

Emergency Medical Services Civil Service Pay Scale - APPENDIX C-1 FY 2020-2021

**40 Hour Week**

| GRADE   |    | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       |
|---|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| PAYSTEP   |    | 10      | 20      | 30      | 40      | 50      | 60      | 70      | 80      | 90      | 100     | 110     | 120     | 130     |
| YEAR  |    | BASE    | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      |
| MEDIC - FIELD or COMM   | HR | 20.34   | 21.35   | 21.35   | 22.42   | 22.42   | 23.99   | 23.99   | 25.67   | 27.48   | 27.48   | 27.48   | 29.40   | 29.40   |
| 13355   | MO | 3,526   | 3,701   | 3,701   | 3,887   | 3,887   | 4,159   | 4,159   | 4,449   | 4,762   | 4,762   | 4,762   | 5,095   | 5,095   |
| YD4   | YR | 42,313  | 44,410  | 44,410  | 46,642  | 46,642  | 49,905  | 49,905  | 53,394  | 57,148  | 57,148  | 57,148  | 61,142  | 61,142  |
| CLINICAL SPEC - FIELD or COMM   | HR | 28.07   | 28.07   | 28.07   | 28.07   | 30.04   | 30.04   | 30.04   | 30.04   | 32.14   | 32.14   | 32.14   | 34.39   | 34.39   |
| 12481   | MO | 4,865   | 4,865   | 4,865   | 4,865   | 5,207   | 5,207   | 5,207   | 5,207   | 5,572   | 5,572   | 5,572   | 5,961   | 5,961   |
| YA0   | YR | 58,384  | 58,384  | 58,384  | 58,384  | 62,489  | 62,489  | 62,489  | 62,489  | 66,860  | 66,860  | 66,860  | 71,537  | 71,537  |
| CAPTAIN - FIELD or COMM   | HR |         |         |         |         | 33.64   | 33.64   | 33.64   | 33.64   | 36.00   | 36.00   | 36.00   | 38.52   | 38.52   |
| 13415   | MO |         |         |         |         | 5,831   | 5,831   | 5,831   | 5,831   | 6,239   | 6,239   | 6,239   | 6,677   | 6,677   |
| YD5   | YR |         |         |         |         | 69,973  | 69,973  | 69,973  | 69,973  | 74,872  | 74,872  | 74,872  | 80,126  | 80,126  |
| COMMANDER - FIELD or COMM   | HR |         |         |         |         |         |         | 37.68   | 37.68   | 40.32   | 40.32   | 40.32   | 43.14   | 43.14   |
| 10811   | MO |         |         |         |         |         |         | 6,532   | 6,532   | 6,988   | 6,988   | 6,988   | 7,477   | 7,477   |
| YD9   | YR |         |         |         |         |         |         | 78,381  | 78,381  | 83,857  | 83,857  | 83,857  | 89,727  | 89,727  |
| EMS DIVISION CHIEF  | HR |         |         |         |         |         |         | 42.20   | 42.20   | 45.15   | 45.15   | 45.15   | 48.32   | 48.32   |
| 10812   | MO |         |         |         |         |         |         | 7,315   | 7,315   | 7,827   | 7,827   | 7,827   | 8,375   | 8,375   |
| YD7   | YR |         |         |         |         |         |         | 87,784  | 87,784  | 93,920  | 93,920  | 93,920  | 100,499 | 100,499 |
| GRADE   |    | N       | O       | P       | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       |
| PAYSTEP   |    | 140     | 150     | 160     | 170     | 180     | 190     | 200     | 210     | 220     | 230     | 240     | 250     | 260     |
