

2017-2018 BUDGET QUESTION
Response to Request for Information

DEPARTMENT: Human Resources Department

REQUEST NO.: 66

REQUESTED BY: Casar

DATE REQUESTED: 8/3/17

DATE POSTED: 8/11/17

REQUEST: Please detail the cost of increasing the City's living wage from \$13.50 to \$14 per to all City employees. Please include the cost to increase the living wage for temporary employees from \$13.50 to \$14 per hour. Lastly, please provide the current number of temporary employees at the City of Austin.

RESPONSE:

The FY 2018 Proposed Budget includes increasing the City's living wage from \$13.50 to \$14.00 for 8 regular permanent employees at a cost of \$7,400 annually (General Fund - \$5,600; Support Services - \$0; Enterprise - \$1,800).

Currently, there are 2,364 temporary employees that appear to meet the previous criteria for a living wage increase, if it were applied to temporary employees in FY 2018. The cost to increase the living wage for temporary employees from \$13.50 to \$14.00 per hour is \$911,000 (General Fund - \$770,000; Support Services - \$1,000; Enterprise - \$140,000).

The last two years, the living wage increase for temporaries was implemented in January (18 pay periods). If this were the case in FY 2018, costs for the increase to the General Fund would be \$533,000 and the annualized cost in FY 2019 would be \$237,000 for a total of \$770,000.