

**2017-2018 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT:** Emergency Medical Services

**REQUEST NO.:** 5

**REQUESTED BY:** Houston

**DATE REQUESTED:** 2/10/17

**DATE POSTED:** 3/1/17

**REQUEST:** Please provide the FY 2015 and 2016 actual salary and benefits expenditures of civilian and sworn staff in the Emergency Medical Services (EMS) Department by job classification/title.

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**RESPONSE:** Please see the attached spreadsheet for the EMS Department staff salary and benefits expenditures. Salary calculations include all productive and non-productive time. Benefit calculations include stability pay, training stipends, bilingual pay, phone & other allowances, insurance, FICA tax, Medicare tax and retirement.

Civilian - Job Title	FY2014-2015			FY2015-2016		
	Salary	Benefits	Total	Salary	Benefits	Total
Accounting Technician	\$120,950	\$65,421	\$186,371	\$85,948	\$47,254	\$133,202
Administrative Assistant	\$20,458	\$12,555	\$33,012	\$19,005	\$1,480	\$20,485
Administrative Associate	\$10,684	\$817	\$11,501	\$0	\$0	\$0
Administrative Senior	\$32,978	\$21,061	\$54,039	\$0	\$0	\$0
Administrative Specialist	\$163,142	\$86,686	\$249,829	\$221,315	\$122,129	\$343,444
Ambulance Billing & Coding Rep I	\$0	\$0	\$0	\$346,715	\$195,064	\$541,780
Ambulance Billing & Coding Rep II	\$0	\$0	\$0	\$59,254	\$32,540	\$91,793
Database Administrator	\$69,280	\$28,599	\$97,879	\$0	\$0	\$0
Assist Director, EMS	\$119,475	\$44,224	\$163,699	\$127,648	\$47,100	\$174,748
Business Process Consultant	\$130,963	\$56,590	\$187,553	\$156,770	\$71,299	\$228,069
Business Process Consultant Senior	\$109,658	\$42,322	\$151,979	\$112,944	\$44,032	\$156,976
Business Systems Analyst	\$97,930	\$44,564	\$142,494	\$0	\$0	\$0
Contract Compliance Specialist	\$4,946	\$2,704	\$7,651	\$44,178	\$25,339	\$69,518
Coord, EMS Recruitment	\$51,605	\$28,489	\$80,094	\$53,144	\$28,819	\$81,963
Coord, Facilities	\$9,012	\$4,766	\$13,778	\$46,862	\$25,932	\$72,795
Coord, IT Project	\$145,280	\$58,394	\$203,674	\$0	\$0	\$0
Coord, Program	\$48,256	\$25,491	\$73,747	\$49,712	\$26,743	\$76,455
Coord, Stores	\$23,169	\$10,535	\$33,704	\$0	\$0	\$0
Department Executive Assistant	\$52,892	\$27,175	\$80,067	\$54,453	\$28,609	\$83,062
EMS Chief	\$175,885	\$55,474	\$231,359	\$181,168	\$57,360	\$238,528
EMS Compliance Officer	\$0	\$0	\$0	\$68,122	\$26,945	\$95,067
EMS Scheduling Specialist	\$243,239	\$120,532	\$363,771	\$254,761	\$120,254	\$375,015
Financial Consultant	\$131,385	\$57,081	\$188,466	\$96,084	\$44,121	\$140,205
Fitness/Safety Specialist	\$45,672	\$22,567	\$68,239	\$32,717	\$16,504	\$49,220
Human Resources Advisor	\$63,963	\$30,115	\$94,078	\$64,245	\$30,955	\$95,199
Human Resources Generalist	\$26,214	\$13,897	\$40,112	\$43,872	\$24,665	\$68,537
Human Resources Specialist	\$95,072	\$49,458	\$144,530	\$95,353	\$50,935	\$146,287
IT Business Systems Analyst	\$17,531	\$6,894	\$24,425	\$78,267	\$32,541	\$110,809
IT Business Systems Analyst Senior	\$20,501	\$7,699	\$28,200	\$91,499	\$36,902	\$128,401
IT Data Base Administrator Senior	\$22,234	\$8,141	\$30,375	\$99,237	\$39,656	\$138,892