| YEAR  |    | 13      | 14      | 15      | 16      | 17      | 18      | 19      | 20      | 21      | 22      | 23      | 24      | 25      |
| MEDIC - FIELD or COMM   | HR | 29.40   | 31.46   | 31.46   | 31.46   | 33.65   | 33.65   | 33.65   | 36.01   | 36.01   | 36.01   | 36.01   | 36.01   | 36.01   |
| 13355   | MO | 5,095   | 5,452   | 5,452   | 5,452   | 5,833   | 5,833   | 5,833   | 6,241   | 6,241   | 6,241   | 6,241   | 6,241   | 6,241   |
| YD4   | YR | 61,142  | 65,426  | 65,426  | 65,426  | 69,994  | 69,994  | 69,994  | 74,895  | 74,895  | 74,895  | 74,895  | 74,895  | 74,895  |
| CLINICAL SPEC - FIELD or COMM   | HR | 34.39   | 36.79   | 36.79   | 36.79   | 39.37   | 39.37   | 39.37   | 42.13   | 42.13   | 42.13   | 42.13   | 42.13   | 42.13   |
| 12481   | MO | 5,961   | 6,377   | 6,377   | 6,377   | 6,824   | 6,824   | 6,824   | 7,303   | 7,303   | 7,303   | 7,303   | 7,303   | 7,303   |
| YA0   | YR | 71,537  | 76,525  | 76,525  | 76,525  | 81,892  | 81,892  | 81,892  | 87,630  | 87,630  | 87,630  | 87,630  | 87,630  | 87,630  |
| CAPTAIN - FIELD or COMM   | HR | 38.52   | 46.16   | 46.16   | 46.16   | 49.39   | 49.39   | 49.39   | 52.85   | 52.85   | 52.85   | 52.85   | 52.85   | 52.85   |
| 13415   | MO | 6,677   | 8,001   | 8,001   | 8,001   | 8,561   | 8,561   | 8,561   | 9,160   | 9,160   | 9,160   | 9,160   | 9,160   | 9,160   |
| YD5   | YR | 80,126  | 96,017  | 96,017  | 96,017  | 102,727 | 102,727 | 102,727 | 109,924 | 109,924 | 109,924 | 109,924 | 109,924 | 109,924 |
| COMMANDER - FIELD or COMM   | HR | 43.14   | 46.16   | 46.16   | 46.16   | 49.39   | 49.39   | 49.39   | 52.85   | 52.85   | 52.85   | 52.85   | 52.85   | 52.85   |
| 10811   | MO | 7,477   | 8,001   | 8,001   | 8,001   | 8,561   | 8,561   | 8,561   | 9,160   | 9,160   | 9,160   | 9,160   | 9,160   | 9,160   |
| YD9   | YR | 89,727  | 96,017  | 96,017  | 96,017  | 102,727 | 102,727 | 102,727 | 109,924 | 109,924 | 109,924 | 109,924 | 109,924 | 109,924 |
| EMS DIVISION CHIEF  | HR | 48.32   | 51.70   | 51.70   | 51.70   | 55.32   | 55.32   | 55.32   | 59.18   | 59.18   | 59.18   | 59.18   | 59.18   | 59.18   |
| 10812   | MO | 8,375   | 8,962   | 8,962   | 8,962   | 9,589   | 9,589   | 9,589   | 10,258  | 10,258  | 10,258  | 10,258  | 10,258  | 10,258  |
| YD7   | YR | 100,499 | 107,540 | 107,540 | 107,540 | 115,068 | 115,068 | 115,068 | 123,101 | 123,101 | 123,101 | 123,101 | 123,101 | 123,101 |
| Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%   |    |         |         |         |         |         |         |         |         |         |         |         |         |         |
| Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20) |    |         |         |         |         |         |         |         |         |         |         |         |         |         |
| Note: All rates are statistically rounded.  |    |         |         |         |         |         |         |         |         |         |         |         |         |         |

