

**2016 STANDARD TITLES FOR PROFESSIONAL SERVICES
CAPITAL CONTRACTING OFFICE**

COA Standard Title	Minimum Qualifications
Geographic Information System (GIS) Technician - Provides drafting, mapping, design, 3-D modeling and presentation drawings using CADD , GIS and/or other graphic software for use in a wide range of projects. Associate degree in Applied Science or a related technical discipline may substitute for 2 years of the required work experience.	
GIS Technician I (1-5)	Graduation from High School or equivalent, plus more than 1-5 years of related work experience.
GIS Technician II (5-10)	Graduation from High School or equivalent, plus more than 5-10 years of related work experience.
GIS Technician III (10-15)	Graduation from High School or equivalent, plus more than 10-15 years of related work experience.
GIS Technician IV (15-20)	Graduation from High School or equivalent, plus more than 15-20 years of related work experience.
GIS Technician V (20-25)	Graduation from High School or equivalent, plus more than 20-25 years of related work experience.
GIS Technician VI (25+)	Graduation from High School or equivalent, plus more than 25+ years of related work experience.
COA Standard Title	Minimum Qualifications
Supervisory GIS - Under nominal direction, accountable for managing and implementing GIS functions of a major division, program, and/or activities including budgeting, staffing, development of policies and procedures, and providing support in an effort to accomplish overall goals and objectives of the company.	
Supervisory GIS I (8-10)	Graduation from an accredited four-year college or university with major course work in GIS, plus more than 8-10 years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory GIS II (10-12)	Graduation from an accredited four-year college or university with major course work in GIS, plus more than 10-12 years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory GIS III (12-15)	Graduation from an accredited four-year college or university with major course work in GIS, plus more than 12-15 years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory GIS IV (15-20)	Graduation from an accredited four-year college or university with major course work in GIS, plus more than 15-20 years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory GIS V (20-25)	Graduation from an accredited four-year college or university with major course work in GIS, plus more than 20-25 years of GIS work experience, 2 years of which were in a lead or supervisory capacity.
Supervisory GIS VI (25+)	Graduation from an accredited four-year college or university with major course work in GIS, plus more than 25+ years of GIS work experience, 2 years of which were in a lead or supervisory capacity.