter.

~~(b) If the Chain of Command Commander disagrees with the FRU Commander on identified policy issues, the Chain of Command Commander will notify the affected Assistant Chief for final disposition of the identified issue.~~