IT Support Analyst Senior	\$15,915	\$6,599	\$22,515	\$74,646	\$32,466	\$107,112
IT Systems Administrator Senior	\$23,083	\$8,359	\$31,442	\$103,022	\$40,550	\$143,572
IT User Experience Analyst Senior	\$11,664	\$5,063	\$16,727	\$62,493	\$29,126	\$91,618
Maintenance Worker II	\$18,787	\$13,862	\$32,649	\$29,851	\$20,653	\$50,504
Mgr, Central Supply & Service	\$74,027	\$32,619	\$106,646	\$76,253	\$34,604	\$110,857
Mgr, Financial	\$46,555	\$17,483	\$64,039	\$84,864	\$36,218	\$121,082
Mgr, Human Resources	\$84,499	\$35,309	\$119,808	\$94,286	\$39,494	\$133,780
Occupational Health Nurse	\$101,345	\$49,717	\$151,062	\$83,838	\$40,344	\$124,182
Occupational Health & Safety Specialist	\$57,325	\$28,236	\$85,561	\$59,390	\$30,114	\$89,503
Officer, Chief Services	\$66,789	\$28,664	\$95,453	\$68,786	\$30,040	\$98,826
Patient Account Representative Senior	\$198,289	\$115,185	\$313,474	\$29,533	\$19,300	\$48,833
Patient Account Representative	\$232,349	\$144,248	\$376,597	\$32,003	\$21,353	\$53,356
Program Mgr, Community Services	\$68,786	\$31,472	\$100,258	\$70,845	\$33,102	\$103,947
Program Mgr, EMS Customer Care	\$88,275	\$35,484	\$123,759	\$44,135	\$18,783	\$62,918
Program Mgr, EMS Recruitment	\$63,731	\$30,506	\$94,238	\$65,645	\$31,847	\$97,492
Purchasing Technician	\$34,337	\$21,526	\$55,863	\$34,911	\$22,940	\$57,851
Records Analyst	\$5,969	\$3,141	\$9,111	\$52,537	\$28,524	\$81,061
Stores Specialist	\$81,854	\$42,433	\$124,286	\$109,808	\$62,496	\$172,304
Stores Specialist Senior	\$103,587	\$45,369	\$148,956	\$105,683	\$48,091	\$153,774
Supv, Administrative	\$53,373	\$27,255	\$80,627	\$55,126	\$28,679	\$83,805
Supv, EMS Scheduling	\$58,573	\$28,048	\$86,621	\$60,320	\$29,369	\$89,689
Supv, Patient Account	\$98,738	\$50,119	\$148,856	\$104,274	\$53,696	\$157,970
Supv, Warehouse	\$30,630	\$16,067	\$46,698	\$51,587	\$28,451	\$80,038
System Support Technician Senior	\$50,663	\$23,549	\$74,212	\$0	\$0	\$0
Training Instructor	\$166,014	\$82,336	\$248,350	\$166,007	\$86,195	\$252,202
	\$3,887,532	\$1,854,902	\$5,742,434	\$4,203,114	\$2,023,613	\$6,226,727
<b>Sworn - Job Title</b>						
EMS Assistant Chief	\$379,330	\$139,395	\$518,725	\$466,954	\$164,622	\$631,576
EMS Division Chief	\$663,806	\$251,479	\$915,284	\$645,020	\$248,090	\$893,110
EMS Commander	\$4,060,053	\$1,426,115	\$5,486,168	\$4,243,783	\$1,491,373	\$5,735,156
EMS Captain - Communications	\$772,600	\$310,835	\$1,083,435	\$790,124	\$329,314	\$1,119,438
EMS Captain - Field	\$4,893,182	\$1,773,460	\$6,666,642	\$5,857,892	\$2,204,006	\$8,061,897
EMS Medic II - Communications	\$1,264,377	\$551,420	\$1,815,797	\$1,216,469	\$556,507	\$1,772,977
EMS Medic II - Field	\$15,423,494	\$6,151,628	\$21,575,122	\$15,030,303	\$6,110,800	\$21,141,102
EMS Medic I - Communications	\$351,231	\$179,758	\$530,989	\$357,141	\$183,909	\$541,050
EMS Medic I - Field	\$5,144,886	\$2,447,355	\$7,592,241	\$6,017,692	\$2,995,600	\$9,013,292
	\$32,952,958	\$13,231,445	\$46,184,403	\$34,625,378	\$14,284,221	\$48,909,599
	\$36,840,490	\$15,086,346	\$51,926,837	\$38,828,493	\$16,307,834	\$55,136,326