Emergency Medical Services Civil Service Pay Scale - APPENDIX C-1 FY 2020-2021

**42 Hour Week**

| GRADE                         |    | A      | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       |
|-------------------------------|----|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| PAYSTEP                       |    | 10     | 20      | 30      | 40      | 50      | 60      | 70      | 80      | 90      | 100     | 110     | 120     | 130     |
| YEAR                          |    | BASE   | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      |
| MEDIC - FIELD or COMM         | HR | 19.37  | 20.34   | 20.34   | 21.35   | 21.35   | 22.85   | 22.85   | 24.45   | 26.16   | 26.16   | 26.16   | 28.00   | 28.00   |
| 13355                         | MO | 3,693  | 3,879   | 3,879   | 4,071   | 4,071   | 4,356   | 4,356   | 4,662   | 4,988   | 4,988   | 4,988   | 5,338   | 5,338   |
| YD4                           | YR | 44,312 | 46,545  | 46,545  | 48,851  | 48,851  | 52,276  | 52,276  | 55,942  | 59,852  | 59,852  | 59,852  | 64,053  | 64,053  |
| CLINICAL SPEC - FIELD or COMM | HR | 26.73  | 26.73   | 26.73   | 26.73   | 28.61   | 28.61   | 28.61   | 28.61   | 30.61   | 30.61   | 30.61   | 32.75   | 32.75   |
| 12481                         | MO | 5,097  | 5,097   | 5,097   | 5,097   | 5,455   | 5,455   | 5,455   | 5,455   | 5,835   | 5,835   | 5,835   | 6,244   | 6,244   |
| YA0                           | YR | 61,163 | 61,163  | 61,163  | 61,163  | 65,460  | 65,460  | 65,460  | 65,460  | 70,024  | 70,024  | 70,024  | 74,930  | 74,930  |
| CAPTAIN - FIELD or COMM       | HR |        |         |         |         | 32.04   | 32.04   | 32.04   | 32.04   | 34.29   | 34.29   | 34.29   | 36.69   | 36.69   |
| 13415                         | MO |        |         |         |         | 6,109   | 6,109   | 6,109   | 6,109   | 6,537   | 6,537   | 6,537   | 6,995   | 6,995   |
| YD5                           | YR |        |         |         |         | 73,303  | 73,303  | 73,303  | 73,303  | 78,449  | 78,449  | 78,449  | 83,935  | 83,935  |
| COMMANDER - FIELD or COMM     | HR |        |         |         |         |         |         | 35.89   | 35.89   | 38.40   | 38.40   | 38.40   | 41.08   | 41.08   |
| 10811                         | MO |        |         |         |         |         |         | 6,843   | 6,843   | 7,321   | 7,321   | 7,321   | 7,832   | 7,832   |
| YD9                           | YR |        |         |         |         |         |         | 82,116  | 82,116  | 87,848  | 87,848  | 87,848  | 93,989  | 93,989  |
| GRADE                         |    | N      | O       | P       | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       |
| PAYSTEP                       |    | 140    | 150     | 160     | 170     | 180     | 190     | 200     | 210     | 220     | 230     | 240     | 250     | 260     |
| YEAR                          |    | 13     | 14      | 15      | 16      | 17      | 18      | 19      | 20      | 21      | 22      | 23      | 24      | 25      |
| MEDIC - FIELD or COMM         | HR | 28.00  | 29.96   | 29.96   | 29.96   | 32.05   | 32.05   | 32.05   | 34.30   | 34.30   | 34.30   | 34.30   | 34.30   | 34.30   |
| 13355                         | MO | 5,338  | 5,712   | 5,712   | 5,712   | 6,110   | 6,110   | 6,110   | 6,539   | 6,539   | 6,539   | 6,539   | 6,539   | 6,539   |
| YD4                           | YR | 64,053 | 68,544  | 68,544  | 68,544  | 73,326  | 73,326  | 73,326  | 78,474  | 78,474  | 78,474  | 78,474  | 78,474  | 78,474  |
| CLINICAL SPEC - FIELD or COMM | HR | 32.75  | 35.04   | 35.04   | 35.04   | 37.50   | 37.50   | 37.50   | 40.12   | 40.12   | 40.12   | 40.12   | 40.12   | 40.12   |
| 12481                         | MO | 6,244  | 6,681   | 6,681   | 6,681   | 7,151   | 7,151   | 7,151   | 7,650   | 7,650   | 7,650   | 7,650   | 7,650   | 7,650   |
| YA0                           | YR | 74,930 | 80,174  | 80,174  | 80,174  | 85,807  | 85,807  | 85,807  | 91,804  | 91,804  | 91,804  | 91,804  | 91,804  | 91,804  |
| CAPTAIN - FIELD or COMM       | HR | 36.69  | 39.26   | 39.26   | 39.26   | 42.00   | 42.00   | 42.00   | 44.94   | 44.94   | 44.94   | 44.94   | 44.94   | 44.94   |
| 13415                         | MO | 6,995  | 7,485   | 7,485   | 7,485   | 8,009   | 8,009   | 8,009   | 8,569   | 8,569   | 8,569   | 8,569   | 8,569   | 8,569   |
| YD5                           | YR | 83,935 | 89,815  | 89,815  | 89,815  | 96,103  | 96,103  | 96,103  | 102,827 | 102,827 | 102,827 | 102,827 | 102,827 | 102,827 |
| COMMANDER - FIELD or COMM     | HR | 41.08  | 43.97   | 43.97   | 43.97   | 47.03   | 47.03   | 47.03   | 50.33   | 50.33   | 50.33   | 50.33   | 50.33   | 50.33   |
| 10811                         | MO | 7,832  | 8,383   | 8,383   | 8,383   | 8,967   | 8,967   | 8,967   | 9,597   | 9,597   | 9,597   | 9,597   | 9,597   | 9,597   |
| YD9                           | YR | 93,989 | 100,594 | 100,594 | 100,594 | 107,609 | 107,609 | 107,609 | 115,164 | 115,164 | 115,164 | 115,164 | 115,164 | 115,164 |

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.